

Faculty Senate Agenda
Monday, January 27, 2025
University Center 260 & Microsoft Teams
11:15am - 1:00pm

Attendees (**senators denoted in bold**): **Kate Cotter-Reilly, Stacey Reynolds, Larry Menter, Ken Nguyen, Adam Kubik, Erin Nagel, Erica Gannon, Michael Lindsay**, Reza Kheirandish, Antoinette Miller, Pinar Gurkas, Nichelle Gause, Charlie Harris, Jim Pete, J. Celeste Walley-Jean, Georj Lewis, Cephas Archie, Jojo Ardovini, Lindsay Chandler, Adam Tate, Ade Thompson, Adel Novin, Akwai Agoons, Alexander Hall, Aloysius Amin, Amy Black, Andrea Jacques, Angela Hollis, Anita Whiting, Anna King, **Anthony Hannah**, Antwan Aiken, Arianne Adams, Ashlee Spearman, Ashley Washington, Augustine Ayuk, Barbara Hennie, Batavia Sumlin, Brian Goldman, Brian Hunt, Brianna Vick, Bridgette McDonald, Brigitte Byrd, Brittany Hall, Byron Jeff, Caitlin Harris, Carin Lightner-Laws, Carol White, **Caroline Sheppard**, Carolyn Walcott, Cassandra Parker, Catherine Matos, Charles Henderson, Charlie Harris, Chen-Miao Lin, Chizara Jones, Christie Burton, Christina Grange, Christopher Ward, Comfort Obi, Connor Wright, Corlis Cummings, CR Narayanaswamy, Craig Hill, **Crystal Marchant**, David Brown, David Gilbert, David Greenebaum, David Murray-Stoker, **David Pena, David Williams**, Deborah Davis, Deborah Deckner Davis, Denise Allen, Dennis Attick, **Dennis Miller**, Derek Mosley, Devon Ellis-Grant, Diane Day, Dmitriy Beznosko, Don Stansberry, Drew Case, Dwayne Hooks, Eckart Werther, Elicia Collins, Elizabeth Taylor, Elizabeth, Tillman, Elliot Krop, Elnora Farmer, Emanuel Abston, Emily Surber, Eric Bridges, Erica Dotson, Erica Taylor, Evelyn Blanch-Payne, Everett Sullivan, Feechi Hall, Francisca Maxwell, Frederick Bloom, George Nakos, Gwendolyn Harold, **Hae Ryong Chung**, Heidi Benford, Irene Ngonga, Iryna Hayduk, Ismail Akbar, Jackson Schwartz, Jacob Chacko, Jada Mitchell, Jamal El-Amin, James Pete, Jason Guthrie, Jelinda Spotorno, Jennifer Harris, Jere Boudell, Jermaine Rolle, Jesse Zinn, Jillian Morgan, Joe Johnson, Joe Trachtenberg, Joey Helton, John Keener, John Meyers, John Phelps, Joie Hain, Jonathan Harris, Jordon Steele, Jose Acosta, Joshua Clark, Joshua Meddaugh, Justin Spurley, Kamran Moghaddam, Kandice Fowlkes, Karen Young, Keira Davis, Keith Driscoll, Keith Miller, Kelli Nipper, Ken Nguyen, **Kendolyn Smith**, Kenja McCray, Kevin Demmit, **Kimberly Campbell**, Kimberly Johnson, Kirill Sheynerman, Kitty Deering, Kristoffer Johnson, Kurt-Alexander Zeller, Kyle Bryant, LaKeisha Levy, LaSonia Espino, Latasha Adams, Latonia Alexander, LaTrika Staples, Leah Pieper, Leon Prieto, Lindsay Chandler, Lisa Eichelberger, Lisa Smiley, Lou Orchard, Louisa Catalano, Lucretia Portwine, Lyndon Jones, Marcia Laurer, Margaret McAlister, Mario Norman, Mark Watson, Marko Maunula, Mary Lamb, Mary Miller, Matthew Carter, Matthew Hutcherson, Matthew Sansbury, Matthew Smith, Mattieu Clave, Md Rokonuzzaman, Melanie Poudevigne, Mesa Davis, Micheal Ryan, Michelle Furlong, Michelle Nelson, Monay Sanders, Montrese Fuller, Muhammad Rahman, Naquilla Thomas, Narem Reddy, Nayab Hakim, Nichelle Gause, Nick Henry, Pamela Gordon, Patricia Smith, Patrick Coleman, Paul Melvin, Penelope Cliff, Pinar Gurkas, Princess Ibekwe, Randall Gooden, Rebecca Morgan, Recha Reid, Reginald Porter, Richard Bell, Robert Swayzer, Robert Vaughan, Russell Wheeler, **Samuel Maddox**, Sandra Pisen, Sanjay Lal, Sara Harwood, Scott Stegall, Sean Vogt, Shakil Akhtar, Shakyra Rivers, Shannon Cochran, Shannon Montgomery, Sharrell Porter, Sharren Thomas, Sheryne Southard, Shontelle Thrash, Shuju Bai, Sonya Gaither, Spenser Emerson, Stephanie Bennett-Walker, Stephanie Vasquez, **Stephen Burnett**, Stephen Klusza, Steven Anderson, Tammy Wilson, Taralyn Keese, Tashira Jones, Terence Malloy, Terri Summers, Terry Appleberry, Thomas Cornwell, Thomas Garsombke, Thomas McLlwin, Todd Janke,

Tomas Merchan Rodriguez, Toye Wheeler, Tuni Acosta, Ursula Gordon, Victoria Foster, Vinod Vincent, **Vivian Padin-Irizarry**, William Carroll, Xiangdong An, Xueyu Cheng

1. **Introduction of Senators**—In person then online.
2. **Approval of Minutes**—11/18/2024 and 12/2/2024 approved unanimously
3. **Remarks and Q&A, Dr. Georj Lewis, President**—2025 has started with a bang to say the least. Good to see everyone. Couple of updates: This Thursday 1/30 campus budget hearing. It's more a review of trends of our expenditures, not an ask. We talk about our priorities there. The new provost Dr. Jill Drake will be here officially 2/1, but next Monday she will be on campus. She is fired up and ready to be here. Enrollment: spring is moving along well. Currently 5,807 students which is an increase over last year. We have exceeded our budget goal. Our stretch goal is 5,900. Next wave registration opens 2/1. A better way to communicate with our students is starting soon. Winter time homecoming in February. The best line dancing group is from the College of Health. If everyone could come out and support the students. USG new board chair, commercial real estate guy alma mater is GA state. He's done commencement here before. Update on the legislative sessions: our priority is the remodel of the Harry S. Downs building. \$4 million of our \$12 million request has been approved and we are looking to get the rest approved by the house and senate. An additional \$50 million in MRR funding in the budget. Early in the process, so we will continue with the session. Our good news is that at commencement 394 graduated. Commencement was an outstanding celebration. Did not recognize faculty on the first day. That was a mistake and wants to make sure that everyone knows how much he appreciates what faculty does. Tomorrow having a little celebration for Dr. Ardovini to thank her for her hard work for the institution. 11:30am-1:30pm drop in at the provost's office. Can you give a brief overview of the CRM as a reminder. Been working on since last June with Element 451 as one of 7 institutions and we've been working through this. Customer Relationship Management System—Target X is what we use now. The admissions ap will be housed through Element 451 now. Does have AI built into it and we have already launched a chatbot called Nessie. Common app will come into Element 451. Faculty update for laptops. Sent an announcement out over a week ago talking about faculty and staff talking about administrative rights of your device. Probably only university that has not done this yet and we need to comply. There are 2 institutions who have had significant issues recently. One had to disconnect from the internet and essentially rebuild everything from scratch over the winter break. We can't risk being compliant with USG policy. Hearing what happened in December, the team needs to take a deep dive. Exception for Respondus needed. Please be cognizant of what you are using and doing on your devices. We have acquired and are implementing today MS endpoint management—creating an exemption for Respondus. We will be pushing this tool out. The exceptions list will probably grow. Review and then Approve requests before allowing them to be downloaded. Typically, they will install it for us. If were audited we need to give a list of times administrative rights and how often they were used. Updates will be fine. Downloading a new app might not work. Hardware could be an issue that we'll have to intervene and help you with. If you can give us a list of the apps you use for classes, we need to know what the exceptions are. We are trying to get

to compliance state. The 2 schools that were affected were in compliance. What's the window between being exposed and to and then finding the issue. These things can cost 10s of 100s of thousands to remediate. There's a security company that the USG uses to remediate and were used by both of the institutions that had issues. So much of what we use is hosted in the cloud. So, we will make sure our providers are doing their due diligence as well. If you bring your own device, it still needs to meet our standards. Our preference is to equip you with a CSU device. It is your responsibility to make sure it's up to our standards and we can help you do that. Recently we found out antivirus had been deleted off of some devices and that device was banned from the network. Cyber security is not full proof. This first quarter is getting deficiencies remediated. The approved software list—how do we get software on that list. How can we get permissions to demonstrate how to install software to a class. Who will be in charge of granting that access and the approved software list—one person, many people? To get on to the list you give us the name and we check that we have a license and that there are no security issues with it. We can give you access for a day for example to do the demo. It's a conversation—please talk to us and we will work with you.

Can't find the email—maybe send that out again with the additional information that we've talked about today. What about students? They like to install junk. Are they quarantined so they can't get in? Yes, so to speak. Our students do a lot of interesting things. We've gotten a dozen to 2 dozen students who have had their access revoked until they contact us. Things that are not regular computing traits. Students need to follow the computer usage policies. Multiple logins from the same student in Atlanta and Chicago. That's the number one thing that they are dealing with right now. If a student says that their access has been revoked that can be confirmed with the HUB. A separate email would be good if that could be sent out. We appreciate you and all of your efforts Jim Pete.

- 4. Remarks and Q&A, Dr. Joanne Ardivini, Interim Provost**—We've done everything that the university system has put before us to do while she was here. Post tenure review glitch was fixed. We're working on the ASPIRE so that it's a smooth transition to the new provost. Top 5 practices and goals to increase student success. 10 minutes of the meeting are for discussing low performing programs. Thank you for letting me review your P&T reviews. The missing portion of the student success needs to be addressed, and the chancellor was very clear that this needs to be included going forward. Study abroad audit is in. Study abroad is on hold until we get feedback. Not recommending ending study abroad, it just needs to be done in a financially smart way. Cyber security program was submitted and that's under review. Moving forward she suggests finding ways to cross germinate programs. Reach out and work with the faculty we have. Increase the number of concentrations and then funding for free standing programs can be requested. Health sciences and education good places to do this. Where are students going into vs study for studies sake. Areas of employment that are in need for the state—we need to look at that and try to fill the needs of the state so that our students have jobs when they graduate. Remember your WHY—the why is the student. We are honored that we are making a difference in our students' lives. Thank you for all of the work that you have done. One more thing spoke with Wendy Jenkins from USG—we are going to get some sort of training going on. We need more of a we than a me on campus. We need to cultivate our faculty and staff on this campus. What may be next steps with study abroad? We're waiting to hear back from the USG audit and what they found. Wouldn't want to roll

something out again until we have all of our I's dotted and T's crossed for safety abroad. Asked when can expect to hear back, but haven't gotten a response yet. When she hears back, we will hear from her.

5. Subcommittee Reports

a. University Curriculum Committee

No report. Course approvals for our next meeting.

b. Academic Policy Committee

Trying to herd cats to get a time together. The top tier issue to work on is the withdrawal date—can that be pushed back. About calendar and schedules there is a separate comment working on that as well. Are they working with APC? Looking at a schedule matrix rumor? Calendar will be a university wide committee. And it was recommended that a member of APC be on it. Looking at all aspects of scheduling, haven't heard anything about a schedule matrix per se. Looking at how and when we offer classes and making sure we are doing the right things. When Dr. Drake arrives, she will be encouraged to pull together department chairs to look at the schedule for the coming year—specifically looking at the core requirements so we can all look at all we're offering. The calendar has been a challenge because some groups are making their own schedules. Having a calendar/schedule a year out so that students can do that. Many institutions are moving that way, and then it should be up through 3 years in advance.

c. Faculty Affairs Committee

Didn't meet, but reviewed Celeste's review of feedback on administrators. Evaluation can come from direct supervisor and must include faculty survey as well as a test in the feedback of the evaluations. 2 things we are probably going to start addressing student success overlay—we currently don't have a place for that in digital measures. We need to talk about what that would look like and get that going. Meeting on 2/3. Suggestion/proposal for training for faculty and grants. How can faculty easily access the information they need concerning these grants. Dr. Simone Strickland president's office needs to be engaged because she's building the infrastructure to handle that information.

d. Student Affairs Committee

Student participation in SAC, SGA there will be a member coming to meetings and take up some of the focus group items that Dr. Maddox started. Supporting Dr. Bridges and the honors program—updates soon. Dr. Sansbury asked for a minor change to commencement—achievement/honors student will be identified from each college. He wanted to honor those students in the commencement ceremony either from the president or the provost to recognize their achievements. General, student who have achieved a GPA above xyz then please stand—the gpa for cum laude, summa cum laude, something like that. Honors students are recognized in the program, as well as the Latin honors (above) in the program. The committee can take those things into consideration. Sent Dr. Lindsay asking if an ad hoc committee could be created to consider these things. If faculty senate could have a conversation about establishing this committee—which would be under academic policy. Honors council is a standing committee. The idea behind the committee is curriculum based. We need to create a program around honors. So, we're talking about 2 different things. Honors at commencement and honors program. Give

students agency to be recognized. Students who impact their community who might not have the highest GPA—recognizing them as well. This could be something that could be in conjunction with alumni association and or their loved ones. We want to honor our students and be intentional about how we do it. This has to be academic. I think this is an academic affairs question, maybe an APC question. If we are going to do it, we need to define how we do it. These are good ideas, but we just need to work on the structure for it. When we plan events for the week leading up to graduation, facilities has asked if we can consolidate some of these ceremonies? Because it takes facilities away from focusing on the commencement ceremonies. Probably APC should look at this or a combination between APC and SAC. President would like to hear the proposals.

6. **Discussions**—Can we have as a faculty a grief and loss committee because we all go through things and sometimes faculty members suffer a loss, and we just don't know about it. This committee could alert faculty that a colleague has suffered a loss and maybe pull together some sort of gesture. Maybe an ad hoc committee? Do we still have the Laker Angels group? They are kind of related to that and do care packages. It is very staff heavy, so it might be good to add more faculty to it.

Also, heard through the grapevine that is is Michelle Furlong's birthday—happy birthday. Last year during the SACS review there was mention of an assessment committee. Where are we on that. Gen Ed. Committee was disbanded. It was originally put in place to make sure the courses are aligned with IMPACTS. The subcommittees that were focused on details—all but one have submitted their reports. We still need to address if we need to have a gen ed committee or not. All of that will be coming soon after the recommendations from the subcommittees. Wasn't it also going to address assessment? We definitely have an issue with assessments and there are still questions about a committee. Dr. Furlong is working on assessment things. We may or may not end up with a committee.

Ad hoc bylaws committee met for the first time in December and discussed a timeline and were asked to look over the bylaws over the break to start looking at changes that need to be made. Please let Dr. Williams or the rep from your college bring these things to the committee. They want to have an open house or two to keep things public and get recommendations.

JED campus, JED implementation committee still going forward. Suicide prevention efforts. The head of that was CAPS before Atrium came on board. What happened with that? So, we are still looking at that, it's an application process. Since we have one semester with Atrium under our belt, we will look into bringing this back as well.

Laker Angels and grief committee—this is great people focused types of things. And if people are left out it creates a challenge. If we do it, we need to be really committed to doing it and being intentional. It needs to be structured and persist. Vision is for it to be robust. There are also people who don't want acknowledgement of things and so we need to make sure we are honoring them in how we handle things. Considering the nuances is important.

Adjourn—12:26pm