

Faculty Senate Minutes  
Monday, November 27, 2023  
University Center 260 and Microsoft Teams  
11:15am to 1pm

*"Do the best you can until you know better. Then when you know better, do better."*

*Maya Angelou*

Attendance: President Georj Lewis, Provost and VP of Academic Affairs Kimberly McLeod, Dr. J. Celeste Walley-Jean, Assistant Provost & Dean - School of Graduate Studies, Chair Eric Bridges, Vice Chair Larry Menter, Anthony Hannah, Augustine Ayuk, Crystal Marchant, David Plaxco, David Williams, Ken Ngyuen, Rebecca Morgan, Erin Nagel, Hae Ryong Chung, Samuel Maddox, Sharon White, Stacey Reynolds and Ade Thompson, Antoinette France-Harris, Antoinette Miller, Ashlee Spearman, Asia Hauter, Chris Kodani, Christina Grange, Clint Edmunds, Elliot Krop, Jeff Jacobs, Kimberley Campbell, Montrese Fuller, Nayab Hakim, Patricia Smith, Tom McIlwain, Adel Novin, Andrea Jacques, Arianne Adams, Aubrey Dyer, Brian Goldman, Bridgette McDonald, Carol White, Ceimone Henderson-Strickland, Cephas Archie, Christina Grange, Christopher Kodani, Craig Hill, Deborah Deckner-Davis, Dennis Attick, Dmitriy Beznosko, Ebrahim Khosravi, Eckart Werther, Elicia Collins, Erica Dotson, Everod Davis, Francine Norflus, Jacob Chacko, Jada Mitchell, James Pete, Jeff Jacobs, Joie Hain, Josh Meddaugh, Junfeng Qu, Karen Young, Kathryn Pratt Russell, Keith Miller, Kevin Demmitt, Kimberley Campbell, Kimberly Johnson, Marcia Butler, Mario Norman, Mary Lamb, Mesa Davis, Michelle Nelson, Naquilla Thomas, Nayab Hakim, Nichelle Gause, Paul Melvin, Penny Cliff, Pinar Gurkas, Reza Khorendish, Rosann O'Neill, Shannon Cochran, Shuju Bai, Sonya Gaither, Terri Summers, Victoria Foster, and Vinod Vincent

1. Introduction of senators.
2. Approval of minutes – None ready
3. Remarks and Q & A, Dr. Georj Lewis, President of Clayton State University
  - a. Highlighting items from the Chancellor's Letters to Faculty and Staff.
    - i. Students #1 customers
    - ii. Core curriculum changing
    - iii. Strategic Plan tied to Metrics
    - iv. Academic Principles and Freedom of Expression Link
    - v. Georgia Match
    - vi. Enrollment up in system. We are officially up!
  - b. Budget Hearing being Presented Jan 22<sup>nd</sup> 11:00am
  - c. Commencement Speakers Announced
  - d. Highlighting Four Enabling Capabilities – Cabinet Charged with focus – will tie into the Strategic Plan
  - e. Town Hall scheduled Dec. 14<sup>th</sup>

- f. Spring enrollment moving in the right direction.
  - g. Strategic enrollment plan is in operation
  - h. Finalizing Marketing Assessment
  - i. Cybersecurity and Ethics Training – Noncompliant (#22) are locked out.
  - j. 415 Fall Graduates
  - k. Questions:
    - i. Can we do it earlier or at end of class?
    - ii. Some former adjuncts may be in the non-compliant group fro cyber security training.
  - l. Time of year to support each other.
4. Remarks and Q& A, Dr. Kimberly McLeod, Provost, and Vice President of Academic Affairs
- a. Shared a quote about change.
  - b. Submitted preliminary report to SACS. Came back with 26 areas of non-compliance.
  - c. Met with Dr. Edwin Rugg of the system office – CSU did things as they were and not what needed to be. Have to make structural change. Measure benchmarks. Provide evidence of goals achieved. He was very clear. We’ve not met some Board policies. Similar to SACS accreditation policy.
  - d. Get ready for SACS visit in April. Some stuff easy to fix.
  - e. Committee chaired by Drs. Bridges and Williams have sent their recommendations to the President’s office for the numeric value for each area and within the Core. Launch in fall for core IMPACTS.
  - f. Structure of Academic Affairs is not structured for success. Focus on that change.
  - g. University College is still in exploratory phrase. Perhaps 2-3 classes for pilot.
  - h. Dr. Momayezi announced his retirement formally at end of May. Taking leave in the spring. No decisions have been made for plan.
  - i. Meetings with faculty departments on-going and being scheduled.
  - j. Celebrate our .4% enrollment increase. Not the lowest or bottom.
  - k. Point out high Retention Rate for First time fulltime students.
  - l. Give grace to students. Support their learning outcomes.
  - m. Questions:
    - i. Can share one of the areas where failed in SACS report – Not been reporting things accurately. We need to focus on student outcomes instead of program outcomes per new SACS guidelines. Not assessing student learning outcomes. Compliance with sustainability. Section 8 struggle needs to be corrected. Someone in AA needs to be focused assessment.
    - ii. Any examples of difference of Program Outcomes v Student Learning Outcomes. Are students successful? Have they met the requirements? How do we measure this? CSU1000 assessment is too soon to assess. Ongoing process. Standards changed in 2018. We have to get it done.

Should have been transitioning starting in 2018. No infrastructure in Academic Affairs. Not at institutional level.

- iii. SACS and Board wants to hear what we are doing right now.
  - iv. Recognition that people have been working hard.
  - v. Question about a student advisory committee? Give input on policies. President Lewis will defer to the students.
  - vi. Possible of data sheet to tie in with outcomes. – How do we quantify this? SACS specifies what they want us to show.
  - vii. We will be attending SACS conference to learn.
  - viii. Collaborative institutional process.
  - ix. Dr. Smith pointed out that the English Department has been working on continuous improvement aligned with student outcomes. Look to them as model.
- n. President Lewis addresses additional issues.
- i. Financial optimization means maximizing the limited funding source to increase yield for a specific cohorts of students, *i.e.*, a financial aid thing.
  - ii. Regarding cybersecurity training question, Jim Pete is contacting Dawn Krieger for an answer about adjuncts in the count. And no choice on timing – Cybersecurity Training month.
5. Presentation workshop from Dr. Eckart Werther- “Dreams. Made Real. Whose Dreams?”
- a. Colleague from the Department of Psychology gave a wonderful presentation.
6. Sub-committee reports, as needed.
- a. Student Affairs Committee – Report by Sam Maddox
    - i. Met Monday before Thanksgiving. Working on the student survey for needs analysis.
    - ii. Syllabus Statements on areas of flexibility.
  - b. University Curriculum Committee – Report by Dmitriy Beznosko
    - i. Meeting couple weeks ago – November 10<sup>th</sup>. Info sent to the Senate for vote.
    - ii. Next meeting January 26<sup>th</sup>.
    - iii. Working with Justin Mays on an automating program for core statements.
  - c. Faculty Affairs Committee – Report by Christie Burton
    - i. Met November 20<sup>th</sup>.
    - ii. Faculty Workload survey going around.
    - iii. Met with Justin Mays on new SEI program.
    - iv. Faculty Affairs Team site has demo of program.
    - v. Next meet in January.
  - d. Academic Policy Committee – Report by Stacey Reynolds
    - i. Met on November 15<sup>th</sup> and will meet again on November 29<sup>th</sup>.
    - ii. Start work on looking at academic calendars, department chair limits.

7. Old business, as needed.
  - a. Nothing mentioned.

8. Adjourned

Prepared by Larry Menter