

# **Clayton State University—Division of Student Affairs**

## **Goals and Objectives 2022-2023**

- I. Complement student learning experiences by providing strategic, quality programs, services and initiatives that promote overall development.**
  - A. The African American Male Initiative with support from the USG and oversight by a campus cross-divisional committee will develop academic and holistic interventions to promote student success and retention.
  - B. The Laker Liaisons Program will connect volunteer faculty and staff with sophomore students to provide an additional campus support network, encourage campus engagement, and offer valuable referrals and resources.
  - C. In collaboration with the freshmen foundations college success course, the Navigator Program will pair first-year students with an academically successful upper-class student to assist with acclimation to college life, campus engagement, and peer advisement.
- II. Consistent with higher education and institutional enrollment trends, ensure that departments operate with smart, efficient and strategic allocation of resources across the Division.**
  - A. Each department will monitor and evaluate services to ensure right-size appropriation of resources and prioritization of student needs.
- III. Develop collaborations/partnerships throughout the University and across the Division to advance the mission of the University and its strategic plan.**
  - A. Coming off the pandemic, provide appropriate outreach and engagement support including covid-related education, mental health resources, accommodation education and assistance, and food and housing insecurity initiatives.

**IV. Enhance scheduling and communication efforts designed to increase awareness of Division programs, services and initiatives that support student retention and graduation efforts.**

- A. Through traditional and innovative means, the Division, its committees/working groups, and departments will promote programming such as the Laker Lessons Program, living learning communities, Career Ready/ career advancement initiatives, student organization engagement opportunities.

**V. Implement strategies to enhance the assessment process(es) for continuous improvement with new and on-going programs at the department and divisional level.**

- A. The Student Affairs Assessment Team will coordinate with divisional committees and working groups (i.e., Laker Lessons, Laker Liaisons, Navigators, etc.) to track engagement, success, and student satisfaction with initiatives.