

## Faculty Meeting Fall 2015 (August 12, 2015)

### President:

- Welcome back. Shared commitment between faculty, staff, and students benefit the business of learning. Grateful for support.
- Deans introduced new faculty.
- Presentation to Richard Pearce-Moses and Frank Loulan for generous donation. Thanked both for support of Clayton State.
- Beginning of the semester excitement is in the air. New and old colleague interaction, new students and students on way to completion, #2 pencil smell, another D2L revision to figure out.
- Three goals for the upcoming year:
  - **Accomplishments in the last three months:**  
Richard and Frank's donation. 53% increase in donations from faculty and staff. 275% more support of needs-based scholarships and matching programs. \$40,000 in competitive funds provided. Converting part-time to full-time. September 17 ribbon cutting for new Sciences Building, work done is incredible. Host Sessions on High Demand Career Initiatives. Communication Foundation of Metro Atlanta partnerships. New partnerships in Health/Business with South Korea. Reinvention of Student Success and Recruitment. Be more proactive, anticipate needs, and predict help needed. PACE and EDGE programs are ongoing.
  - **New and continuing issues:**  
External – Consolidation and merger possibilities. Declining levels of state support. Value of Higher Education. Enrollments are changing and communication challenges. Manage in a civil society.
  - **Direction to build on strength of challenges:**  
Strategic planning review. Budget analysis, transparency reinforced. Open meetings serve insight. Distribution from USG. Leadership Opportunities, safe haven for testing out leadership skills.
- In closing: "It's supposed to be hard. If it wasn't hard everyone would do it. The hard is what makes it great." And the things that are accomplished here each day by our colleagues are often hard—and that, is what make it so great. Thanks to deans, vice presidents, the staff and faculty councils, and the student government association, and to each of you who have been involved, and who continue to be at the heart of making our institution a place where dreams are or can be made real.
- Full details can be found at <http://www.clayton.edu/Portals/1/president/facultymeetingfall2015.docx>.

### Provost:

- University has excelled at collecting data for Assessment; however, it is complex scheme. Remodel assessment is a priority. Do what we say we are going to do. Core values Teaching and Curriculum most important thing. Learning is the core mission.
- FNP has 30 students in first year.
- BA Flim first of its kind in Georgia.
- CE Digital Film preparing entry level works.
- College of Business CID Online, BBA Supply Chain Management.
- M.May Affordable Learning project, received 5 different grants.
- Center for Academic Advising will be in old BHS. Made headway. Last year, as we gathered, Faculty were advising a total of 2,007 students. This fall, that number has been reduced by 35 percent, from 2,007 to 1,306 as all of the new students were assigned to full-time advisors. Next fall, we estimate that that number will be cut almost in half to 684.

- Mentoring plan well under way. Burton chairing the task force to continue working on models for faculty mentoring.
- Retention continues to be a challenge. This year will probably be a record high. Will continue to address.
- PACE/EDGE academic and career engagement significant work. Value community engagement and exploration.
- Need volunteers to review courses, form committee and task force for the First Year Experience.
- LEAP-Broad based education. In the long run students better served by mastering one area and knowledge of others. Commencement speaker remarked how fortunate she felt to get a broad based experience, she had no clue what she would be doing once graduating.
- CSU has a solid foundation and it is time to build on that foundation to make better.
- Thanked faculty for working to strengthen our foundation over the past year.

### Special Announcements:

- **Loch Shop** Smith reminded that the Loch Shop is self-supporting. New program offers comparison shopping and price lock ([www.pricelock.com](http://www.pricelock.com)). Comparisons are real time. General complaint from everyone our books are too expensive, if a book is \$25.00 \$5.00 of that goes back to the University. Fall 2014 87% of the cost comparisons were won by CSU. Please support Loch Shop and Loch Ness.
- **IRB:** K.Miller reminded faculty this is a federally mandated body of the Health and Human Services. Make sure research projects maintain the rights and privacy of study. If you do research with human stats process request early, there is generally a two week turn around. New Year new leaders. Website revisions are forthcoming. If student research is involved do not submit individually submit as a group. Questions contact K. Miller.
- **Diversity:** Walters/Eckert 7<sup>th</sup> Annual Conference growing yearly. Covers a number of topics. Website and outcomes will be available. Submit abstract, open presentation. If presenting conference is free if not \$25.00 registration fee.
- **CAS:** M.Roberts excited about leadership opportunity and what the year will bring. Reminder faculty are the key to success. Refer students and tutors please. CAS staff will attend college meetings if you request. Faculty incentive programs, flyers in folder.
- **Course Fee Committee:** Furlong stated Fee managers have been notified of changes. There are three objectives: 1. Clearly define fees. 2. New fees needed by September 1 same process. Will provide rubric and training Aug. 21 at noon. 3. Annual fee audit. July 2014-June 2015 due September 1. Forms were forwarded.
- **PACE/Capitol Day:** A. Miller was a busy year for PACE, ongoing funding and implantation of QEP. Capitol Day was successful in February. Next visit January 12, 2016 more information is forthcoming. Inverse Capitol Day in works as well. Bring leaders to campus. Contact Jim Flowers or A.Miller for more information. First year summary in folder. More information on training will be provided. Co-trainers also in mix. Application is also in the folder. Will send link. Form must be submitted by August 31.
- **Special reminders:** J.Lane FERPA training in D2L forthcoming. Duck Roster is official. Faculty credentials must be verified. SACS mid-year report is due September 2020.

### Meeting adjourned.

Submitted by: T.Wilson