

Clayton State University – Faculty Senate Minutes

Monday November 24, 2014 (11:00 am-12:15 pm)

University Center Board Room U260

Called to order: 11:00am

Members Present: B. Musolf (Chair), K. Pratt-Russell, K. Kemp, R. Gooden, C. Walley-Jean, M. Grant, J. Mascaritolo, C. Pitskoulis, D. Cody, X. Zornosa, K. Nguyen, C. Matos, C. Raridan, J. Qu, L. Herndon, E. Nagel

Non-Members Present: President T. Hynes, K. Demmitt, B. Goodman

- **Approval of Minutes from the November 10, 2014 meeting:** Motion to approve the minutes was made by D. Cody, seconded by K. Nguyen. Motion passed unanimously.
- **Reports:**
- **President:** Dr. Hynes updated the Faculty Senate to let them know that the change in what constitutes a quorum for online voting was approved. It is important that Faculty Senate and other groups work hard to get out the vote for future online votes. The previous wording was put in place because they were concerned that small groups could pass measures with low turnout. But instead, the problem became that a small group, by not bothering to vote, could remove a voice from the rest. Dr. Hynes will be posting the whole summary of the National Survey of Student Engagement, which showed favorable impressions from freshmen and seniors. They report the institution's emphasis on studying and academic work, in proportions greater than other University System of Georgia schools. More than 85% tell us that they will come back, and would attend CSU again. Dr. Hynes notes that Faculty/staff pay increases are a high priority of the USG Board of Regents.
- **Provost:** Dr. Demmitt stated that CSU's most pressing issue at the time is enrollment, which is down by about 6% for spring semester. Most of it is current students who have not yet registered. Dr. Demmitt reminded the Faculty Senate that it is important that faculty and advisors remind students to sign up for classes. There are some completion scholarships available for those who may need it. On December 1, summer schedule will be released. The Provost wanted to thank everyone for working to get the schedule together. Registration will open on January 26th. In the future, spring and summer will be open at the same time for registration. They will be promoting a payment plan, where students can pay over 3 dates. Dr. Demmitt is optimistic that numbers will increase next year; that the efforts to increase enrollment will pay off. Dr. Demmitt highlighted the new relationship between Daejeon College in South Korea and CSU. Our students will work with the Korean students to produce a film. Have just started conversations with Information Technology to partner with them as well.
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- **New Business**
 - **Approval for posthumous degree for Kevin Gardiner:** Dr. Barbara Gooden spoke about Kevin Gardiner, who died in October 2014. R. Gooden moved to approve the posthumous degree, and the motion was unanimously approved.
 - **Proposal to delay implementation of new Promotion and Tenure Guidelines:** K. Pratt Russell opened the discussion by stating that in the latest FAC meeting, they discussed who would produce forms for evaluating candidates. At the moment, the only rational thing is to allow departments each to draw up their own guidelines. There has been a massive change in P&T, and FAC feels that we need more time to make sure all parts of the P&T process work together. Evaluation forms for the new guidelines are not developed yet. There was extended discussion questioning how many departments were still working on finalizing P&T guidelines, and whether we should delay implementation of University Guidelines if only a few departments had not finished. Dr. Hynes stated support for department guidelines being based on individual discipline differences, if there are any, in the three areas. He stated a belief that there was no evidence that any department set standards would not be defensible. It was requested to determine how many departments might need an extension, and to post all department forms in one place. Discussion was tabled until the next meeting.

- Old Business:
 - **Report on Electronic vote results:** Results of online voting: 165 voted with 158 yea votes and 7 nay votes.
 - **Review and Vote on final draft of Children on Campus Policy:** The document was modified to address the library's concerns. Motion to approve the Children on Campus Policy was made by C. Walley-Jean, seconded by J. Qu. The motion was approved unanimously.

- Updates from Subcommittees:
 - APC: J. Mascaritolo stated no updates.
 - FAC: K. Pratt Russell stated that there was nothing additional beyond the P&T evaluation forms.
 - SAC: C. Pitsikoulis stated that the Children on Campus approved
 - UCC: R. Gooden stated that they met two weeks ago, and passed a number of minor changes.
 - GAC: C. Walley-Jean stated that the latest meeting was postponed.

Meeting Adjourned: 11:55 pm