



**CLAYTON STATE
UNIVERSITY**

**FACT BOOK
2021-2022**

Preface

I abhor averages. I like the individual case. A man may have six meals one day and none the next, making an average of three meals per day, but that is not a good way to live.

Louis D. Brandeis

The Office of Institutional Research is responsible for consistent, accurate, and timely official reporting of Clayton State institutional information; using research and analysis in support of institutional management, assessment, and planning; to facilitate decision-making and institutional improvement.

The 2021-2022 FACT BOOK documents the characteristics of Clayton State University and the factors that cause change in these characteristics in order to inform strategic and long-range planning efforts.

Every effort has been made to ensure that the data contained in this document are accurate and easy to use. Prior to use of the data in policy development and/or analysis, you may wish to contact our office to ensure that you receive any post-publication changes.

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Our University



University History

Clayton State University, where dreams are made real, is an empowering experience, an inclusive diversity, an engaged and experiential preparation and a supportive community for its 7,000+ students enrolled in degree credit programs that, in the words of the University's mission, provide "career-oriented education with a solid liberal arts foundation."

Clayton State University opened to 942 students on September 30, 1969, as Clayton Junior College, with Dr. Harry S. Downs as the founding president. The Board of Regents of the University System of Georgia elevated the institution to baccalaureate status (as Clayton State College) with programs in business administration and nursing in 1986, to university status (as Clayton College & State University) in 1996 and approved the present name on May 18, 2005.

Following the retirement of Harry Downs in January 1994, Dr. Richard A. Skinner became the University's second president, to be followed in 1999 by Interim President Michael F. Vollmer. Dr. Thomas K. Harden became the University's third president in June 2000 and Dr. Thomas Hynes was initially named interim president in May 2009 before having his appointment as fourth president made permanent in February 2010.

In addition to its 40+ undergraduate programs, Clayton State's first graduate program, the Master of Arts in Liberal Studies, began in August 2006. Additional graduate programs include the Master of Science in Nursing, the Master of Health Administration, a Master of Business Administration, a Master of Arts in Teaching, the Master in Archival Studies, and Master in Clinical/Counseling Psychology.

In addition to growing academically, Clayton State has brought several significant new facilities online in the past 10 years. The James M. Baker University Center, Clayton State's signature building, was completed in August 2004 and provides the University with a true "Center" for student life.

In a six-week period between August and October 2008, the University dedicated three new buildings; the University's first student housing, Laker Hall, the Student Activities Center and a new building for the AACSB-accredited School of Business. In January 2011, the University opened the Laboratory Annex Building and, in November 2013, broke ground for a \$19.8 million science building that is expected to open in August 2015. Clayton State - East, located on Trammell Road, provides newly renovated space for University departmental offices as well as additional classroom space. In addition, instructional sites in Fayette and Henry counties provide outreach to neighboring communities.

President Hynes' tenure at Clayton State has featured the University putting into action a comprehensive strategic plan and its first brand campaign, "Dreams Made Real," being ranked third among state universities in economic impact by the University of Georgia's Selig Center for Economic Growth, and fifth among public regional colleges in the south by U.S. News & World Report and being called a "treasure of a Georgia university" by *Time* magazine. Hynes has also overseen the doubling of the University's on-campus residential housing, a record enrollment, and the establishment of growing partnerships with the Clayton, Henry and Fayette public schools; all initiatives that track to the new strategic plan.

Clayton State has also achieved acclaim outside of academics. In 1991, Clayton State opened the doors to the finest small performance facility in the southeastern United States, the nationally and internationally-renown Spivey Hall.

Clayton State University is an NCAA Division II member, fielding teams in; men's and women's soccer, men's and women's cross country, men's and women's basketball, men's and women's indoor track, men's and women's outdoor track, men's golf and women's tennis, and competing in one of the top conferences in the nation at that level - the Peach Belt Conference. In March 2011, the Clayton State Lakers women's basketball team won the national championship.

Source: University History, Office of Marketing and Communications

Mission of the University

Clayton State University cultivates an environment of engaged, experienced-based learning, enriched by active community service, that prepares students of diverse ages and backgrounds to succeed in their lives and careers. Through a distinctive combination of proven and innovative methods of teaching and learning, Clayton State University will excel in preparing students from many walks of life to meet the challenges of living and working in a dynamic, global society.

Clayton State University is committed to:

- Creating an outstanding educational experience that stimulates intellectual curiosity, critical thinking, and innovation.
- Engendering a spirit of openness, understanding, collaboration, and mutual respect throughout the University.
- Fostering learning that engages students, faculty, staff, alumni, and the greater community.
- Expanding and allocating resources strategically according to its Mission and Values, to support overall institutional effectiveness.
- Providing an inviting and supportive campus community for faculty, staff, and students.
- Repositioning Clayton State University in the higher education marketplace and beyond

Source: Clayton State University Undergraduate Academic Catalog

Strategic Plan 2022

Positioning the University for Continued Success during a period of dramatic change in higher education

Vision

To become a national model for university-based community engagement and for equipping students with the knowledge, skills, and motivations for learning and success.

Mission

Through teaching, scholarship and service, we provide an environment of experience-based learning, enriched by active community engagement that prepares an increasing number of students from all walks of life to succeed in a diverse society.

Core Values

- **Collegiality:** We treat each other with respect and work together in a spirit of inclusiveness, collaboration, and teamwork to serve others and reach common goals.
- **Excellence:** We give our best effort and seek continuous improvement in all our activities.
- **Innovation:** We are open to new ideas and creative methods for solving problems.
- **Integrity:** We promote ethical behavior, taking responsibility for our attitudes, actions and results.
- **Transparency:** We support open, honest and continuous communication.

Strategic Priorities

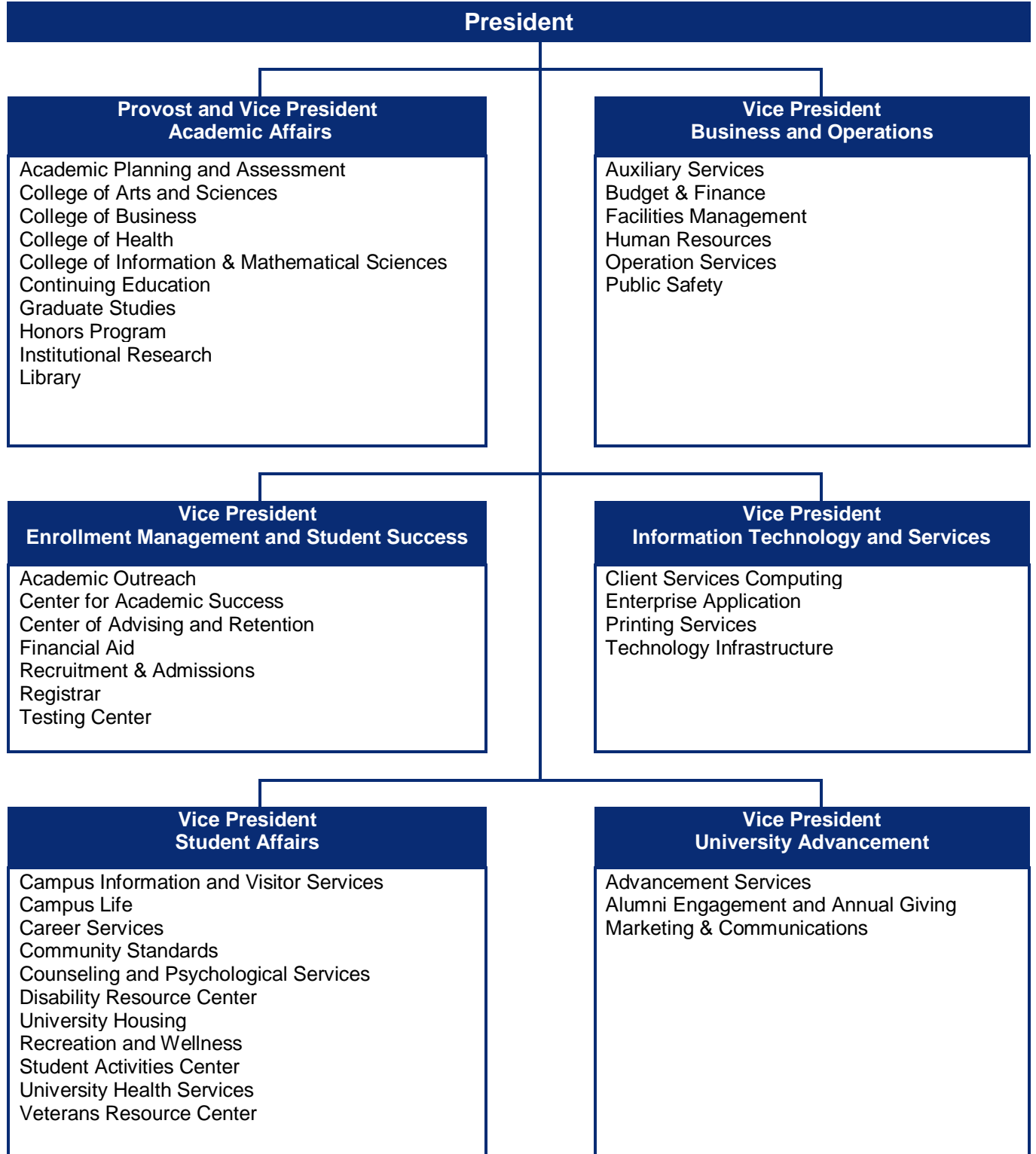
Clayton State University is committed to:

1. Increase enrollment, retention, and graduation rates.
2. Increase external funding.
3. Build brand through community engagement and program development focused on career preparation and success.
4. Promote the brand through an integrated marketing communication program.
5. Advance innovation in experiential teaching styles, methods of delivery and research.
6. Continue investing in infrastructure improvements.

Source: Clayton State University's Strategic Plan <http://www.clayton.edu/strategic-plan-2022>

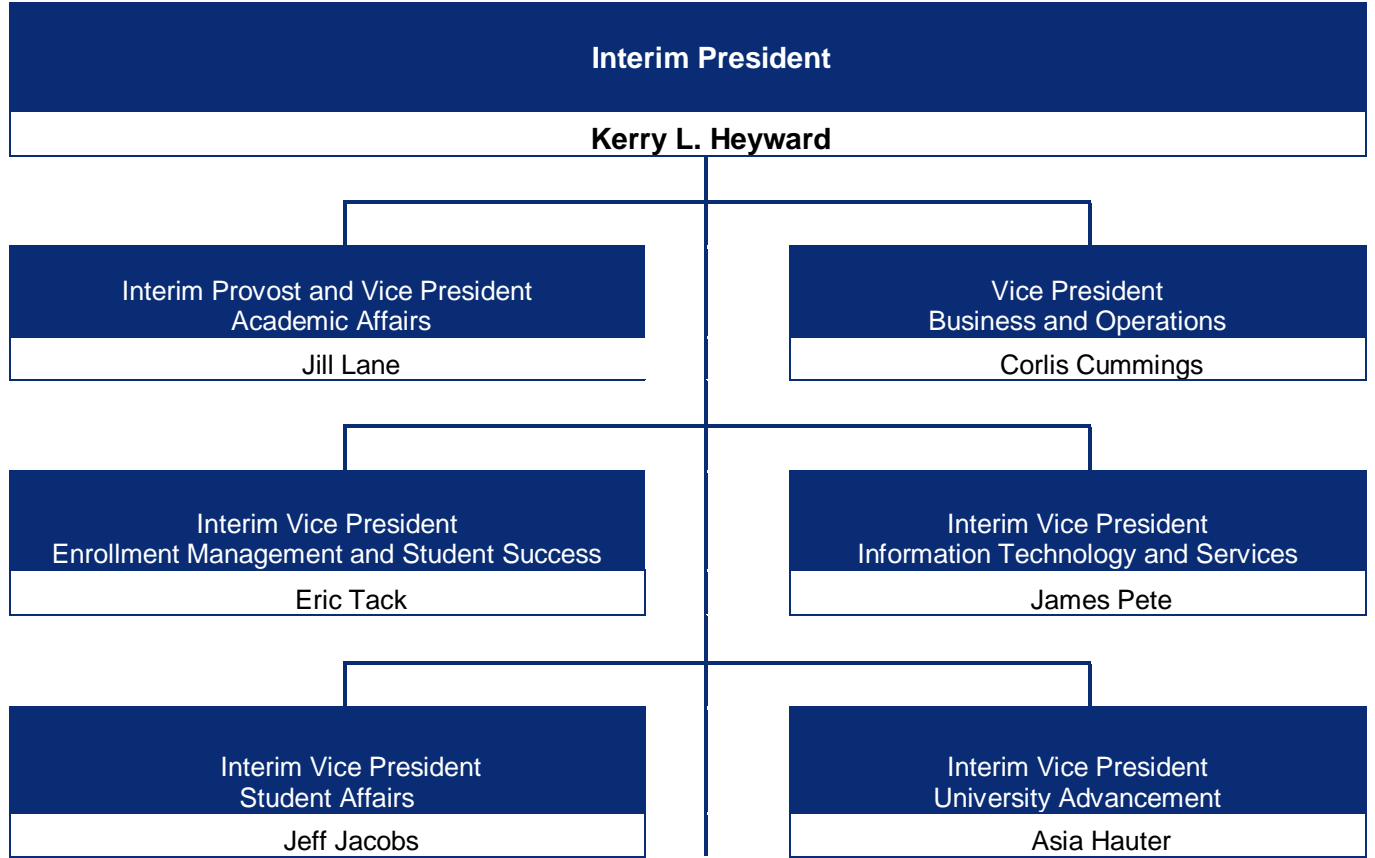
Organization Charts for the Current Fiscal Year

Effective 8/1/2022



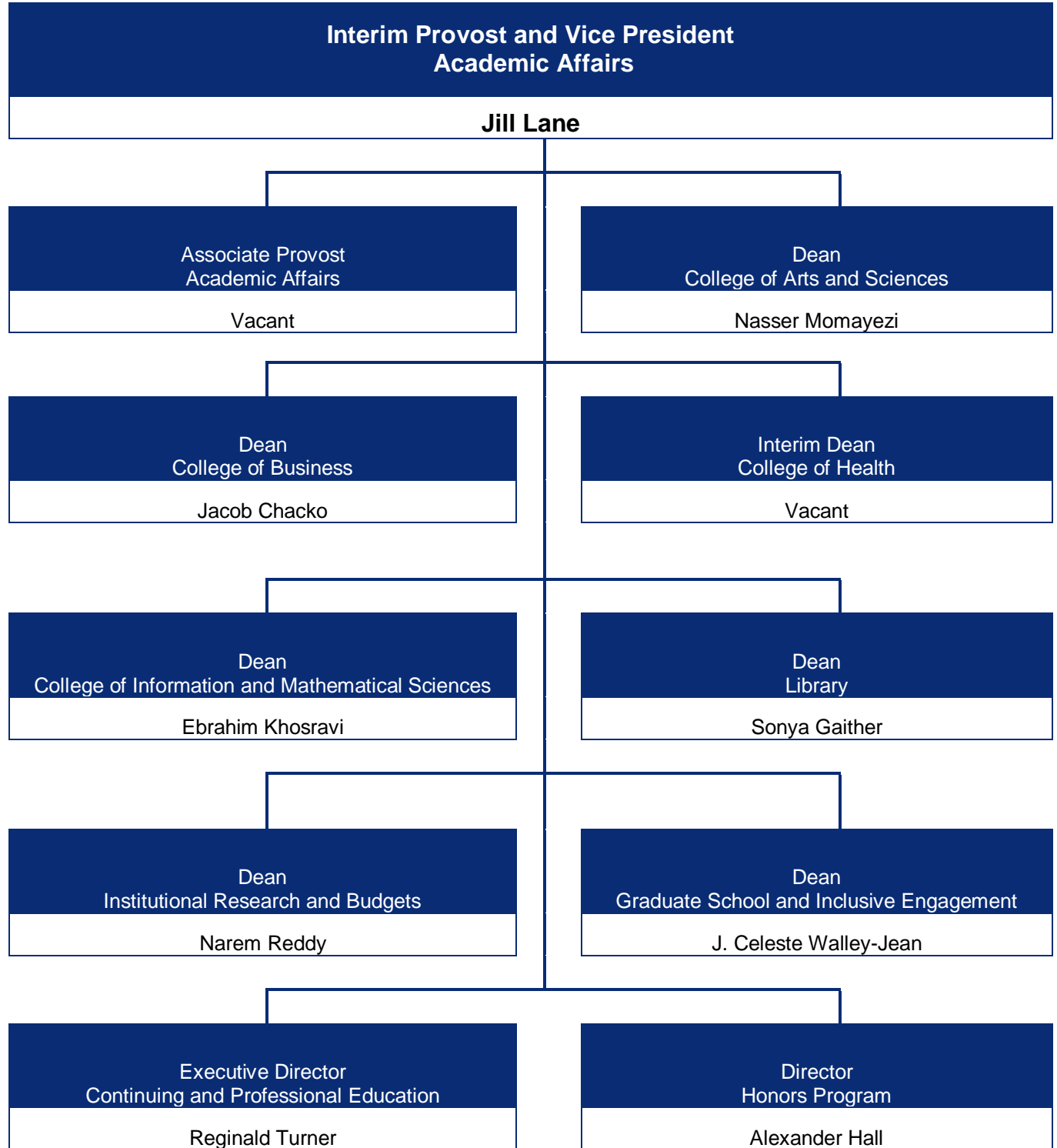
President's Cabinet

Effective 8/1/2022



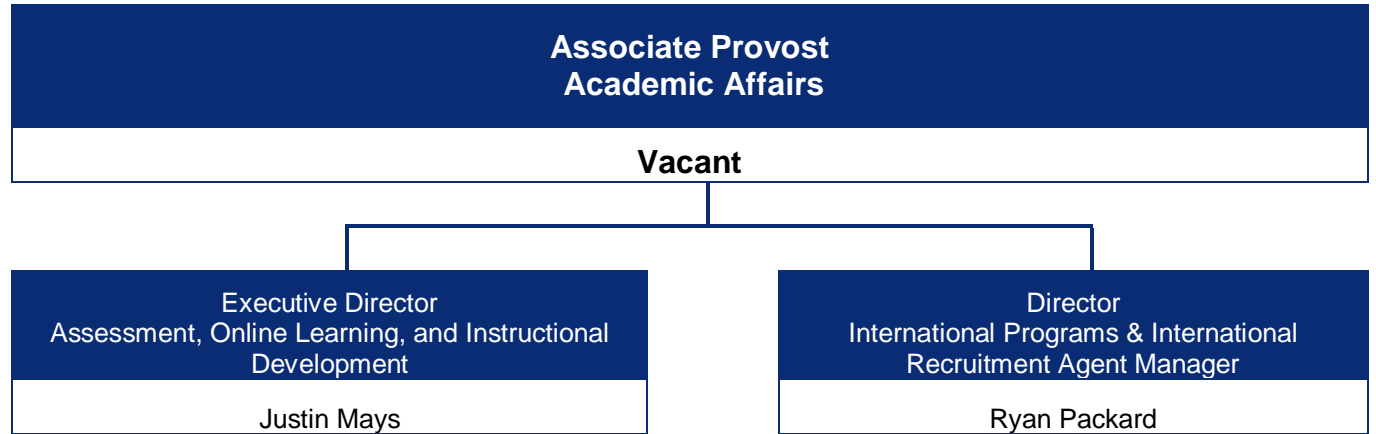
Provost Level Organization Charts for Current Fiscal Year

Administrators & Deans- Effective 8/1/2022



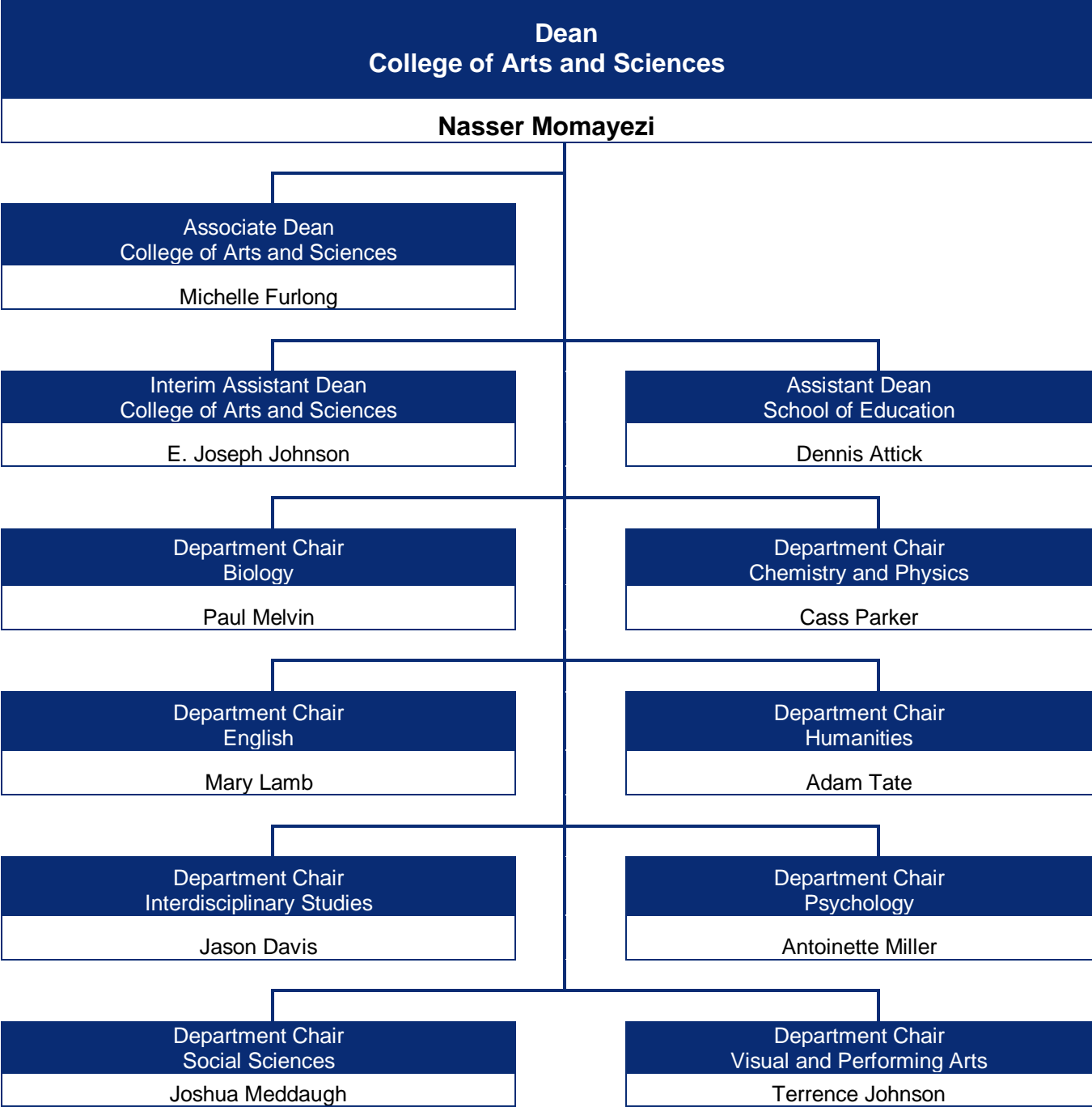
Academic Planning and Assessment

Effective 8/1/2022

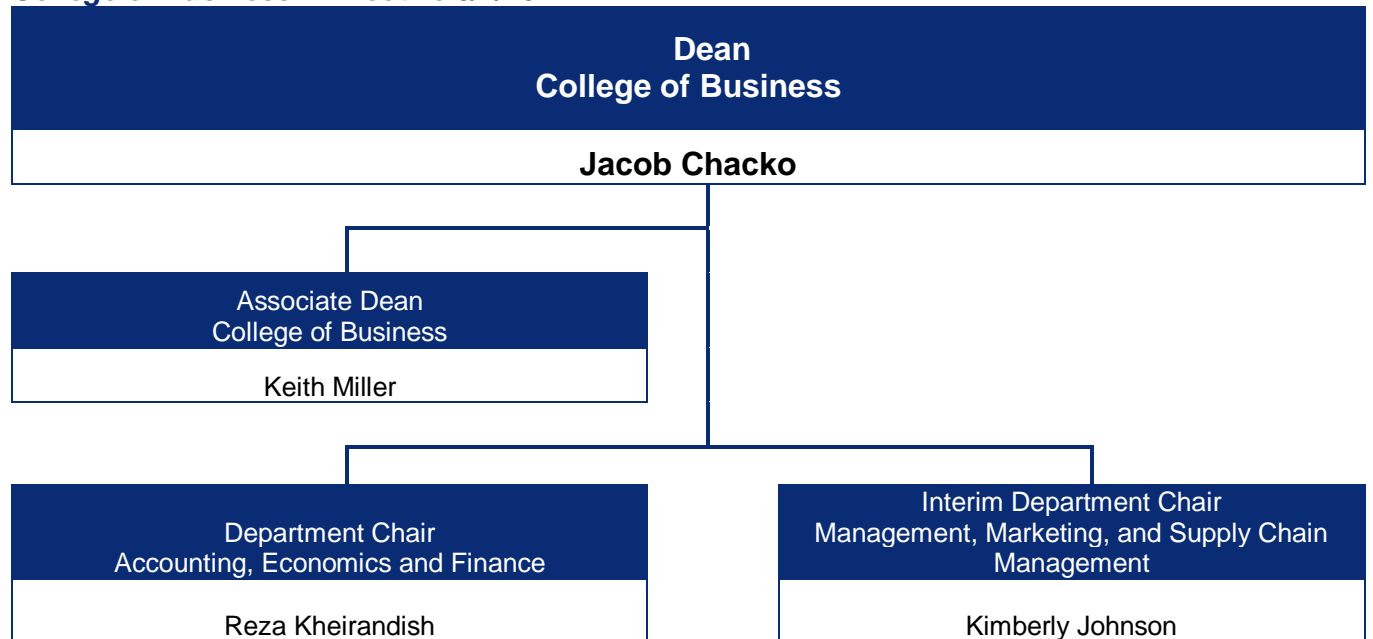


Undergraduate Academics

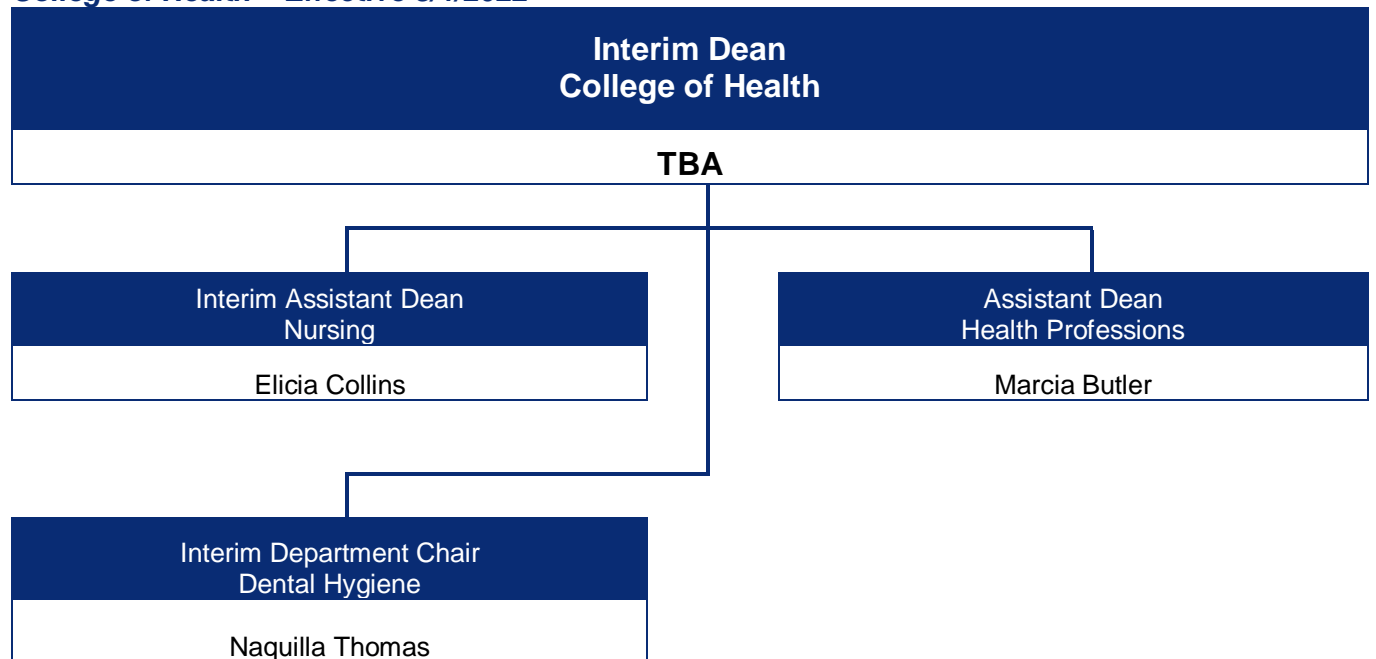
College of Arts & Sciences – Effective 8/1/2022

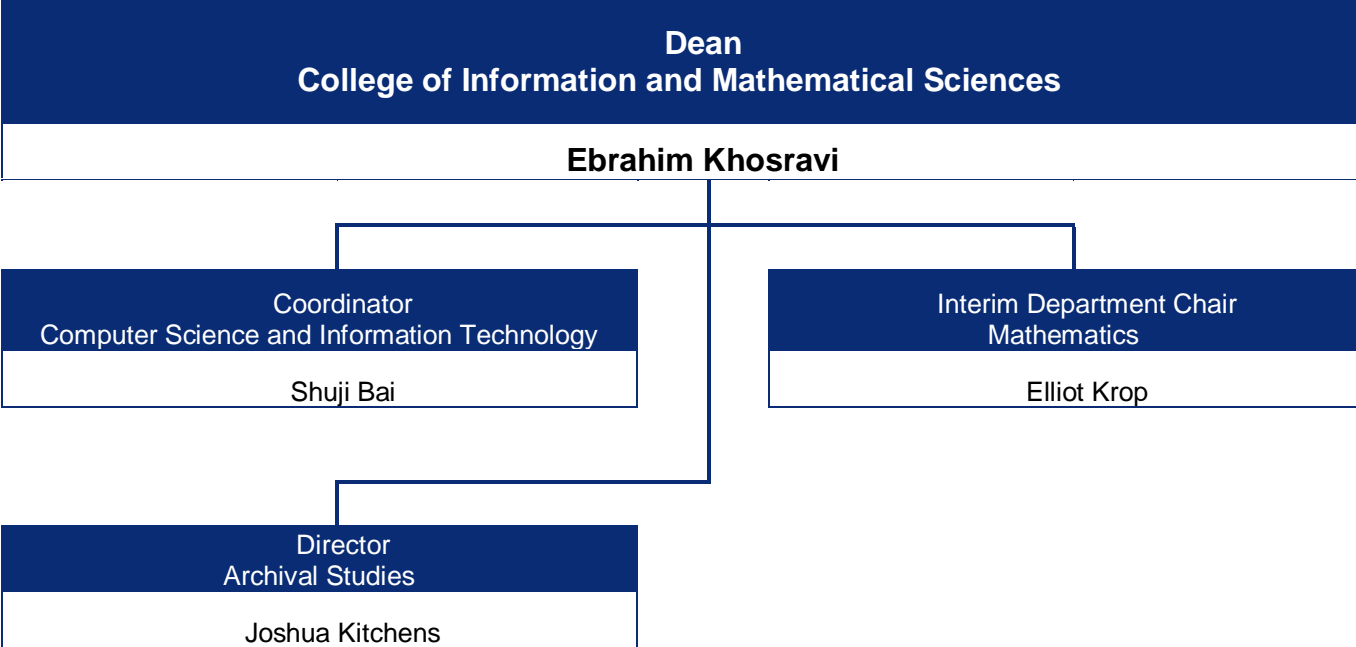


College of Business – Effective 8/1/2022



College of Health – Effective 8/1/2022





Accreditations and Approvals

Regional Accreditations

Clayton State University is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award associate, baccalaureate, and master's degrees. Contact the Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097 or call 404-679-4500 for questions about the accreditation of Clayton State University. Direct all other queries about programs, services, or admissions directly to Clayton State University, 678-466-4000.

National Accreditations

- Clayton State's College of Business is accredited by the Association to Advance Collegiate Schools of Business (AACSB).
- The Dental Hygiene Program is accredited by the American Dental Association Commission on Dental Accreditation (ADA).
- The Health Care Management Program holds the Association of University Programs in Health Administration Management (AUPHA) full certified undergraduate status.
- The Health and Fitness Management Program is accredited by the Commission on Accreditation of Allied Health Education Programs (CAAHEP) upon the recommendation of the Committee on Accreditation for the Exercise Sciences.
- Clayton State University is an accredited institutional member of the National Association of Schools of Music (NASM).
- The Nursing program is accredited by the Commission on Collegiate Nursing Education (CCNE).
- The Legal Studies and Paralegal Programs are approved by the American Bar Association (ABA).

State or Local Accreditations

- The Nursing Program is approved by the Georgia Board of Nursing.
- The University's teacher preparation program is approved by the Georgia Professional Standards Commission.

Financial Aid Programs

The University has been approved for the following state and federal programs:

Veterans Administration Benefits	Zell Miller Scholarship
Federal Pell Grants	HOPE Career Grant
Federal Supplemental Educational Opportunity Grants (SEOG)	Zell Miller Grant
Teacher Education Assistance for College and Higher Education (TEACH) Grant	HOPE GED Grant
Federal Work Study Program	Dual Enrollment Program
Federal Direct Student Loans	REACH Scholarship
Federal Direct PLUS Loans (Parent and Graduate)	Georgia's HERO Scholarship Program
HOPE Scholarship	Public Safety Memorial Grant
	Student Access Loan
	Georgia National Guard Service Cancelable Loan

Source: Clayton State University Undergraduate Academic Catalog

Degrees and Majors Authorized

Masters

Master of Archival Studies (MAS)
Master of Arts in Teaching (MAT)
Master of Arts in Liberal Studies (MALS)
Master of Business Administration (MBA)
Master of Health Administration (MHA)
Master of Public Administration (MPA)
Master of Science in Nursing (MSN)

Master of Science in Clinical/Counseling
Psychology (MS)
Master of Science in Cyber Technology (MSCT)
Master of Science in Supply Chain Analytics
(MS)
Master of Strategic Leadership Development
(MSLD)

Baccalaureate Majors

Bachelor of Arts (BA)

With Majors in:

Communication and Media Studies
English
Film Production
French (eMajor)
History
Liberal Studies
Middle Level Education
Music
Philosophy
Spanish (eMajor)
Theatre

Bachelor of Applied Science (BAS)

With Majors in:

Administrative Management
Homeland Security/Emergency Management
Technology Management

Bachelor of Business Administration (BBA)

With Majors in:

Accounting
General Business
Management
Marketing
Supply Chain Management

Bachelor of Information Technology (BIT)

Bachelor of Music in Music Education (BM)

Bachelor of Science (BS)

With Majors in:

Biology
Chemistry
Computer Science
Criminal Justice
Elementary Education
Health Care Management
Health and Fitness Management
Health Sciences
Integrative Studies
Legal Studies
Mathematics
Political Science and Government Studies
Psychology and Human Services
Sociology

Bachelor of Science in Dental Hygiene (BSDH)

Bachelor of Science in Nursing (BSN)

Associate

Film Production, Associate of Arts (AA)

Information Technology, Associate of Applied

Science (AAS)

Integrative Studies, Associate of Arts (AA)

Integrative Studies, Associate of Science (AS)

Paralegal Studies, Associate of Science (AS)

Certificates

Digital Marketing, Advanced Certificate

Family Nurse Practitioner, Post-Master's
Certificate

Human Resource Leadership, Post-Master's
Certificate

International Business, Post-Master's Certificate

Paralegal Studies, One Year Certificate

Supply Chain Management, Advanced
Certificate

Baccalaureate Minors

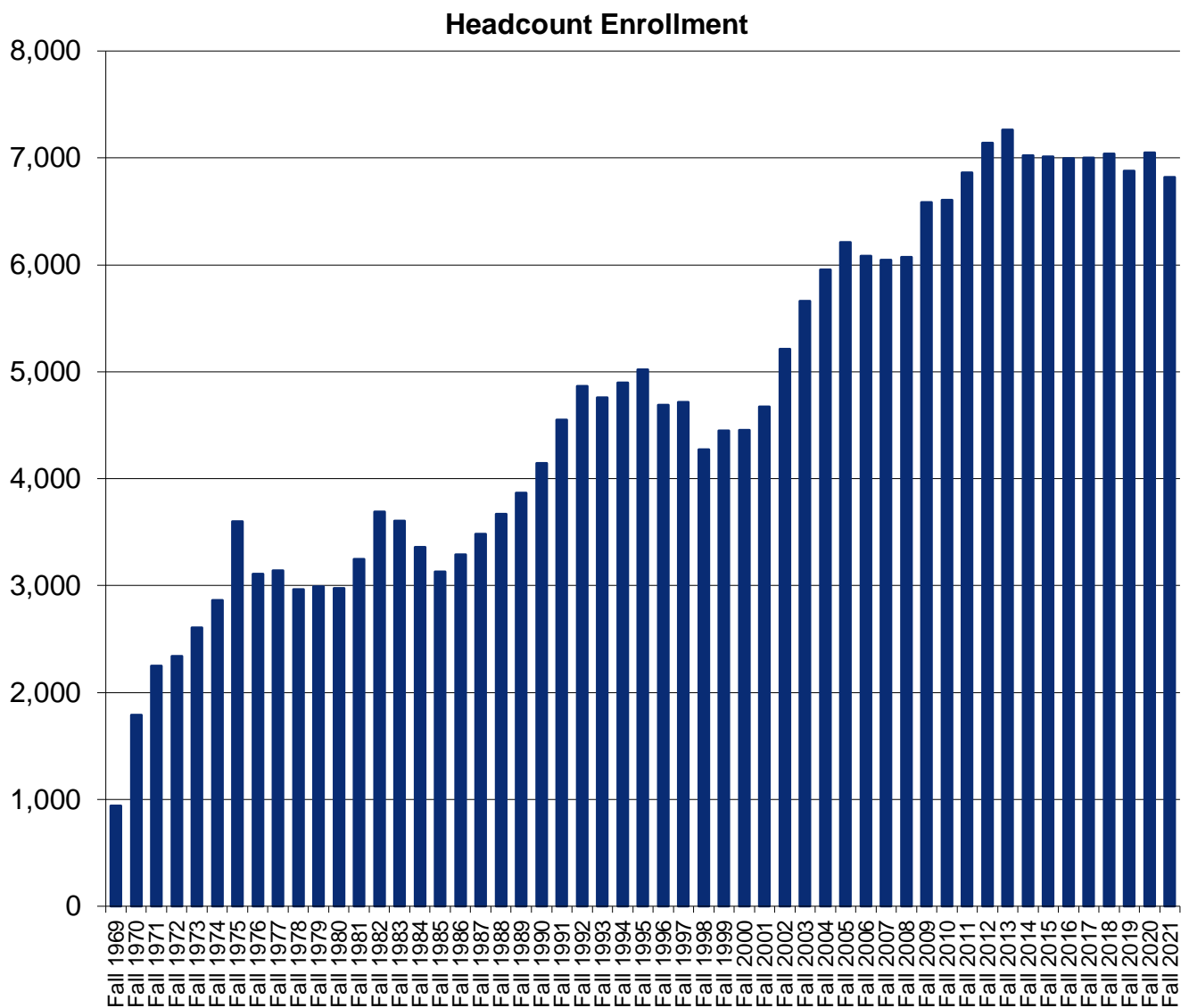
Accounting	Forensic Science
African American Studies	French
Archives and Information Studies	Health & Fitness Management
Art	Health Care Management
Aviation Administration	History
Biology	Homeland Security/Emergency Management
Business	Information Technology
Business Economics	Marketing
Chemistry	Mathematics
Communication and Media Studies	Music
Computer Science	Philosophy
Corporate Communication	Physics
Criminal Justice	Political Science
Data Analytics for Business Decision Making	Pre-Law
Digital Marketing	Psychology
Education Specialties	Social Work
English	Sociology
Entrepreneurship & Innovation	Spanish
Film	Supply Chain Management
Finance	Theatre
FinTech	Women's and Gender Studies

Source(s): Clayton State University Undergraduate Academic Catalog

Fall Enrollment History and Academic Highlights

Year	Total	Annual % Change	Significant Developments of the Year
Fall 1969	942		Initial year as Clayton Junior College
Fall 1970	1,789	89.9%	
Fall 1971	2,250	25.8%	Accredited by SACS
Fall 1972	2,339	4.0%	
Fall 1973	2,604	11.3%	
Fall 1974	2,865	10.0%	
Fall 1975	3,598	25.6%	
Fall 1976	3,107	-13.6%	
Fall 1977	3,139	1.0%	
Fall 1978	2,963	-5.6%	
Fall 1979	2,990	0.9%	
Fall 1980	2,977	-0.4%	
Fall 1981	3,248	9.1%	Established School of Technology
Fall 1982	3,692	13.7%	
Fall 1983	3,603	-2.4%	
Fall 1984	3,358	-6.8%	
Fall 1985	3,131	-6.8%	Granted Senior College Status
Fall 1986	3,290	5.1%	Board of Regents authorizes the college to become a four-year university and changes name to Clayton State College
Fall 1987	3,484	5.9%	Opened first off-campus facility in Jonesboro
Fall 1988	3,667	5.3%	
Fall 1989	3,869	5.5%	Awarded First Bachelor's Degree
Fall 1990	4,142	7.1%	Opened Continuing Education Center
Fall 1991	4,548	9.8%	Opened Spivey Hall
Fall 1992	4,866	7.0%	
Fall 1993	4,760	-2.2%	
Fall 1994	4,895	2.8%	
Fall 1995	5,020	2.6%	
Fall 1996	4,687	-6.6%	Board of Regents authorizes change to university status and approves the name Clayton College & State University
Fall 1997	4,714	0.6%	
Fall 1998	4,274	-9.3%	
Fall 1999	4,449	4.1%	
Fall 2000	4,456	0.2%	
Fall 2001	4,675	4.9%	
Fall 2002	5,212	11.5%	
Fall 2003	5,661	8.6%	Opened Fayette County Higher Education Center in Peachtree City
Fall 2004	5,954	5.2%	
Fall 2005	6,212	4.3%	Clayton College & State University becomes Clayton State University.
Fall 2006	6,081	-2.1%	Graduate Status Granted
Fall 2007	6,043	-0.6%	
Fall 2008	6,074	0.5%	Opened first campus housing building
Fall 2009	6,587	8.4%	
Fall 2010	6,604	0.3%	
Fall 2011	6,860	3.9%	

Year	Total	Annual % Change	Significant Developments of the Year
Fall 2012	7,140	4.1%	
Fall 2013	7,261	1.7%	
Fall 2014	7,022	-3.3%	
Fall 2015	7,012	-0.1%	Opened the Lakeview Discover and Science Center
Fall 2016	6,996	-0.2%	
Fall 2017	7,003	0.1%	
Fall 2018	7,038	0.5%	
Fall 2019	6,879	-2.3%	
Fall 2020	7,052	2.5%	
Fall 2021	6,820	-3.3%	



Source(s): USG Semester Enrollment Reports

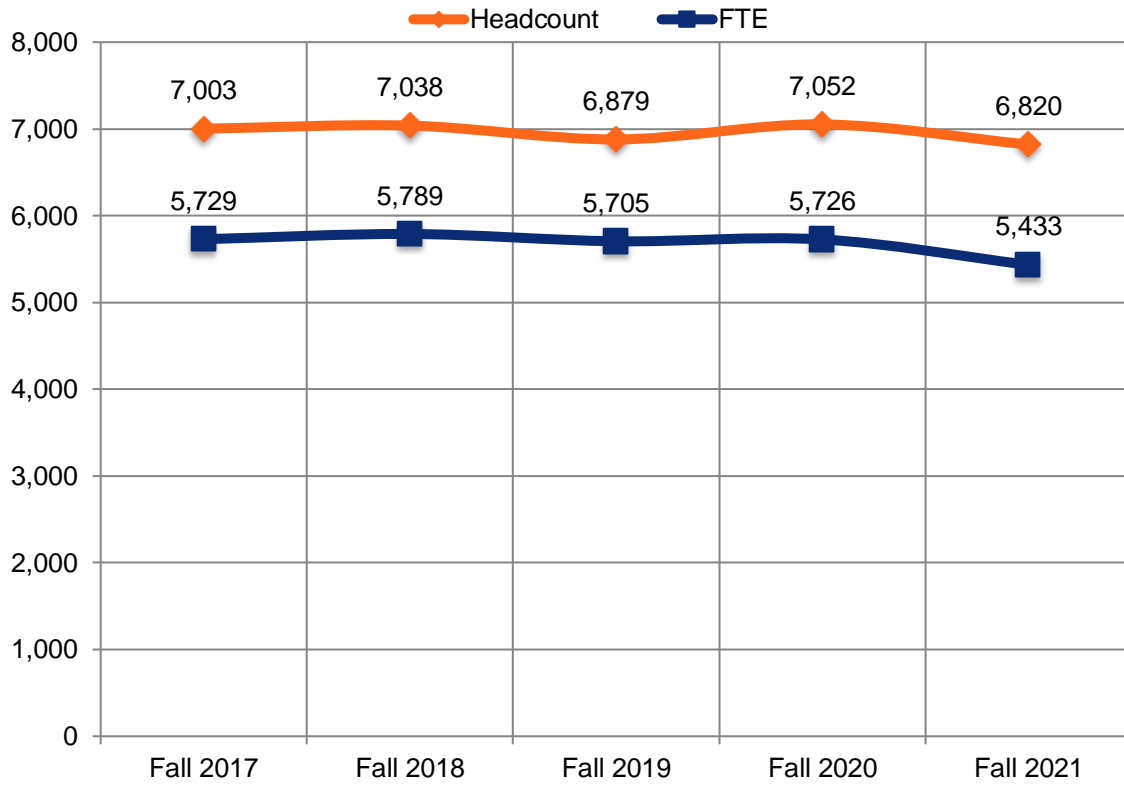
Our Students



Five Year Enrollment at Clayton State University

Fall Semesters

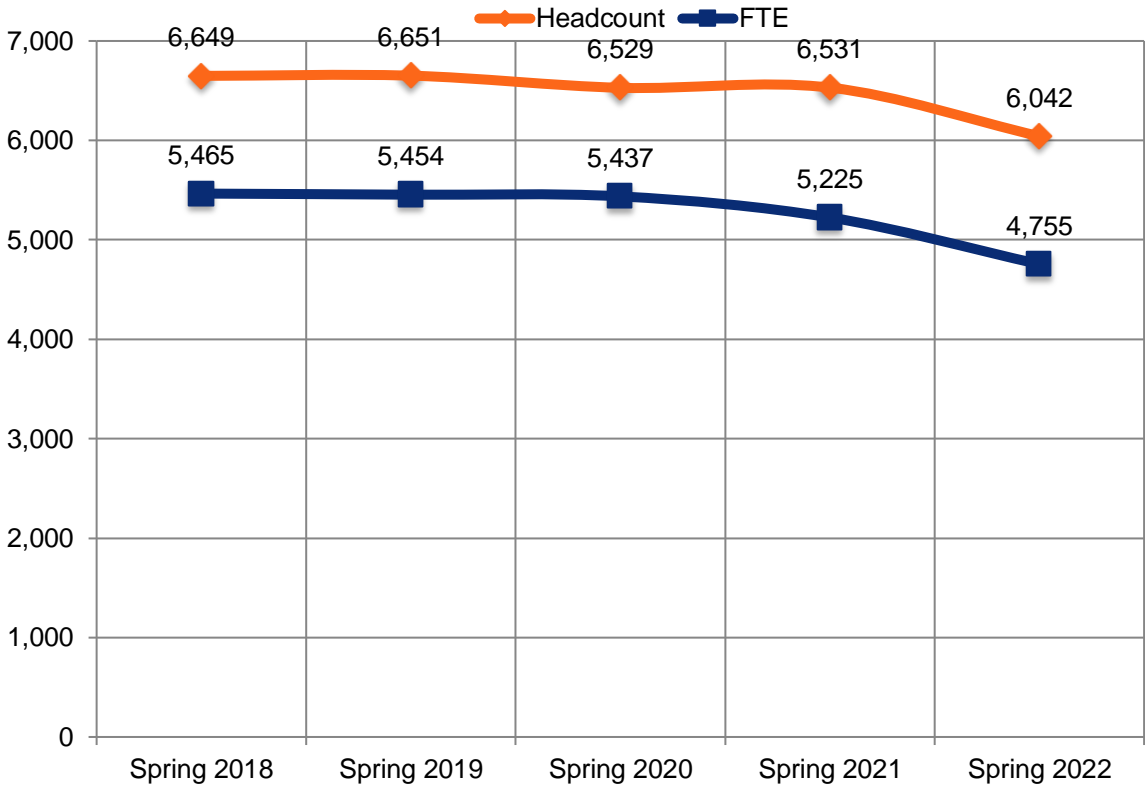
	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021
Headcount	7,003	7,038	6,879	7,052	6,820
FTE	5,729	5,789	5,705	5,726	5,433



Source: USG Semester Enrollment Reports

Spring Semesters

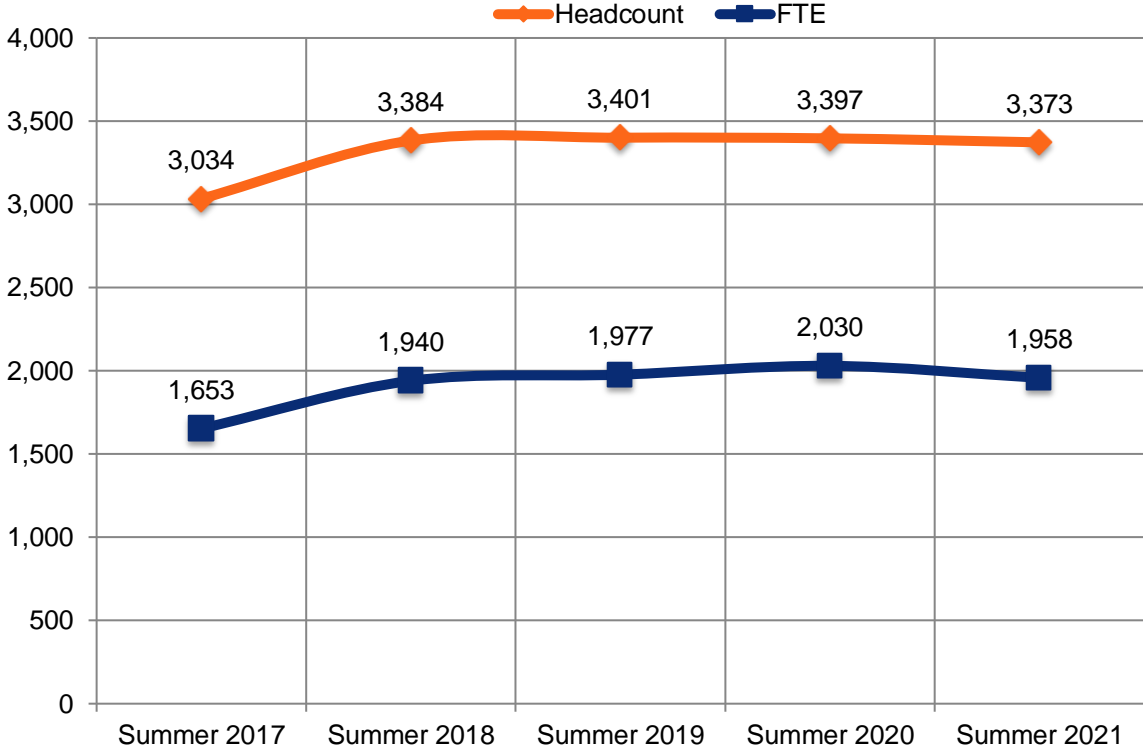
	Spring 2018	Spring 2019	Spring 2020	Spring 2021	Spring 2022
Headcount	6,649	6,651	6,529	6,531	6,042
FTE	5,465	5,454	5,437	5,225	4,755



Source: USG Semester Enrollment Reports

Summer Semesters

	Summer 2017	Summer 2018	Summer 2019	Summer 2020	Summer 2021
Headcount	3,034	3,384	3,401	3,397	3,373
FTE	1,653	1,940	1,977	2,030	1,958

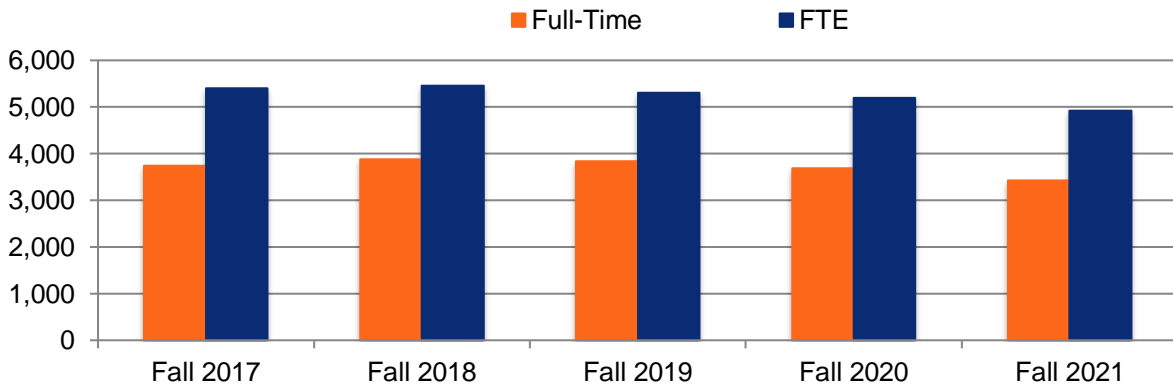


Source: USG Semester Enrollment Reports

Fall Semester Full-Time Equivalency

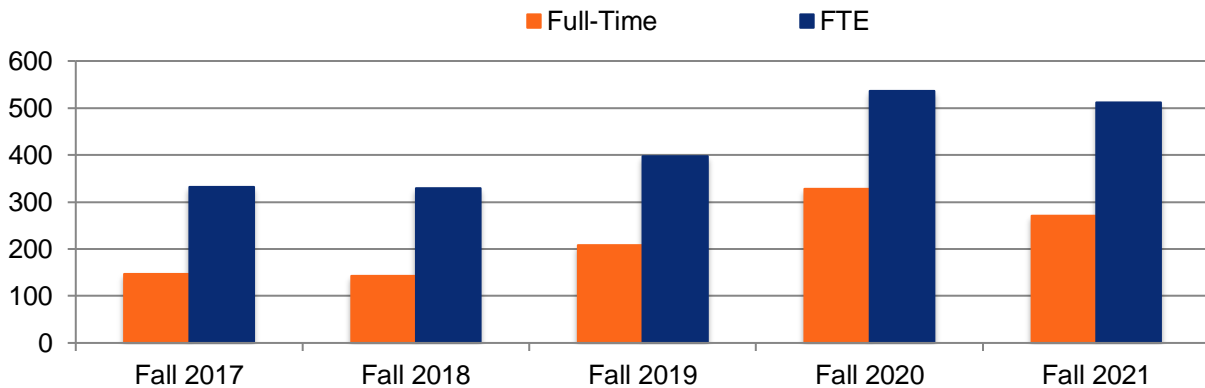
Undergraduate

	Full Time	Part Time	Total	FTE
Fall 2017	3,742	2,813	6,555	5,397
Fall 2018	3,872	2,725	6,597	5,462
Fall 2019	3,837	2,531	6,368	5,312
Fall 2020	3,680	2,696	6,376	5,190
Fall 2021	3,425	2,713	6,138	4,921



Graduate

	Full Time	Part Time	Total	FTE
Fall 2017	147	301	448	332
Fall 2018	143	298	441	329
Fall 2019	208	303	511	397
Fall 2020	328	348	676	536
Fall 2021	271	401	672	512

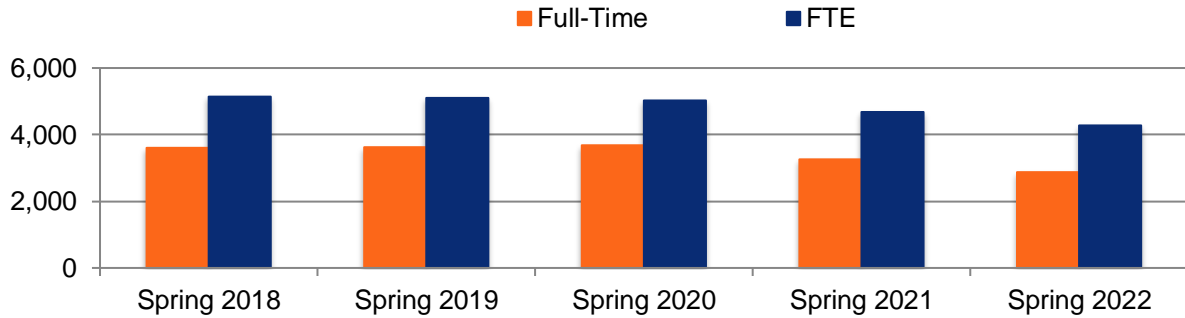


Source: Banner SIS

Spring Semester Full-Time Equivalency

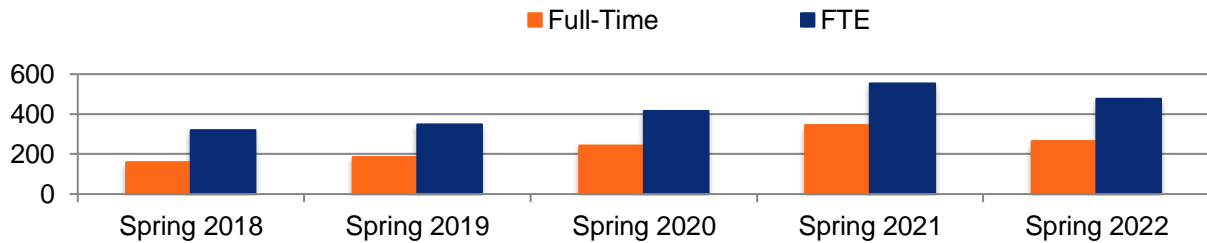
Undergraduate

	Full Time	Part Time	Total	FTE
Spring 2018	3,605	2,621	6,226	5,146
Spring 2019	3,630	2,570	6,200	5,107
Spring 2020	3,678	2,328	6,006	5,023
Spring 2021	3,252	2,586	5,838	4,672
Spring 2022	2,867	2,551	5,418	4,277



Graduate

	Full Time	Part Time	Total	FTE
Spring 2018	159	264	423	319
Spring 2019	185	266	451	348
Spring 2020	243	280	523	415
Spring 2021	345	348	693	554
Spring 2022	264	360	624	477

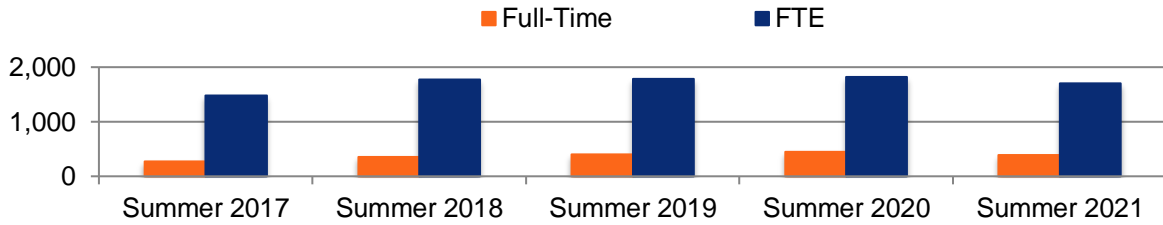


Source: Banner SIS

Summer Semester Full-Time Equivalency

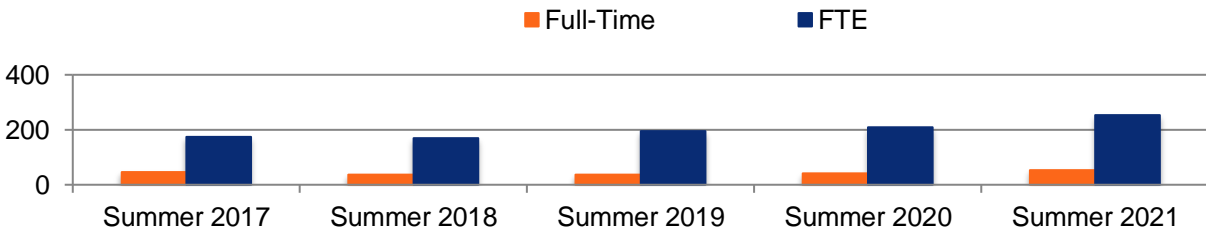
Undergraduate

	Full Time	Part Time	Total	FTE
Summer 2017	277	2,484	2,761	1,478
Summer 2018	360	2,764	3,124	1,772
Summer 2019	404	2,693	3,097	1,781
Summer 2020	451	2,615	3,066	1,822
Summer 2021	394	2,564	3,066	1,705



Graduate

	Full Time	Part Time	Total	FTE
Summer 2017	46	227	273	175
Summer 2018	36	224	260	169
Summer 2019	37	267	304	196
Summer 2020	41	290	331	208
Summer 2021	53	362	415	253

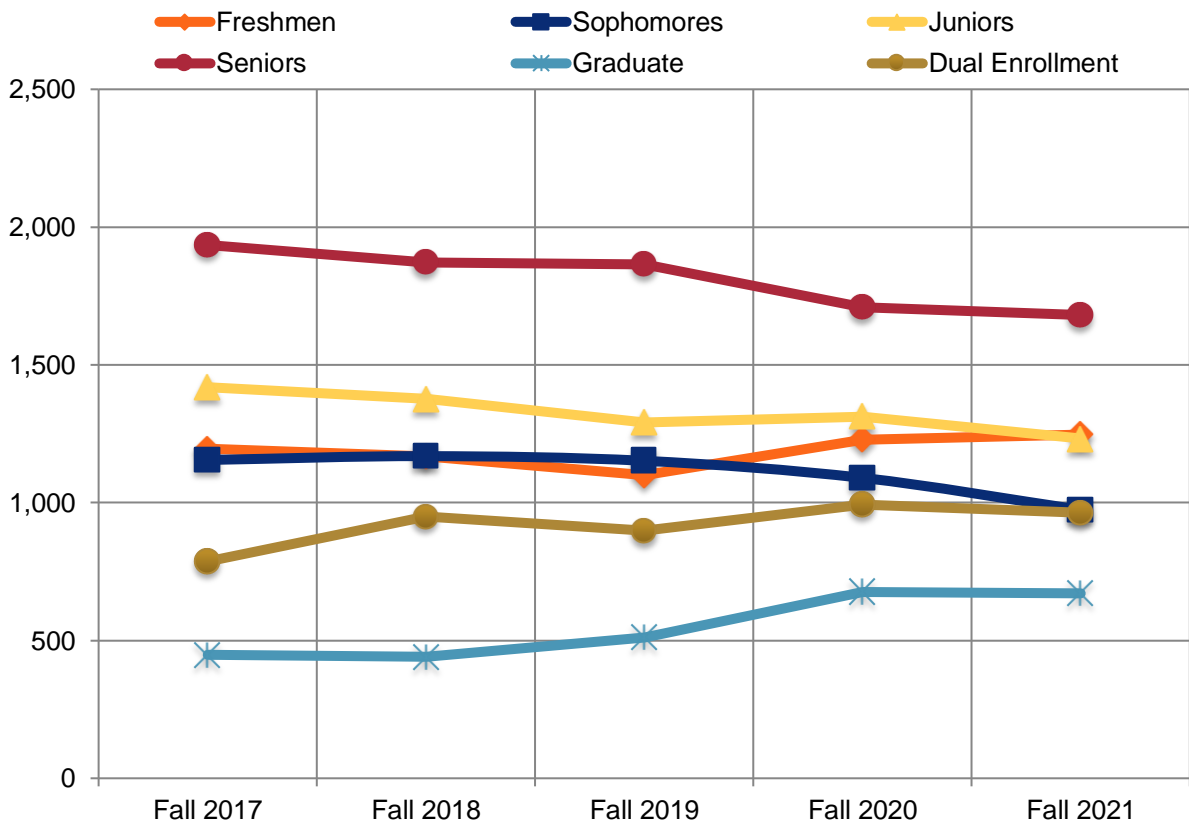


Source: Banner SIS

Enrollment by Student Status

Fall Semesters

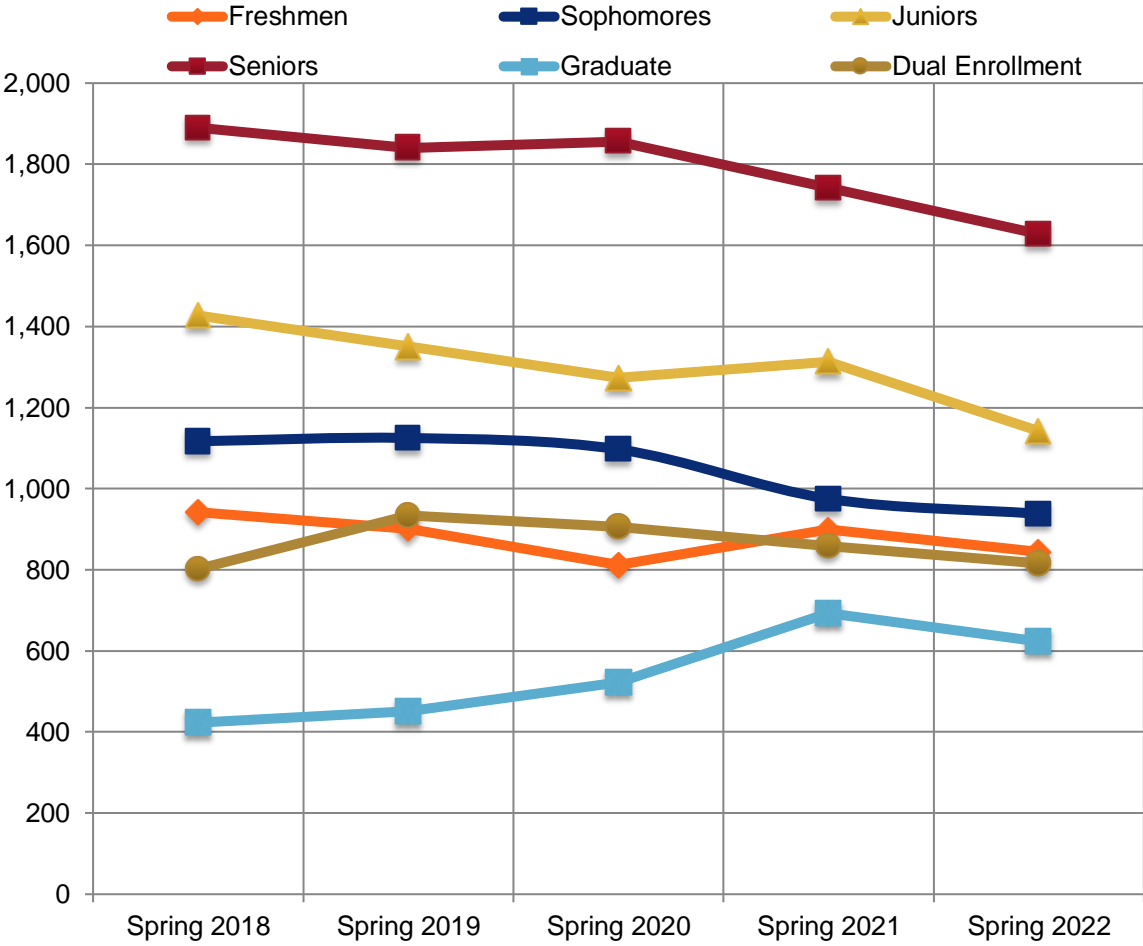
	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021
Freshmen	1,195	1,169	1,100	1,229	1,247
Sophomores	1,155	1,169	1,152	1,090	974
Juniors	1,419	1,376	1,292	1,312	1,233
Seniors	1,935	1,872	1,865	1,710	1,681
Graduate	448	441	511	676	672
Dual Enrollment	787	949	898	993	963
Other	64	62	61	42	50
Total	7,003	7,038	6,879	7,052	6,820



Source: USG Semester Enrollment Reports

Spring Semesters

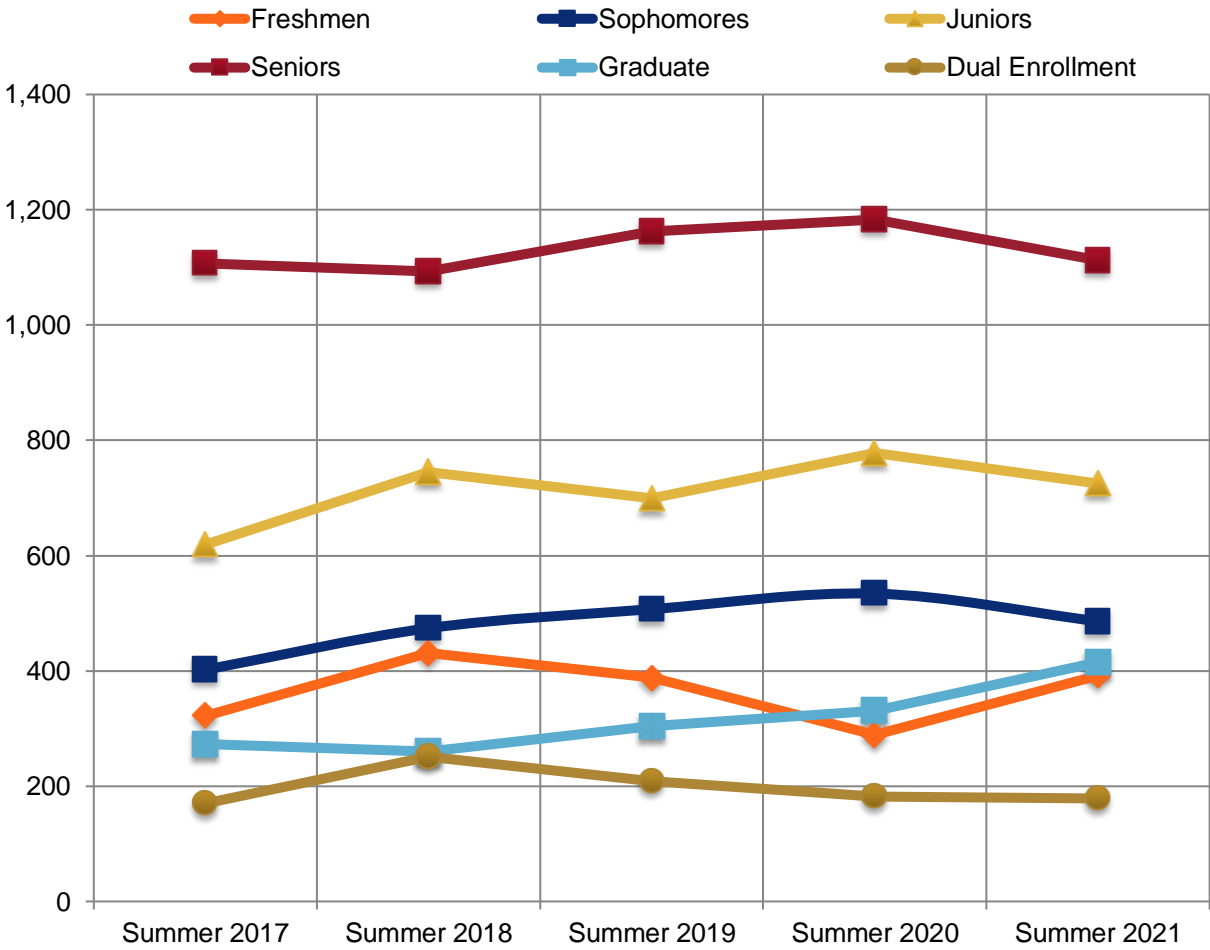
	Spring 2018	Spring 2019	Spring 2020	Spring 2021	Spring 2022
Freshmen	942	901	812	899	844
Sophomores	1,117	1,125	1,097	975	938
Juniors	1,427	1,350	1,273	1,313	1,142
Seniors	1,890	1,840	1,856	1,742	1,628
Graduate	423	451	523	693	624
Dual Enrollment	802	934	906	859	815
Other	48	50	62	50	51
Total	6,649	6,651	6,529	6,531	6,042



Source: USG Semester Enrollment Reports

Summer Semesters

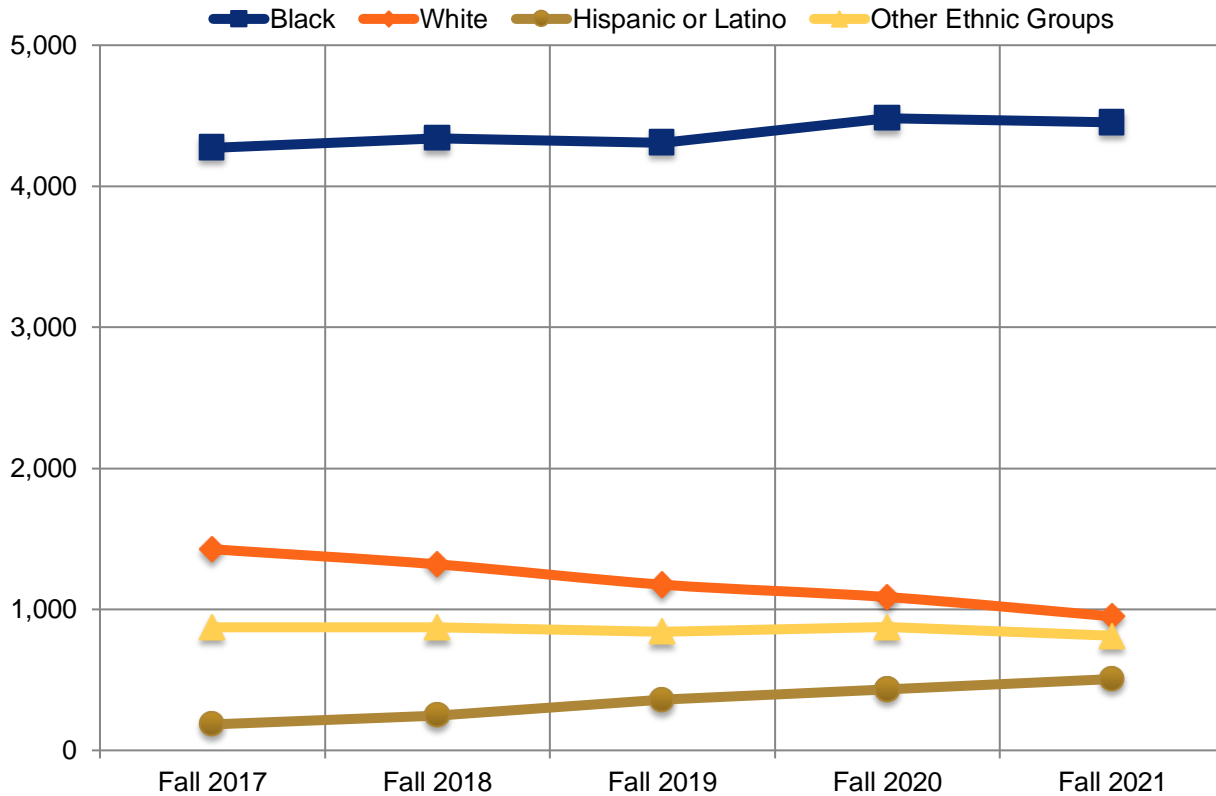
	Summer 2017	Summer 2018	Summer 2019	Summer 2020	Summer 2021
Freshmen	322	431	388	289	392
Sophomores	402	474	507	534	486
Juniors	619	745	699	778	725
Seniors	1,107	1,093	1,162	1,183	1,112
Graduate	273	260	304	331	415
Dual Enrollment	170	251	209	182	179
Other	141	130	132	100	64
Total	3,034	3,384	3,401	3,397	3,373



Source: USG Semester Enrollment Reports

Fall Enrollment by Race and Ethnicity

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021
Am. Indian or Alaskan Native	14	9	7	12	16
Asian	439	454	469	523	448
Black	4,272	4,340	4,308	4,482	4,451
Hispanic or Latino	431	507	555	608	606
Native Hawaiian or Other Pacific Islander	9	7	6	6	7
Two or More Races	230	234	220	192	196
White	1,426	1,319	1,175	1,087	950
Unknown	182	168	139	142	146
Total Enrollment	7,003	7,038	6,879	7,052	6,820
% Minority	77.0	78.9	80.9	82.6	83.9



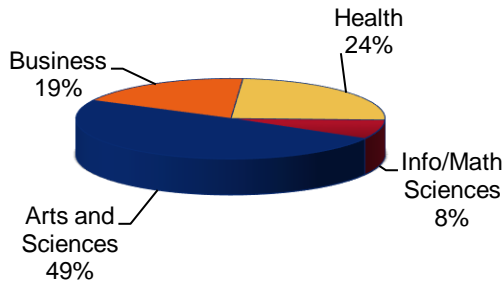
Other Ethnic Groups includes Am. Indian or Alaskan Native, Asian, Native Hawaiian or Other Pacific Islander, Two or More Races, and Unknown.

Source: USG Semester Enrollment Reports

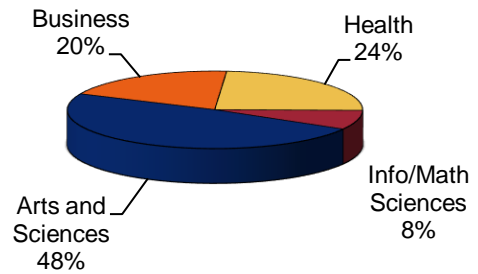
Enrollment by Gender and College

College	Female	Male	Total	% of Total	% Female	% Male
Fall 2021						
Arts and Sciences	2,384	965	3,349	49.1	71.2	28.8
Business	822	456	1,278	18.7	64.3	35.7
Health	1,457	203	1,660	24.3	87.8	12.2
Info/Math Sciences	164	363	527	7.7	31.1	68.9
School of Graduate Studies	4	2	6	0.1	66.7	33.3
Total	4,831	1,989	6,820	99.9	70.8	29.2
Spring 2022						
Arts and Sciences	2,050	873	2,923	48.4	70.1	29.9
Business	772	410	1,182	19.6	65.3	34.7
Health	1,275	174	1,449	24.0	88.0	12.0
Info/Math Sciences	146	340	486	8.0	30.0	70.0
School of Graduate Studies	2		2	0.0	100.0	0.0
Total	4,245	1,797	6,042	100.0	70.3	29.7

Fall 2021 Enrollment by College



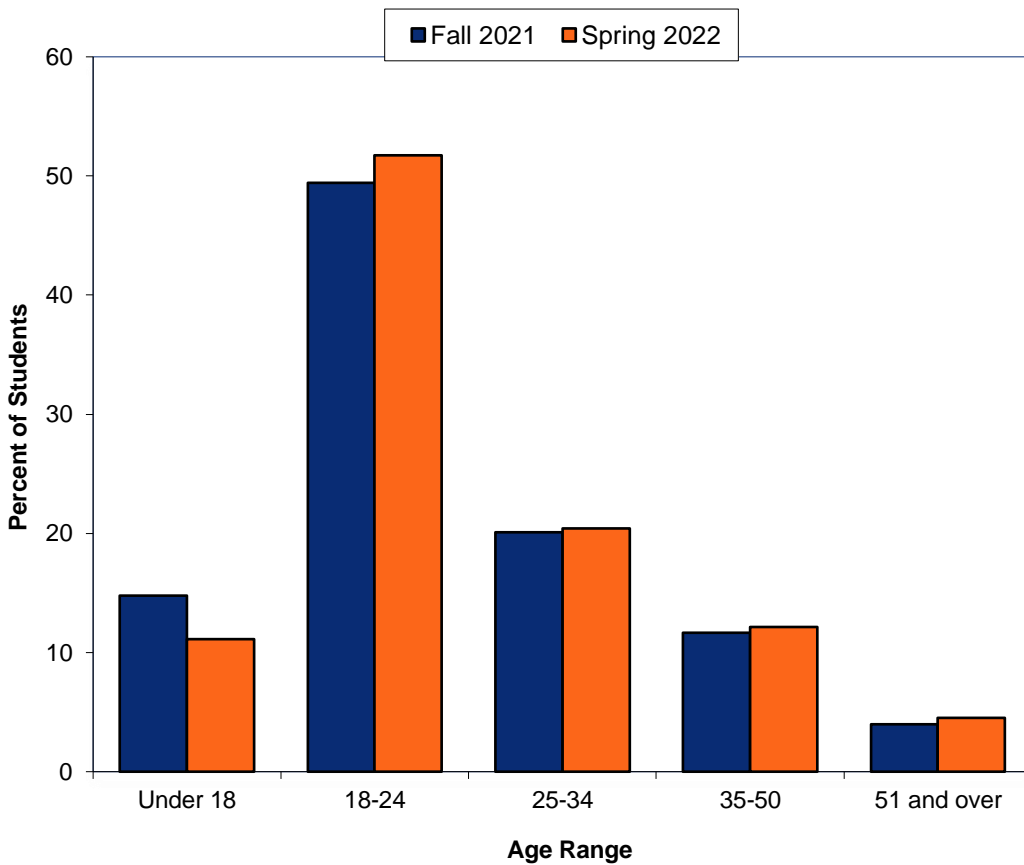
Spring 2022 Enrollment by College



Source: Banner SIS

Enrollment by Age

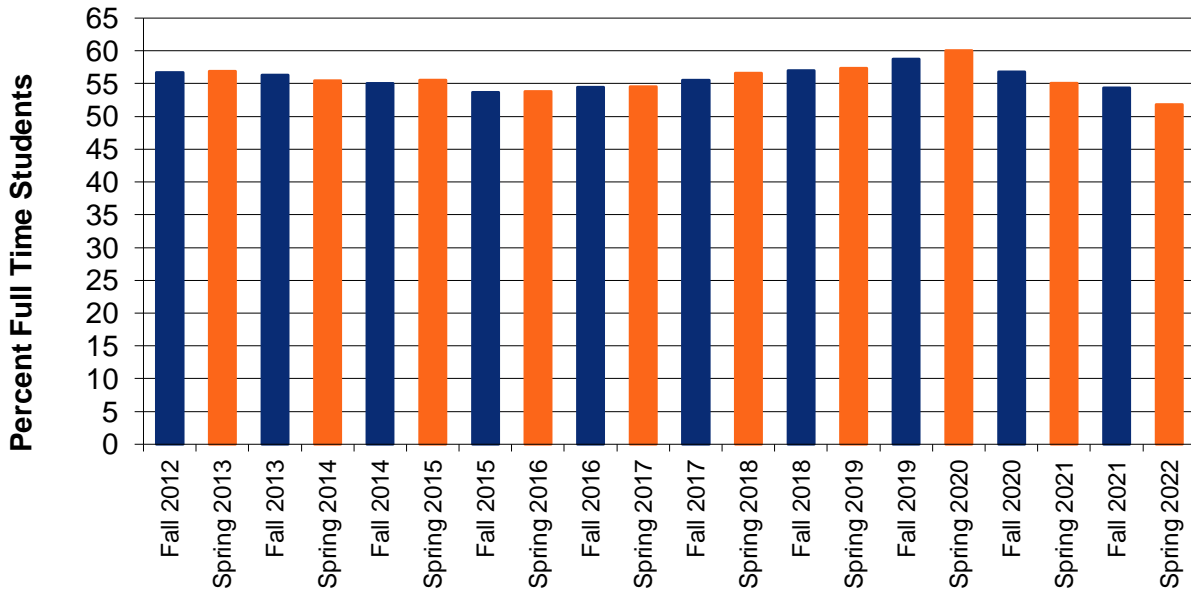
Age Range	Fall 2021		Spring 2022	
	# of Students	% of Students	# of Students	% of Students
Under 18	1,009	14.8	673	11.1
18-24	3,369	49.4	3,126	51.7
25-34	1,372	20.1	1,234	20.4
35-50	797	11.7	735	12.2
51 and over	273	4.0	274	4.5
Total	6,820	100	6,042	100
Average Age	26		26	
Oldest Age	81		80	
Youngest Age	15		15	



Source: USG Data Warehouse

Enrollment by Full-Time/Part-Time Status

Semester	Full Time	Part Time	Total	% Full Time
Fall 2012	4,048	3,092	7,140	56.7
Spring 2013	3,960	2,995	6,955	56.9
Fall 2013	4,092	3,169	7,261	56.4
Spring 2014	3,869	3,107	6,976	55.5
Fall 2014	3,866	3,156	7,022	55.1
Spring 2015	3,748	2,999	6,747	55.6
Fall 2015	3,761	3,251	7,012	53.6
Spring 2016	3,592	3,083	6,675	53.8
Fall 2016	3,811	3,185	6,996	54.5
Spring 2017	3,663	3,052	6,715	54.5
Fall 2017	3,889	3,114	7,003	55.5
Spring 2018	3,764	2,885	6,649	56.6
Fall 2018	4,015	3,023	7,038	57.0
Spring 2019	3,815	2,836	6,651	57.4
Fall 2019	4,045	2,834	6,879	58.8
Spring 2020	3,921	2,608	6,529	60.1
Fall 2020	4,008	3,044	7,052	56.8
Spring 2021	3,597	2,934	6,531	55.1
Fall 2021	3,706	3,114	6,820	54.3
Spring 2022	3,131	2,911	6,042	51.8



Note: Nine or more hours is considered full-time for graduate students and 12 or more for undergraduate students

Source: USG Semester Enrollment Reports

Student Course Loads

Fall 2021		
Status/Credit Hours	Number of Students	Percent of Students
Part-Time		
1-5 Credit Hours	634	9.2
6-11 Credit Hours	2,079	30.1
Graduate (1-8 Credit Hours)	401	5.8
Total	3,114	45.0
Full-Time		
12-15 Credit Hours	3,054	44.2
16+ Credit Hours	477	6.9
Graduate (9+ Credit Hours)	271	3.9
Total	3,802	55.0
Spring 2022		
Status/Credit Hours	Number of Students	Percent of Students
Part-Time		
1-5 Credit Hours	591	9.8
6-11 Credit Hours	1,960	32.4
Graduate (1-8 Credit Hours)	360	6.0
Total	2,911	48.2
Full-Time		
12-15 Credit Hours	2,576	42.6
16+ Credit Hours	291	4.8
Graduate (9+ Credit Hours)	264	4.4
Total	3,131	51.8

Source: USG Data Warehouse

Enrollment by Student Major and College

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021
College of Arts and Sciences					
Certificates					
Paralegal Studies	27	20	18	16	16
Associates					
Film Production	26	24	10	17	21
Int. Studies (Pre-Engineering)	92	68	49	55	60
Int. Studies (Pre-Pharmacy)	35	29	26	17	11
Integrative Studies (AA)	3	7	7	5	6
Integrative Studies (AS)	13	9	25	19	9
Paralegal Studies	16	17	23	23	20
Bachelors					
Administrative Management	231	174	147	124	107
BA Liberal Studies	93	89	69	64	55
Biology	334	324	285	265	249
Biology with Teacher Cert	8	12	7	6	5
Chemistry	52	50	54	51	47
Communication & Media Studies	152	124	121	108	87
Criminal Justice	177	173	156	168	150
Elementary Education			25	104	120
English	86	87	91	85	71
English with Teacher Cert	22	26	20	19	21
Film Production	108	144	159	156	151
French		1	1	1	2
History	61	48	54	62	67
History with Teacher Cert	33	35	39	29	31
Homeland Security/Emerg Mgmt	14	6	9	6	5
Integrative Studies - BS	190	173	214	167	139
Legal Studies	88	79	69	63	66
Middle Grades Education	19	69	61	44	31
Music - General	2	1	13	18	22
Music Education			16	18	12
Performing Arts	81	71	31	5	
Philosophy	5	7	7	5	5
Political Science	50	53	44	39	42
Pre-Middle Grades Education	61	18	8		
Psychology & Human Services	430	394	407	411	437
Sociology	60	69	70	61	63
Spanish	6	1	2	7	10
Technology Management	51	60	42	29	24
Theatre			15	35	34
Undeclared	841	982	924	1012	987
Transient Student	15	18	18	11	15
Masters					
Clinical/Counseling Psychology	12	21	35	42	38
Criminal Justice	16	4	1		
Liberal Studies (Graduate)	63	51	42	37	32
Master of Arts in Teaching	15	12	15	25	24
Public Administration			14	50	57
Psychology (Graduate)	7	7			
Total	3,595	3,557	3,443	3,479	3,349

Enrollment by Student Major and College (continued)

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021
College of Business					
Bachelors					
Accounting	188	202	202	191	163
General Business	239	305	277	257	290
Management	229	253	224	211	207
Marketing	127	143	152	148	132
Pre-Business	61				
Supply Chain Management	100	121	120	113	92
Masters					
Master of Business Admin.	178	195	262	297	267
Strategic Leadership Dev				81	102
Supply Chain Analytics				14	24
Advanced Certificate					
Supply Chain Mgmt-Cert			1		1
Total	1,122	1,219	1,238	1,312	1,278
College of Health					
Bachelors					
Nursing (Basic Licensure)	197	199	188	204	185
Nursing (RN Completion)	38	27	11	8	4
Pre-BSN (Basic Licensure)	49	19			
Pre-BSN (RN Completion)	26	9	8	5	6
Dental Hygiene	56	54	54	53	55
Pre-Dental Hygiene	35	12			
RDH-BSDH (RDH Completion)	7	6	3	6	1
Pre-RDH-BSDH (RDH Completion)	7	4	7	7	10
Health Care Management	263	212	187	182	150
Health & Fitness Management	97	95	93	80	90
Health Sciences	834	999	1056	1108	1069
Masters					
Nursing (Graduate)	65	56	48	40	27
Health Administration	60	65	63	57	61
RN-MSN	2				
Advanced Certificate					
Family Nurse Practitioner			3	3	2
Total	1,736	1,757	1,721	1,753	1,660
College of Information & Mathematical Sciences					
Associates					
Information Technology (AAS)	13	17	13	15	28
Bachelors					
Computer Science	223	201	215	240	259
Information Technology (BIT)	175	168	166	173	172
Information Technology (BSIT)	43	30	10	4	
Mathematics	39	36	31	29	28
Mathematics with Teacher Cert	14	18	13	17	9
Technology Management with CNET Concentration	13	5	2		
Masters					
Master of Archival Studies	25	23	23	27	31
Total	545	498	473	505	527
School of Graduate Studies					
Master - No Degree	5	7	4	3	6

Student Credit Hours

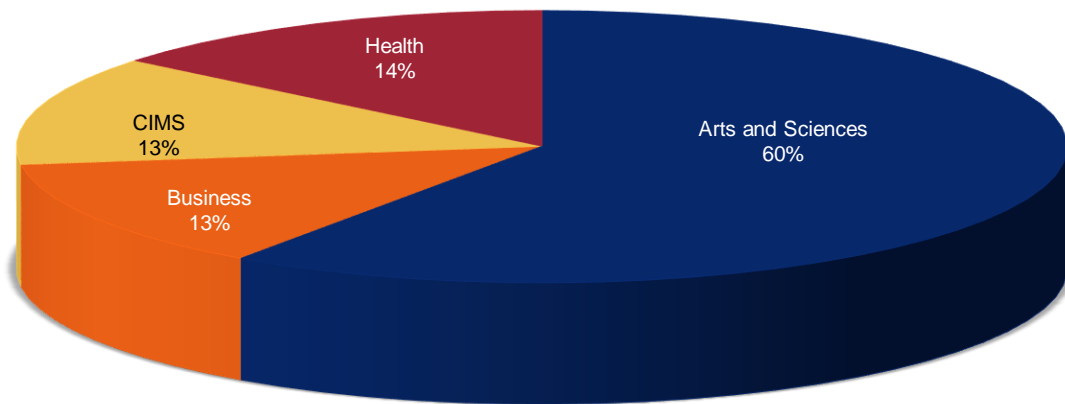
Undergraduate Credit Hours by Department

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021
College of Arts and Sciences					
Biology	4,471	4,774	4,842	4,872	4,886
Chemistry and Physics	3,836	3,624	3,286	2,996	2,277
English	5,688	6,171	5,975	5,981	5,390
Humanities	8,979	7,392	7,242	7,371	6,495
Interdisciplinary Studies	2,148	2,215	1,845	1,728	1,295
Psychology	5,658	6,000	5,757	5,961	5,238
Social Sciences	6,901	6,381	5,985	5,879	6,453
Teacher Education	637	652	776	875	853
Visual and Performing Arts	5,148	5,343	5,355	4,851	4,402
Total	43,466	42,552	41,063	40,514	37,352
College of Business					
Accounting, Business Law, Economics, and Finance	4,803	4,956	5,028	4,212	4,368
Management, Marketing, Supply Chain Management	4,038	4,305	4,566	4,344	3,861
Total	8,841	9,261	9,594	8,556	8,229
College of Health					
Nursing	4,141	4,644	4,633	4,659	4,343
Dental Hygiene	664	659	692	658	665
Health Care Management	2,360	2,469	3,039	3,039	2,802
Health Fitness Management	1,016	901	947	938	1,036
Total	8,181	8,673	9,311	9,294	8,846
College of Information and Mathematical Sciences					
Computer Science and Information Technology	2,727	2,757	2,442	2,631	2,598
Mathematics	5,967	6,199	5,436	5,918	5,563
Total	8,694	8,956	7,878	8,549	8,161
Enrollment Management	424	537	269		
eCore	1,019	1,486	1,174	1,150	1,206
eMajor*		15	222	201	126
WebSIT*	231	186	93	30	
GFA	169	150	174	108	197
**Includes eCore, eMajor, GFA, and WebSIT classes	71,025	71,816	69,778	68,402	64,117
** Excludes eCore, eMajor, GFA, and WebSIT classes	69,182	69,442	67,846	66,913	62,588

* eMajor and WebSIT are only excluded from their department if our faculty did not teach the courses

Source: Banner SIS

Fall 2021 Undergraduate Student Credit Hours



Graduate Credit Hours by Department

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021
College of Arts and Sciences					
Biology	6		3	9	24
Chemistry Physics				9	
English	141	84	111	129	75
Humanities	93	81	57	39	12
Interdisciplinary Studies	100	84	54	33	115
Psychology	175	322	443	494	426
Social Sciences	144	90	237	597	567
Teacher Education	87	60	90	97	76
Visual and Performing Arts				36	27
Total	746	721	995	1,443	1,322
College of Business					
Accounting, Business Law, Economics, and Finance	552	577	568	763	782
Management, Marketing, Supply Chain Management	642	720	1,371	2,280	1,929
Total	1,194	1,297	1,939	3,043	2,711
College of Health					
Nursing	457	371	338	311	195
Health Care Management	450	486	453	459	501
Total	907	857	791	770	696
College of Information and Mathematical Sciences					
Archival Studies	162	123	126	129	177
Mathematics	12	28	27	69	72
Total	174	151	153	198	249
Enrollment Management	9				
University Total	3,030	3,026	3,878	5,454	4,978

Source: Banner SIS

New Student Enrollment

By Semester and Term

Term	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
Summer	509	557	498	394	382
Fall	2,026	2,005	1,882	2,321	1,900
Spring	655	647	631	656	518
Total	3,190	3,209	3,011	3,371	2,800

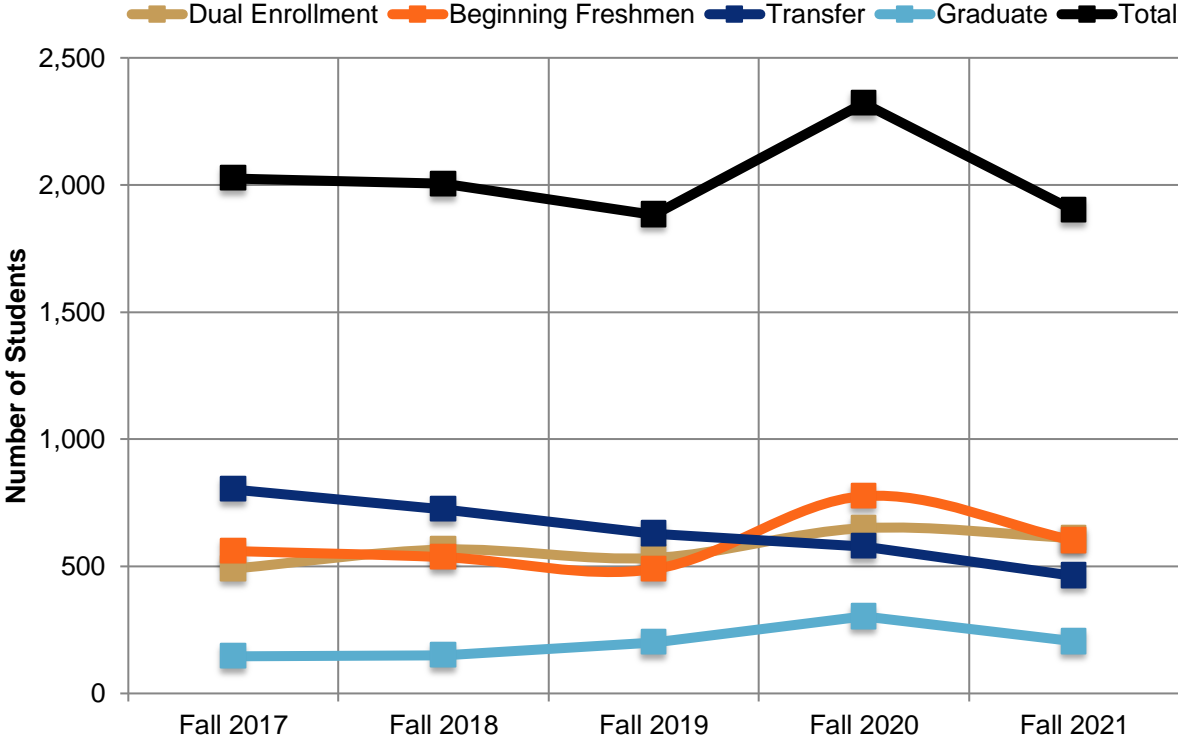
Fiscal Year 2022



Source: USG Semester Enrollment Report

Fall Semesters

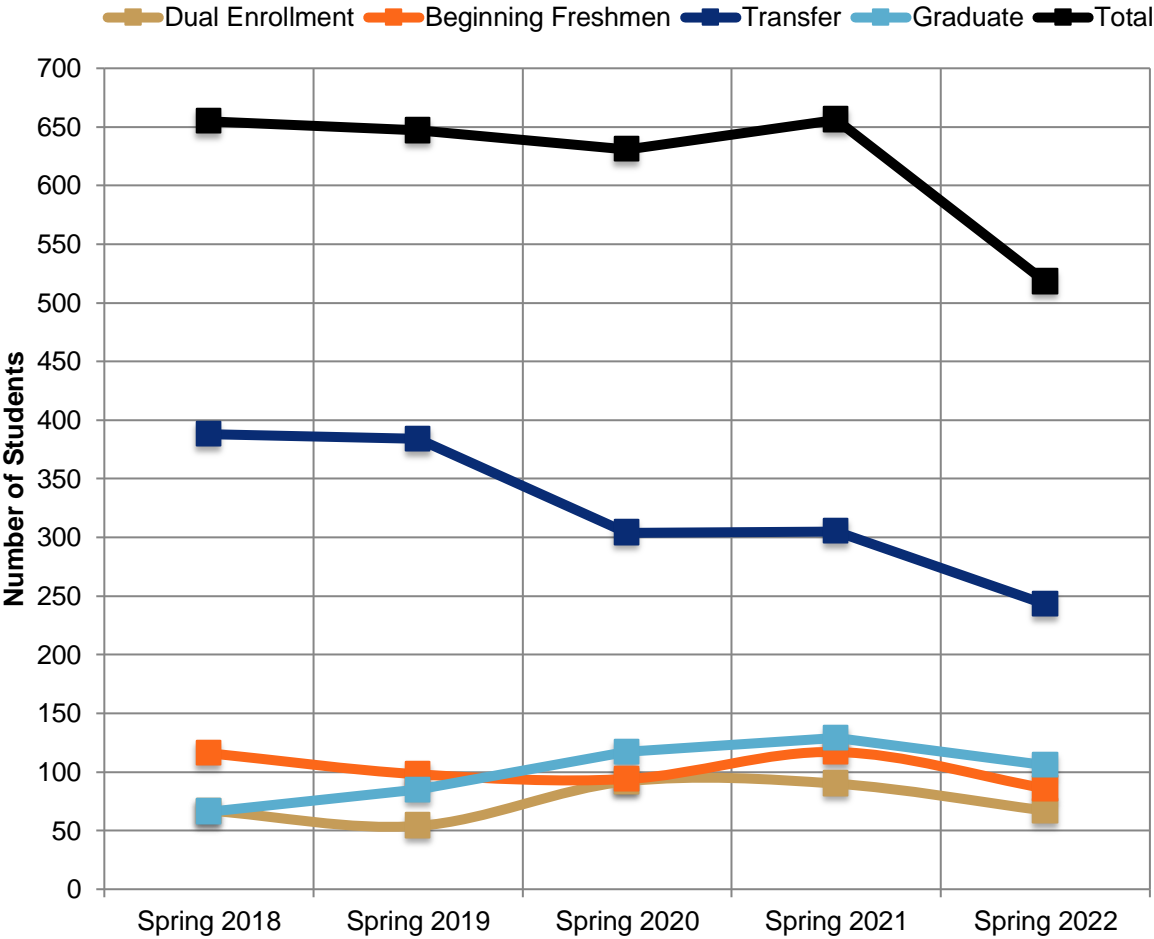
	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021
Dual Enrollment	491	566	533	650	611
Beginning Freshmen	560	536	489	776	601
Transfer	802	724	629	579	462
Graduate	146	151	201	303	205
Other	27	28	30	13	21
Total	2,026	2,005	1,882	2,321	1,900



Source: USG Semester Enrollment Report

Spring Semesters

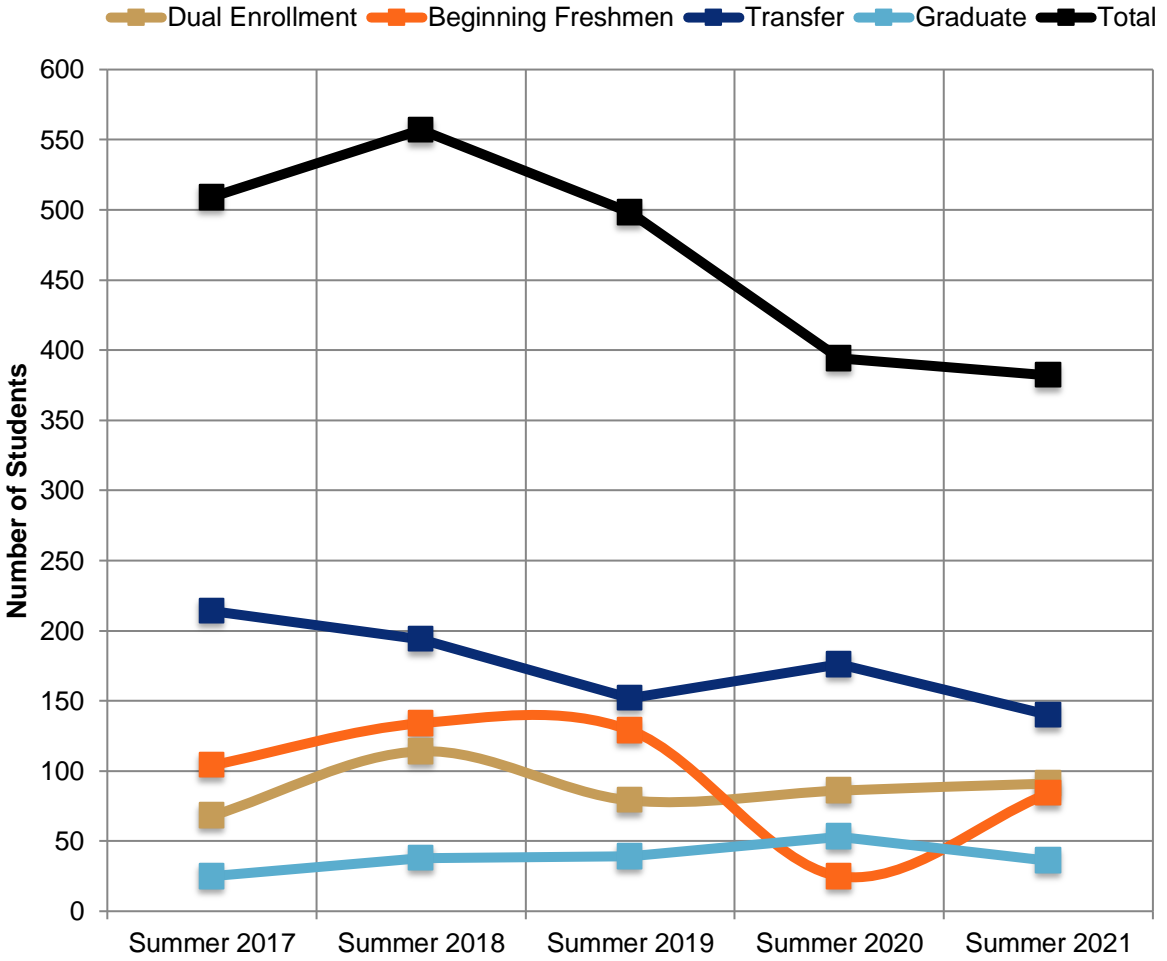
	Spring 2018	Spring 2019	Spring 2020	Spring 2021	Spring 2022
Dual Enrollment	67	54	92	90	67
Beginning Freshmen	116	98	94	117	86
Transfer	388	384	304	305	243
Graduate	66	85	117	129	106
Other	18	26	24	15	16
Total	655	647	631	656	518



Source: USG Semester Enrollment Report

Summer Semesters

	Summer 2017	Summer 2018	Summer 2019	Summer 2020	Summer 2021
Dual Enrollment	68	114	79	86	91
Beginning Freshmen	104	134	129	25	84
Transfer	214	194	152	176	140
Graduate	25	38	39	54	36
Other	98	77	99	54	31
Total	509	557	498	394	382

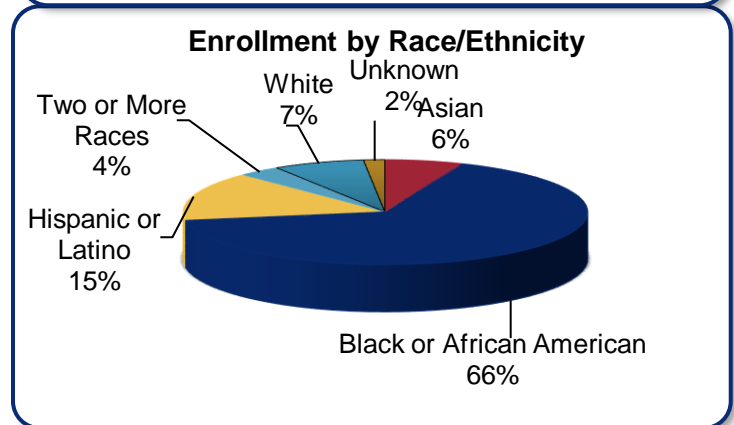
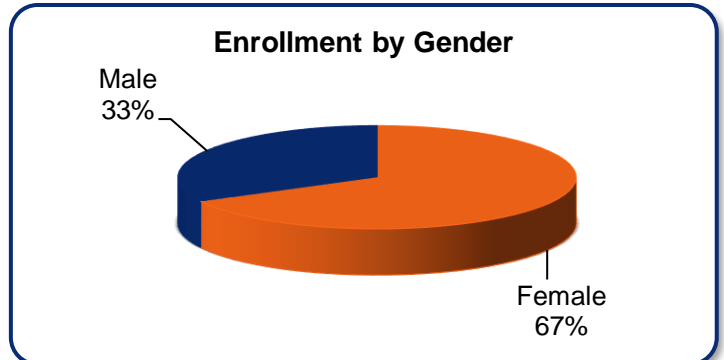


Source: USG Semester Enrollment Report

First Time Full-Time Freshmen

Demographics

by Gender	
Female	396
Male	193
by Race and Ethnicity	
American Indian or Alaskan Native	2
Asian	37
Black or African American	388
Hispanic or Latino	89
Native Hawaiian or Other Pacific Islander	0
Two or More Races	20
White	43
Unknown	10



Top Feeder High Schools

High School	# of Students
Morrow High School	31
Mundy's Mill High School	22
Forest Park Senior High School	20
Riverdale Senior High School	18
Mount Zion Hs-Jonesboro	17
Lovejoy High School	17
Jonesboro High School	17
Dutchtown High School	14
Woodland High School	14
Union Grove High School	12

Top Georgia Counties

County	# of Students
Clayton	157
Henry	96
Fulton	63
DeKalb	60
Fayette	21
Richmond	11
Rockdale	11
Cobb	8
Gwinnett	8

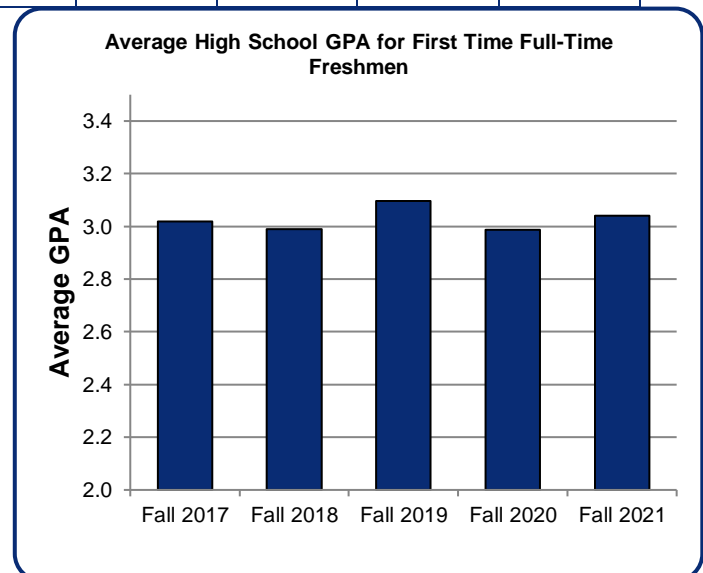
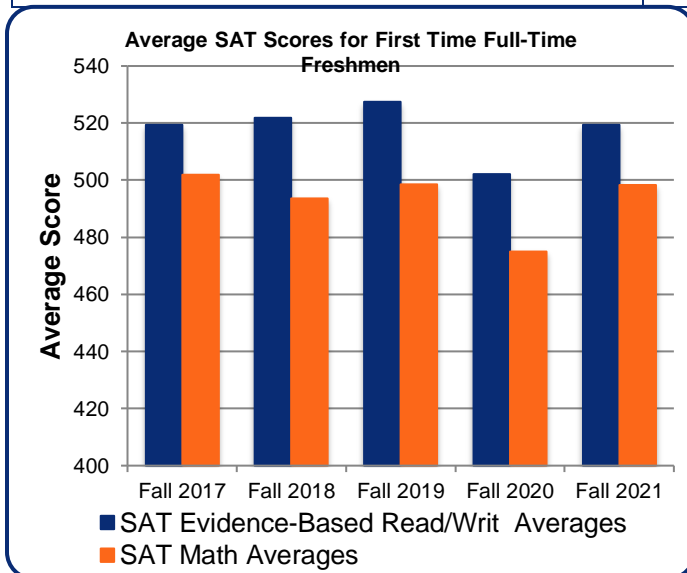
Source(s): USG Data Warehouse, Banner SIS

Top Majors

Major	# of Students
Health Sciences	176
Computer Science	46
Psychology & Human Services	45
Biology	40
General Business	35
Film Production	28
Int. Studies - Pre-Engineering	24
Criminal Justice	23
Accounting	20
Health & Fitness Management	18

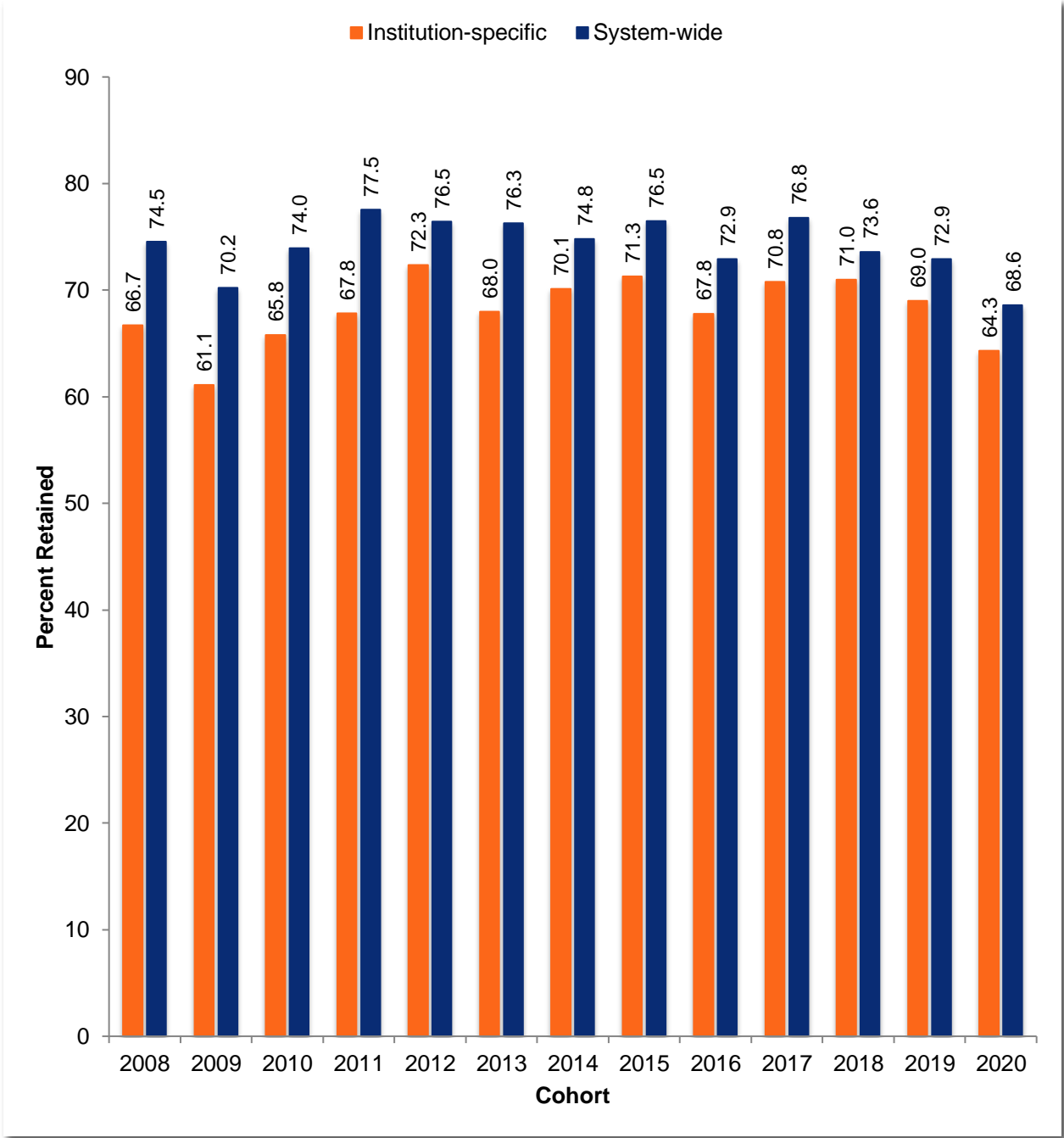
Test Scores and High School GPAs

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021
ACT					
# of students who took ACT	266	234	214	230	81
Composite Average	20.0	19.6	19.6	18.2	19.5
English Average	19.7	19.3	19.2	17.4	18.7
Math Average	19.4	18.4	18.8	17.5	18.4
Reading Average	20.9	20.8	20.9	19.0	21.0
Science Average	20.2	19.7	19.6	18.6	19.6
SAT					
# of students who took SAT	314	399	353	356	118
Evidence-Based Read/Writ Average*	519	522	527	502	519
Math Average *	502	494	499	475	498
High School GPA					
# of students who reported a High School GPA	522	534	454	647	548
High School GPA Average	3.02	2.99	3.10	2.99	3.04
High School GPA Range					
3.50-4.00	109	101	115	119	108
3.00-3.49	157	163	151	198	170
2.50-2.99	179	182	138	205	212
2.00-2.49	77	87	50	124	56
<2.0	0	1	0	1	2



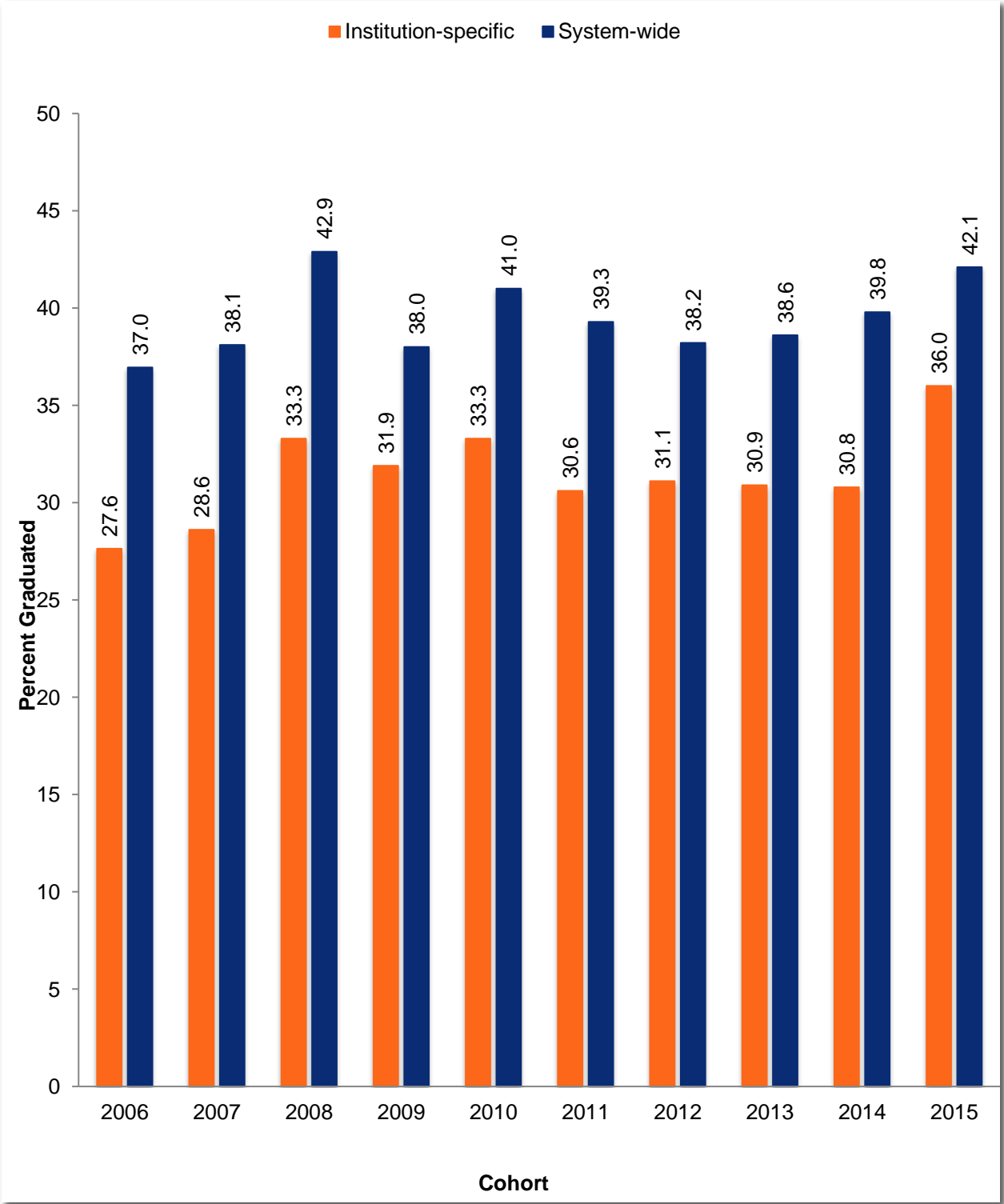
Source: USG Semester Enrollment Report

One Year Retention Rates for First-Time Full-Time Freshman



Source: USG Data Warehouse

Six Year Bachelor's Degree Graduation Rates for First Time Full Time Freshman



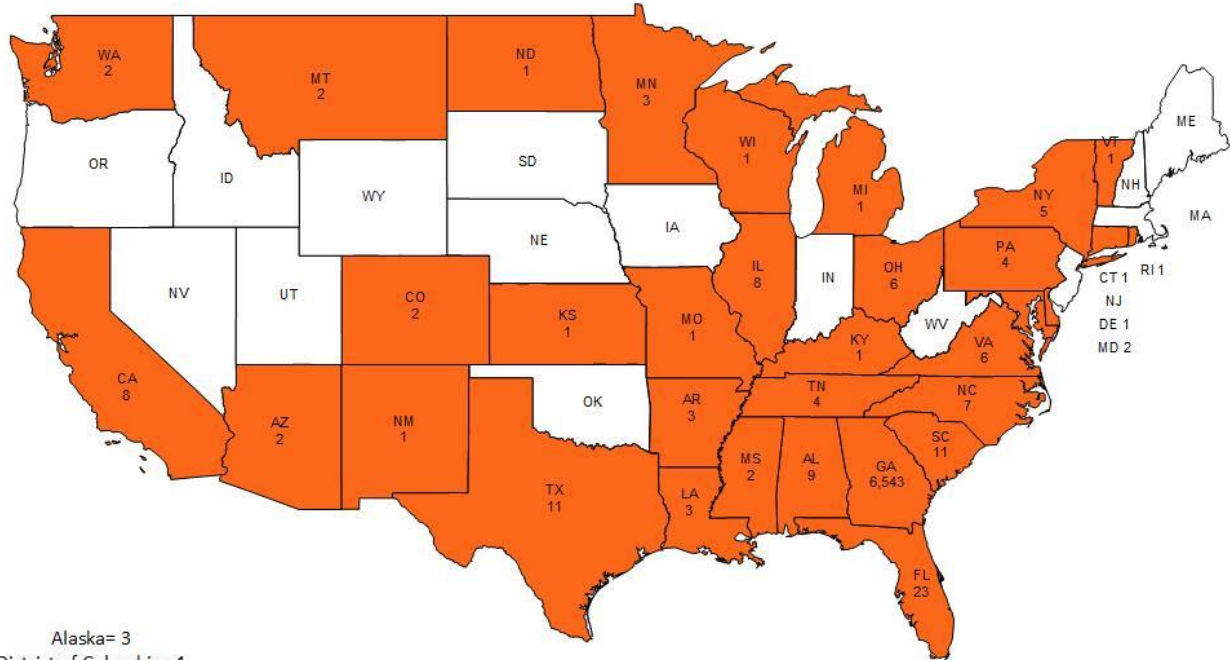
Source: USG Data Warehouse

Fall Enrollment by Georgia County

County	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021
Clayton	1,664	1,697	1,641	1,684	1,636
Henry	1,425	1,391	1,363	1,349	1,295
Fulton	734	744	758	767	758
DeKalb	767	749	706	749	714
Fayette	652	655	645	664	556
Gwinnett	180	181	162	174	151
Cobb	131	137	132	138	135
Rockdale	126	123	133	125	150
Newton	106	107	109	105	107
Coweta	107	97	90	86	94
Other	856	937	905	975	947
Total Georgia Students	6,748	6,818	6,644	6,816	6,543
Out-of-State/Country Students	255	220	235	236	277
Total Enrollment	7,003	7,038	6,879	7,052	6,820

Source: USG Data Warehouse, Banner SIS

Fall 2021 Enrollment by State



Alaska= 3
District of Columbia =1
Source: Banner SIS

International Student Enrollment by Country of Origin

Country	Fall 2021	Spring 2022
Antigua and Barbuda	1	1
Argentina	2	2
Australia	2	2
Bahamas (The)	1	1
Bangladesh	1	1
Bermuda	1	1
Brazil	3	3
Burkina Faso	1	1
Cambodia	1	1
Chad	1	1
Chile	1	1
China (People's Republic)	1	1
Colombia	3	3
Congo (Republic)		1
Denmark	1	1
Dominica	1	1
Ethiopia	1	1
France	3	2
Gabon	1	1
Germany	1	1
Iceland	1	1
India	1	2
Ireland	1	1
Jamaica	2	1
Kenya	1	
Liechtenstein	1	1
Mexico	1	1
Netherlands	1	1
New Zealand	1	
Nicaragua	2	1
Nigeria	5	5
Norway	1	1
Panaman (Republic)	1	
Poland	1	1
Saudi Arabia	5	5
South Africa	1	1
Sweden	1	
Taiwan, Province of China		1
United Kingdom/Gr Britain	10	9
Venezuela	2	1
Total	71	65
Total Countries Represented	39	37

Source: Banner SIS

Our Faculty



2021–2022 Full-Time Instructional Faculty

COLLEGE OF ARTS & SCIENCES

Dean: Nasser Momayezi, PhD, Professor, Tenured

Associate Dean: Michelle Furlong, PhD, Professor, Tenured

Assistant Dean: E. Joseph Johnson, PhD, Tenured

Biology

Department Chair: Paul Melvin, PhD, Professor, Tenured

Professors

Jere Boudell, PhD, Tenured

Stephen Burnett, PhD, Tenured

Francine Norflus, PhD, Tenured

Associate Professors

Christopher Kodani, PhD, Tenured

Barbara Musolf, PhD, Tenured

Ann Showalter, PhD, Tenured

Assistant Professors

Keira Davis, PhD

Stephen Klusza, PhD

Vivian Padin-Irizarry, PhD

Michael Sitvarin, PhD

Senior Lecturers

Renee McFarlane, MS

Lecturer

Shannon Glanton, DM

Chemistry and Physics

Department Chair: Cass Parker, PhD, Associate Professor, Tenured

Professors

Augustine Agyeman, PhD, Tenured

Tatiana Krivosheev, PhD, Tenured

Caroline Sheppard, PhD, Tenured

Richard Singiser, PhD, Tenured

Associate Professors

Aubrey Dyer, PhD, Tenured

John Meyers, PhD, Tenured

Emily Surber, PhD, Tenured

Assistant Professors

Dmitriy Beznosko, PhD

Drew Brandon, PhD

Lecturers

Rosann O'Neill, PhD

English

Department Chair: Mary Lamb, PhD, Professor, Tenured

Professors

Brigitte Byrd, PhD, Tenured

Barbara Goodman, PhD, Tenured

Cantice Greene, PhD, Tenured

Gwendolyn Harold, PhD, Tenured

Sipai Klein, PhD, Tenured

Eugene Ngezem, PhD, Tenured

Robert Pfeiffer, PhD, Tenured

Kathryn Pratt Russell, PhD, Tenured

Patricia Smith, EdD, Tenured

Robert Vaughan, PhD, Tenured

Associate Professors

Jennifer Parrott, PhD, Tenured

Amy Sanford, PhD, Tenured

Assistant Professor

Matthew Carter, PhD

Jessica Conrad, PhD

Matthew Sansbury, PhD

Kavita Surya, PhD

Senior Lecturer

Margaret Fletcher, PhD

Lecturers

Sean Dever, MFA

Kayla Rodney, MFA

Sarah Rogers, MA

Humanities

Department Chair: Adam Tate, PhD, Professor, Tenured

Professors

David Gilbert, PhD, Tenured
Randall Gooden, PhD, Tenured
Alexander Hall, PhD, Tenured
Marko Maunula, PhD, Tenured
Christopher Ward, PhD, Tenured
Carol White, PhD, Tenured

Associate Professors

Todd Janke, PhD, Tenured
Andrew Kurt, PhD, Tenured

Dennis Miller, PhD, Tenured
Maria Vickery, PhD, Tenured

Senior Lecturers

Benjamin Buckley, PhD
Sanjay Lal, PhD

Lecturers

Roberto Gibraltarik, PhD
Jackson Schwartz, PhD

Interdisciplinary Studies

Department Chair: Jason Davis, PhD, Associate Professor, Tenured

Professors

Christie Burton, EdD, Tenured
Shannon Cochran, PhD, Tenured
Sheryne Southard, JD, Tenured

Associate Professors

Xueyu Cheng, PhD, Tenured
Bryan LaBrecque, DPA, Tenured

Michael Lindsay, PhD, Tenured

Senior Lecturer

Vangela Humphries, MA

Lecturer

Elnora Farmer, MBA

Psychology

Department Chair: Antoinette Miller, PhD, Professor, Tenured

Professors

Eric Bridges, PhD, Tenured
Mark Daddona, PhD, Tenured
Deborah Deckner-Davis, PhD, Tenured
Catherine Deering, PhD, Tenured

Associate Professors

Erica Gannon, PhD, Tenured
Brian Goldman, PhD, Tenured
Christina Grange, PhD, Tenured

Pinar Gurkas, PhD, Tenured
Charlie Harris, PhD, Tenured
Samuel Maddox, PhD, Tenured
Eckart Werther, PhD, Tenured

Senior Lecturer

Nichelle Gause, MA

Lecturer

Chizara Jones, PhD

School of Education

Assistant Dean: Dennis Attick, PhD, Professor, Tenured

Professors

Erica Dotson, PhD, Tenured
Winifred Nweke, PhD, Tenured

Associate Professors

Charles Elfer, PhD
Mandy Lusk, PhD, Tenured

Assistant Professors

LaTasha Adams, PhD
Sharren Thomas, PhD

Lecturer

Rosetta Riddle, EdS

Social Sciences

Department Chair: Joshua R. Meddaugh, PhD, Associate Professor, Tenured

Professors

Augustine Ayuk, PhD, Tenured
Kevin Demmitt, PhD, Tenured
Emran Khan, PhD, Tenured
Mara Mooney, JD, Tenured
Karen Young, PhD, Tenured

Associate Professors

Antoinette France-Harris, JD, Tenured
Lisa Holland-Davis, PhD, Tenured
Andrea Jacques, PhD, Tenured

Assistant Professors

Bruce Blair, DA
Edward Case, JD
Nayab Hakim, PhD
Bryan Robinson, PhD
Leah Pieper, MA

Lecturers

Taralyn Keese, MSW
David Pena, MA
Kayla Stanford, JD

Visual and Performing Arts

Department Chair: Terrence Johnson, PhD, Associate Professor

Professors

Virginia Bonner, PhD, Tenured
Susan McFarlane-Alvarez, PhD, Tenured
Michiko Otaki, DMA, Tenured
Steven Spence, PhD, Tenured
Shontelle Thrash, MFA, Tenured
Alan Caomin Xie, MFA, Tenured
Kurt-Alexander Zeller, DMA, Tenured

Associate Professors

Richard Bell, DMA, Tenured
Jonathan Harris, MFA, Tenured
Mark May, PhD, Tenured

Derrick Vanmeter, MFA, Tenured
Mark Watson, PhD, Tenured

Assistant Professors

Annalisa Chang, PhD
Jason Guthrie, PhD
Kafia Haile, MFA
Sean Vogt, DMA

Lecturers

Michael Bass, MA
Shawn Bulloch, EdD
Francisca Maxwell, DMA

COLLEGE OF BUSINESS

Dean: Jacob Chacko, DBA, Professor, Tenured

Associate Dean: Keith Miller, PhD, Associate Professor, Tenured

Accounting, Business Law, Economics, and Finance

Department Chair: Reza Kheirandish, PhD, Professor, Tenured

Professors

Khamis Bilbeisi, PhD, Tenured

Chen-Miao Lin, PhD, Tenured

C.R. Narayanaswamy, PhD, Tenured

Adel Novin, PhD, Tenured

Associate Professors

Louis Orchard, PhD, Tenured

Jesse Zinn, PhD, Tenured

Assistant Professors

Anthony Hannah, DBA

Iryna Hayduk, PhD

Senior Lecturer

Lawrence Menter, JD

Lecturers

Kate Cotter-Reilly, MBA

Brian Hunt, MA

Russell Spears, MBA

Management, Marketing, and Supply Chain Management

Department Chair: George E. Nakos, DBA, Professor, Tenured

Professors

Craig Hill, PhD, Tenured

Kamran Moghaddam, PhD, Tenured

Mario Norman, PhD, Tenured

Margaret Thompson, PhD, Tenured

Anita Whiting, PhD, Tenured

Associate Professors

Kimberly Johnson, PhD

Carin Lightner-Laws, PhD, Tenured

Leon Prieto, PhD, Tenured

Assistant Professor

Linda Hain, DBA

Stacey Reynolds, PhD

Melva Robertson, DSL

Md Rokonzaman PhD

Robert Ryan, PhD

Vinod Vincent, DBA

Lecturers

Arianne Adams, MBA

Lydia Hall, MBA

Michael Smith, MBA

COLLEGE OF HEALTH

Dean: W. Michael Scott, DNP, Associate Professor, Tenured

Nursing

Associate Dean: Elicia Collins, MSN, Assistant Professor

Professor

Victoria Foster, PhD, Tenured

Associate Professors

Rebecca Morgan, PhD

Dianne Nelson, PhD

Michelle Nelson, PhD

Tamara Thompson, DNP

Assistant Professors

Kimberly Campbell, DNP

Annette Crew-Gooden, MSN

Han Dong, MSN

Comfort Obi, DNP

Lisa Smiley, DNP

Terri Summers, DNP

Martricia Turner, DNP

Sharon White, PhD

Instructors

Tamika Baugh-Allen, MSN

Susan Gronka, MSN

Angela Hollis, MSN

Crystal Marchant, MS

Chyrel Parlilio, MSN

Shereda Taylor, MSN

Dental Hygiene

Department Chair: Naquilla Thomas, EdD, Assistant Professor

Professor

Ximena Zornosa, DMD, Tenured

Associate Professor

Wanda Barnes, PhD, Tenured

Assistant Professor

Heather Reid, MS

Health Care Management

Associate Dean of Health Professions: Marcia K. Butler, DPH, Associate Professor, Tenured

Professors

Ronald Fuqua, PhD, Tenured

Thomas McIlwain, PhD, Tenured

Associate Professors

Kendolyn Smith, DPH, Tenured

M. Scott Stegall, PhD, Tenured

Meri Stegall, PhD, Tenured

Assistant Professor

Joey Helton, PhD

Senior Lecturer

Deborah M. Gritzmacher, MS

Lecturer

Margaret F. McAlister, DBA

Health Fitness Management

Professor

Melaine Poudevigne, PhD, Tenured

Associate Professor

Hae Ryong Chung, PhD, Tenured

COLLEGE OF INFORMATION AND MATHEMATICAL SCIENCES

Dean: Ebrahim Khosravi, PhD, Professor, Tenured

Computer Science and Information Technology

Professors

Shakil Aktar, PhD, Tenured
Junfeng Qu, PhD, Tenured
Muhammad Rahman, PhD, Tenured

Associate Professors

Byron Jeff, PhD, Tenured
Ken Nguyen, PhD, Tenured

Instructor

Jillian Morgan, MS

Lecturer

Ade Thompson, MS

Mathematics

Department Chair: Catherine A. Matos, PhD, Professor, Tenured, Interim

Professors

Weihu Hong, PhD, Tenured
Elliot Krop, PhD, Tenured
Kelli Nipper, PhD, Tenured
Christopher Raridan, PhD, Tenured

Associate Professors

Keith Driscoll, PhD, Tenured
David Williams, PhD, Tenured

Assistant Professor

David Plaxco, PhD

Brianna Vick, MA

Senior Lecturers

Jennifer Harris, MAT
Matthew Smith, MAT
Jelinda Spotorno, MS
Anthony Stinson, PhD

Lecturers

Cassandra Parker, MS
Christopher Phillips, MA
Jessica Showell, MS

Archival Studies

Assistant Professor

Joshua F. Kitchens, MAS, Tenured

Half-Time Lecturer

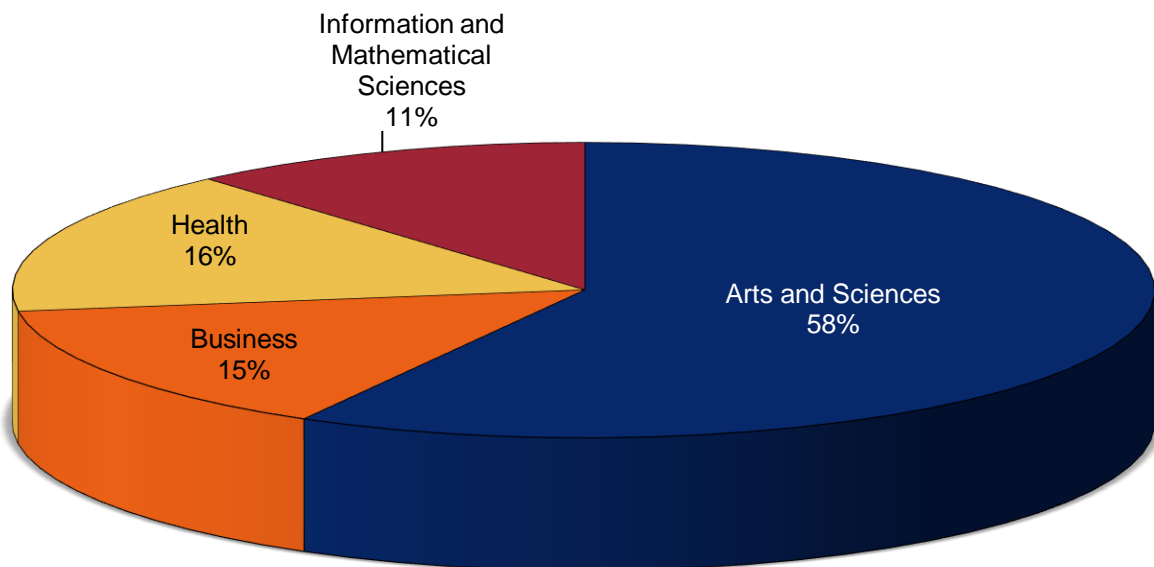
Aisha M. Johnson-Jones, PhD

Source: Office of the Provost and Vice President for Academic Affairs, Clayton State University
Effective as of 10/9/2020

Fall 2021 Full-Time Instructional Faculty

By College

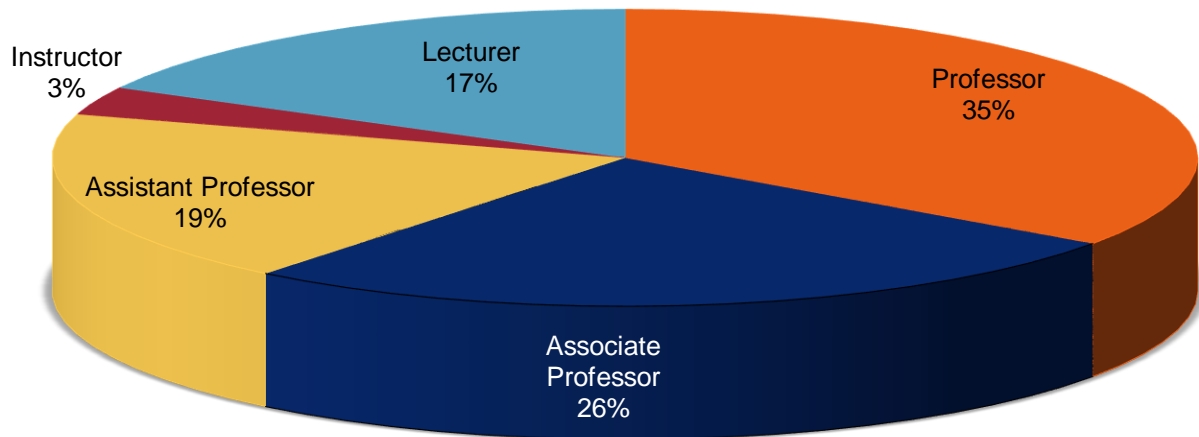
College	Total Faculty	% by College	% Female	% Male	% Minority
Arts and Sciences	132	58.1	65.9	51.5	48.5
Business	33	14.5	51.5	36.4	63.6
Health	36	15.9	33.3	83.3	16.7
Information and Mathematical Sciences	26	11.5	53.8	34.6	65.4
Total	227	100.0	57.3	52.4	47.6



Source: Office of the Provost & Vice President for Academic Affairs, Clayton State University

By Rank

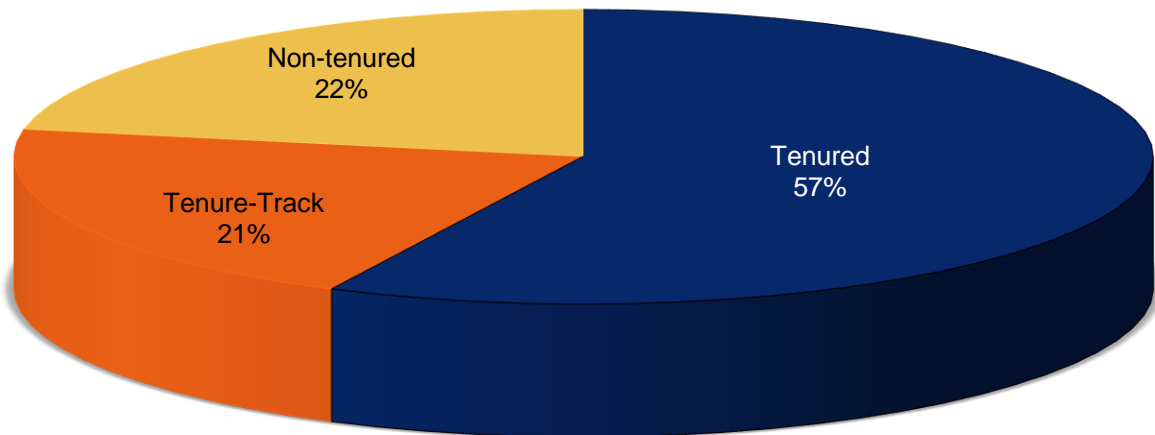
College	Professor		Associate Professor		Assistant Professor		Instructor		Lecturer	
	#	%	#	%	#	%	#	%	#	%
Arts & Sciences	52	39.4	37	28.0	21	15.9	0	0.0	22	16.7
Business	12	36.4	6	18.2	8	24.2	0	0.0	7	21.2
Health	5	13.9	11	30.6	12	33.3	6	16.7	2	5.6
CIMS	10	38.5	5	19.2	2	7.7	1	3.8	8	30.8
Total	79	34.8	59	26.0	43	18.9	7	3.1	39	17.2



Source: Office of the Provost & Vice President for Academic Affairs, Clayton State University

By Tenure Status

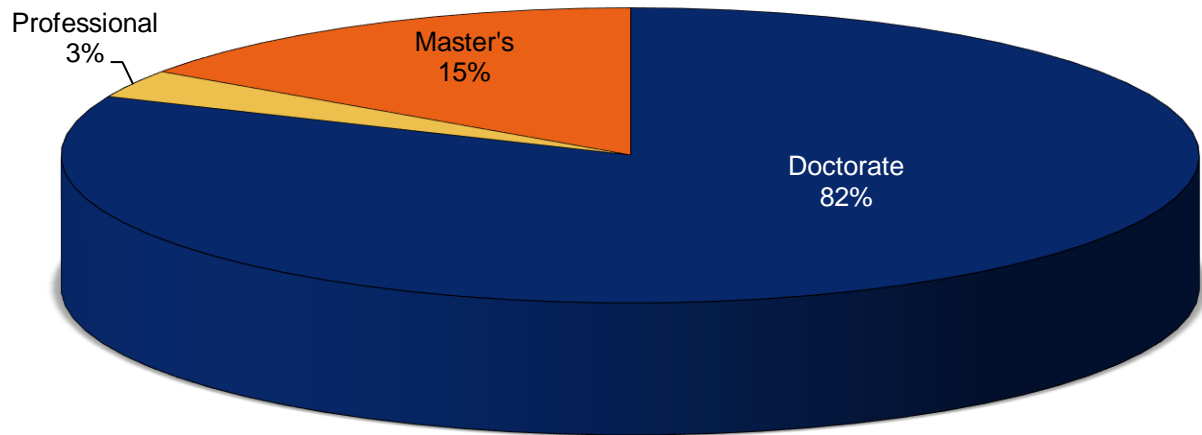
College	# of Tenured	% of Tenured	# of Tenure-Track	% of Tenure-Track	# of Non-tenured	% of Non-tenured
Arts and Sciences	87	65.9	23	17.4	22	16.7
Business	17	51.5	9	27.3	7	21.2
Health	12	33.3	12	33.3	12	33.3
Information and Mathematical Sciences	14	53.8	3	11.5	9	34.6
Total	130	57.3	47	20.7	50	22.0



Source: Office of the Provost & Vice President for Academic Affairs, Clayton State University

By Highest Degree

College	Doctorate	Professional	Master's	Total
Arts and Sciences	116	7	9	132
Business	27		6	33
Health	26		10	36
Information and Mathematical Sciences	16		10	26
Total	185	7	35	227



Source: Office of the Provost & Vice President for Academic Affairs, Clayton State University

2021-2022 Graduate Faculty

School of Graduate Studies Dean: J. Celeste Walley-Jean

Graduate Program Directors

Joshua Kitchens	Master of Archival Studies
Patricia Smith	Master of Arts in Liberal Studies
Dennis Attick	Master of Arts in Teaching
Tameka Womack	Master of Business Administration, Master of Science in Supply Chain Analytics, Master of Strategic Leadership Development
Thomas McIlwain	Master of Health Administration
Bryan Robinson	Master of Public Administration
Nichelle Gause	Master of Science in Clinical/Counseling Psychology
Shakil Akhtar	Master of Science in Cyber Technology
Michelle Nelson	Master of Science in Nursing

Graduate Faculty

Xiangdong An	Iryna Hayduk	Grace Nteff
Augustine Ayuk	Joey Helton	Louis Xavier Orchard
Shuju Bai	Craig Hill	Leah Pieper
Roger Bates	Lisa Holland-Davis	David Plaxco
Khamis Bilbeisi	Weihu Hong	Kathryn Pratt-Russell
Bruce Blair	Andrea Jacques	Leon C. Prieto
Virginia Bonner	Todd Janke	Junfeng Qu
Eric Bridges	Byron Jeff	Muhammad Rahman
Benjamin Buckley	E. Joe Johnson	Christopher Raridan
Christie Burton	Aisha Johnson-Jones	Lila Roberts
Marcia Butler	Chizara A. Jones	Bryan Robinson
Brigitte Byrd	Reza Kheirandish	Amy Sanford
Kimberly Campbell	Ebrahim Khosravi	Michael Scott
Jacob Chacko	Sipai Klein	Claire Seeto
Pearl S. Chang	Elliot Krop	Lisa Smiley
Mark Daddona	Bryan LaBrecque	Steve Spence
Jason Davis	Mary Lamb	Kayla Stanford
Deborah Deckner-Davis	Carin A. Lightner-Laws	Meri Beth Stegall
Catherine G. Deering	Chen-Miao Lin	M. Scott Stegall
Keith Driscoll	Samuel Maddox	Anthony Stinson
Lisa Eichelberger	Catherine Matos	Emily Surber
Charles Elfer	Marko Maunula	Adam Tate
Victoria Foster	Joshua Meddaugh	Margaret Thompson
Antoinette France-Harris	Lawrence K. Menter	Matricia Turner
Ron Fuqua	Keith Miller	Robert Vaughan
David Gilbert	Antoinette Miller	Vinod Vincent
Brian M. Goldman	Kamran Moghaddam	Christopher Ward
Randall Gooden	Nasser Momayezi	Mark Watson
Barbara Goodman	George E. Nakos	Eckart Werther
Christina Grange	C.R. Narayanaswamy	Carol White
Cantice Greene	Dianne Nelson	Sharon White
Pinar Gurkas	Eugene Ngezem	Anita Whiting
Linda Hain	Ken Nguyen	David Williams
Alexander Hall	Kelli Nipper	Christine Wiseman
Gwendolyn Harold	Mario Norman	Jesse Zinn
Charlie Harris	Adel Novin	

Source: Academic Catalog and Student Handbook 2021-2022

2021-2022 Instructional Faculty Committee Memberships

Faculty Senate

T. Ramon Stuart, President
Eugene Ngezem, Arts and Sciences (22)
Mark Watson, Arts and Sciences (22)
Jelani Favors, Arts and Sciences (22)
Augustine Ayuk, Arts and Sciences (24)
Eric Bridges, Arts and Sciences (24)
Mario Norman, Business (22)
Brian Hunt, Business (22)
Larry Menter, Business (23)
MeriBeth Stegall, Health (22)
Deborah Gritzmacher, Health (23)

Kendolyn Smith, Health (23)
Rebecca Morgan, Health (24)
Sharon White, Health (24)
Anthony Stinson, CIMS (22)
David Williams, CIMS (22)
Scott Bailey, CIMS (23)
Joshua Kitchens, CIMS (24)
Laura Herndon, Library (22)
Erin Nagel, Library (22)
Jill Lane, Interim Provost, Ex-Officio

Undergraduate Curriculum Committee

Barbara Musolf, Arts and Sciences (22)
Carol White, Arts and Sciences (23)
Dmitriy Beznosko, Arts and Sciences (24)
Eric Bridges, Arts and Sciences (24)
Derrick Vanmeter, Arts and Sciences (24)
Kate Cotter-Reilly, Business (22)
Anthony Hannah, Business (23)
Kamran Moghaddam, Business (23)
Tamara Thompson, Health (23)
Deborah Gritzmacher, Health (23)
Jennie Bergen, Health (23)
Margaret McAlister, Health (23)
Lisa Smiley, Health (23)

Brianna Vick, CIMS (22)
Keith Driscoll, CIMS (22)
Junfeng Qu, CIMS (23)
Bryon Jeff, CIMS (24)
David Greenbaum, Library (22)
Jim Rickerson, Library (22)
Joshua Kitchens, Faculty Senate Rep (22)
Mark Watson, Faculty Senate Rep (22)
Felisha Shepard-White, Assistant Director, Ex-Officio
Becky Gmeiner, Registrar, Ex-Officio
Eric Tack, Advising, Ex-Officio

Academic Policy Committee

Lisa Holland-Davis, Arts and Sciences (22)
Robert Vaughan, Arts and Sciences (23)
Iryna Hayduk, Business (23)
Annette Crew-Gooden, Health (23)
Ron Fuqua, Health (24)

Ken Nguyen, CIMS (22)
Bonnie Parker, Library (22)
Augustine Ayuk, Faculty Senate Representative(22)
Mario Norman, Faculty Senate Representative (22)
Celeste Walley-Jean, Dean, Ex-Officio

Faculty Affairs Committee

Christie Burton, Arts and Sciences (23)
Michael Sitvarin, Arts and Sciences (23)
Brian Hunt, Business (23)
Scott Stegall, Health (23)
Muhammad Rahman, CIMS (22)

Thomas Jackson, Library (22)
Eugene Ngezem, Faculty Senate Rep (22)
Lawrence Menter, Faculty Senate Rep (22)
Celeste Walley-Jean, Dean, Ex-Officio

Student Affairs Committee

Chris Kodani, Arts and Sciences (22)
Sean Vogt, Arts and Sciences (23)
Md Rokonzaman, Business (23)
Hae Rae Chung, Health (22)
Crystal Marchant, Health (23)

Anthony Stinson, CIMS (23)
Feechi Hall, Library (22)
Kendolyn Smith, Faculty Senate Rep (21)
Erin Nagel, Faculty Senate Rep (22)
Stephen Schultheis, Vice President, Ex-Officio

UNIVERSITY Promotions and Tenure Committee

Karen Young, Arts and Sciences (22)
Christie Burton, Arts and Sciences (23)
Richard Singiser, Arts and Sciences (24)
Mario Norman, Business (22)

Ximena Zornosa, Health (22)
Junfeng Qu, CIMS (22)
Tammy Wilson, Manager Faculty Events, Ex-Officio

Faculty Development Committee

Annalisa Chang, Arts and Sciences
Adel Novin, Business
Comfort Obi, Health

Michael Dancs, CIMS
Justin Mays, Chair, Director, Ex-Officio

Honor Program Council

Alex Hall, Director of Honors Program, Chair
Will Brown, Director of Recruitment and Admissions
Fran Norflus, Arts and Sciences (22)
Chris Ward, Arts and Sciences (22)
Leon Prieto, Business (22)

Diane Nelson, Health (22)
Elliot Krop, CIMS (22)
Jeff Jacobs, Associate Dean of Students
Jill Lane, Interim Provost

Graduate Council

Celeste Walley-Jean, Chair, Dean of Graduate School
Patricia Smith, A&S, MALS Coordinator
Emran Khan, Arts and Sciences (22)
TBD, MS Criminal Justice Coordinator
Emily Surber, MAT Biology Coordinator
Patricia Smith, MAT English Coordinator
Charles Elfer, MAT History Coordinator
TBD, Education Coordinator
Samuel Maddox, MS Psychology Coordinator
Dennis Attick, M.Ed. Teacher Leadership Coordinator

Tameka Womack, COB Graduate Director
Joie Hain, Business (22)
TBD, MSN Coordinator
Kim Campbell, Health (22)
Thomas McIlwain, MHA Coordinator
Chris Raridan, CIMS (22)
Kelli Nipper, MAT Mathematics Coordinator
Joshua Kitchens, Master of Archival Studies Coordinator
Adam Kubik, Library

Institutional Review Board

Pinar Gurkas, Past Chair (D. Miller alternate), Arts & Sciences (22)
Andrea Allen (Nweke alternate), Arts & Sciences (23)
TBA, CELT
Joshua Kitchen, CIMS (22)
Muhammad Rahman (Driscoll alternate), CIMS (23)
Elicia Collins, Chair, Health (22)

Tamara Thompson (Obi alternate), Health (23)
Vinod Vincent (Menter alternate), Business (22)
Craig Hill, Business (22)
Erin Nagel, Library
Keira Davis (Showalter alternate), IACUC Rep
Debra Johnson, External
Rodney Byrd, Staff Council
Celeste Walley-Jean, Dean, Ex-Officio

University Faculty Smith Award Committee

Pinar Gurkas, Arts & Sciences (22)
Adel Novin, Business

Meri Beth Stegall, Health (23)
Anthony Stinson, CIMS (22)

Source: Office of the Provost & Vice President for Academic Affairs, Clayton State University

Our Finances

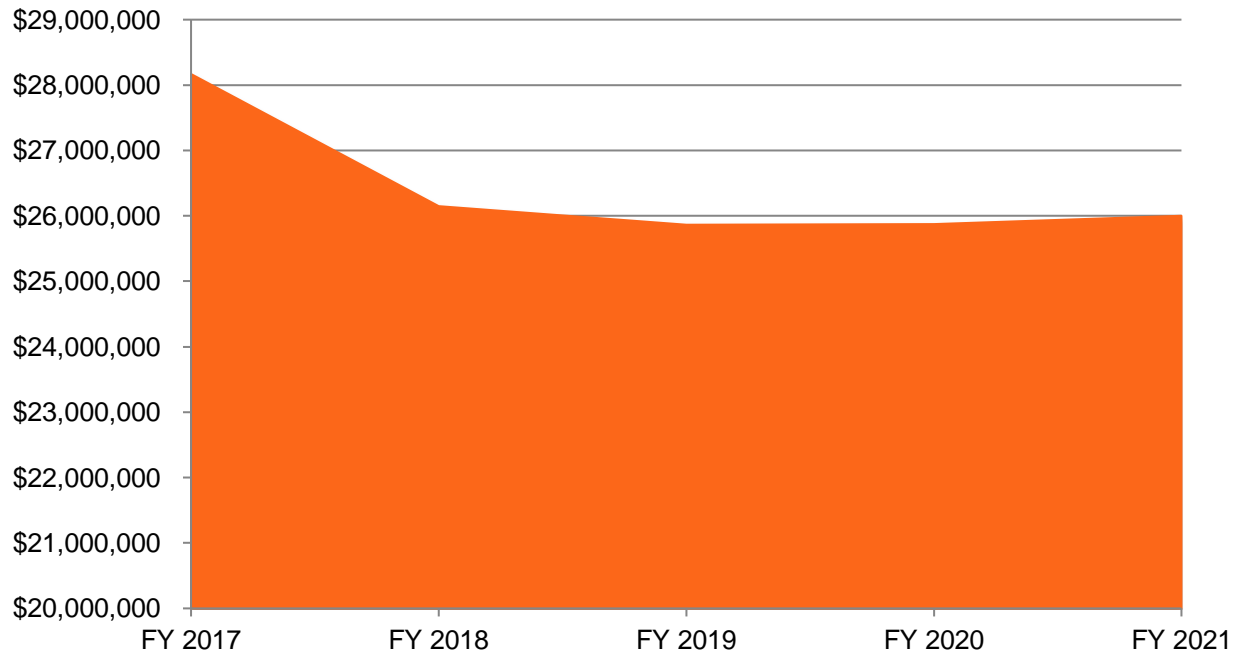


Tuition Revenue

FY 2017 – 2021

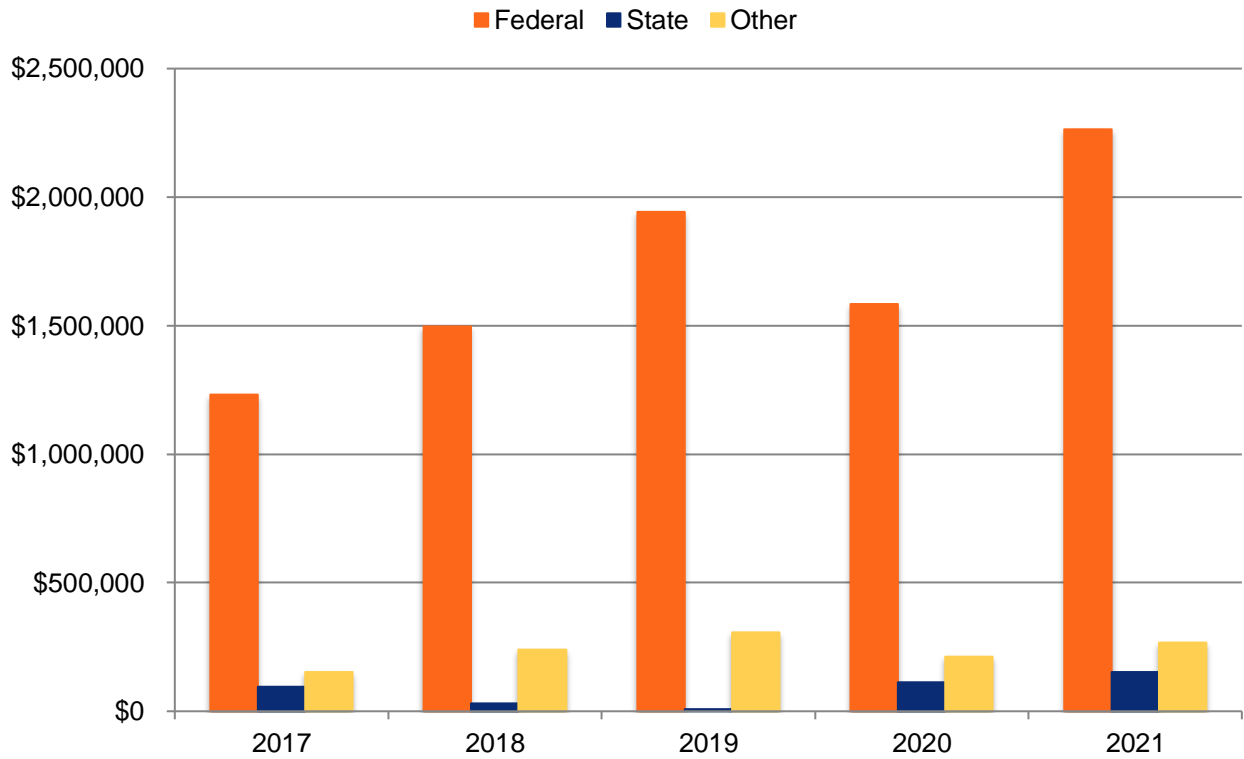
Fiscal Year	Revenue
2017	\$28,169,076
2018	\$26,147,493
2019	\$25,867,204
2020	\$25,872,298
2021	\$26,000,260

**Revenue Generated from Tuition
FY 2017-2021**



Grants & Contracts by Type

	2017	2018	2019	2020	2021
Federal	\$1,231,749	\$1,497,242	\$1,943,166	\$1,583,941	\$2,264,310
State	\$94,429	\$30,584	\$8,664	\$111,960	\$153,595
Other	\$152,648	\$239,267	\$307,538	\$212,458	\$268,168
Total	\$1,478,826	\$1,767,093	\$2,259,368	\$1,908,359	\$2,686,073



Education and General Fund Expenditures by Function

Function of Expenditures	FY 2017		FY 2018		FY 2019		FY 2020		FY 2021	
	\$	%	\$	%	\$	%	\$	%	\$	%
Instruction	\$31,373,783	48%	\$32,146,826	47%	\$33,893,428	48%	\$34,113,289	44%	\$33,896,531	48%
Research	\$22,442	0%	\$144,632	0%	\$230,728	0%	\$416,573	1%	\$707,795	1%
Public Service	\$1,011,009	2%	\$662,480	1%	\$600,828	1%	\$584,486	1%	\$239,719	0%
Academic Support	\$10,271,937	16%	\$11,329,723	17%	\$12,566,433	18%	\$10,703,802	14%	\$11,149,221	16%
Student Services	\$9,643,449	15%	\$9,866,488	15%	\$10,091,552	14%	\$10,265,832	13%	\$9,556,098	14%
Institutional Support	\$13,671,589	21%	\$13,783,004	20%	\$12,823,610	18%	\$22,033,899	28%	\$14,610,986	21%
Total	\$65,994,209	100%	\$67,933,153	100%	\$70,206,579	100%	\$78,117,881	100%	\$70,160,350	100%

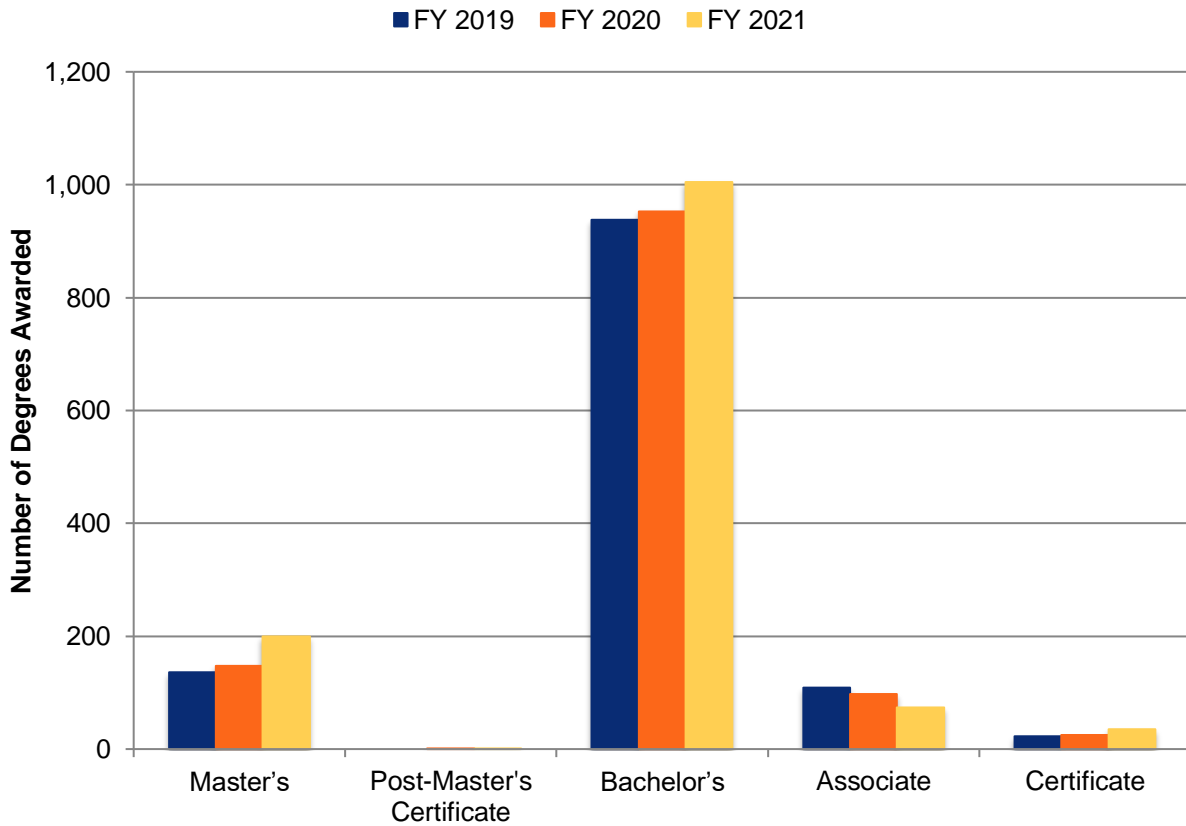
Our Graduates



FY 2019 – 2021 Degrees Conferred

Total Degrees Conferred by Degree Level

	FY 2019	FY 2020	FY 2021
Master's	136	147	200
Post-Master's Certificate	0	1	1
Bachelor's	938	953	1,005
Associate	109	98	74
Certificate	23	25	35
Total Degrees	1,206	1,224	1,315



Source: USG Degrees Conferred

Degrees Conferred by College and Major

	FY 2019	FY 2020	FY 2021
College of Arts & Sciences			
Masters			
Clinical/Counseling Psychology (MS)	4	8	14
Criminal Justice (MSCJ)	4		
Liberal Studies (MA)	12	9	7
Master of Arts in Teaching (MAT)	8	4	7
Public Administration (MPA)		1	17
Total Master's Degrees	28	22	45
Bachelors			
Administrative Management (BAS)	50	54	39
Biology (BS)	35	31	38
Chemistry (BS)	3	9	6
Communication & Media Studies (BA)	24	19	19
Criminal Justice (BS)	43	27	41
Elementary Education			9
English (BA)	16	17	28
Film Production (BA)	16	13	18
History (BA)	13	11	11
Homeland Security/Emerg Mgmt			3
Integrative Studies (BS)	67	62	71
Legal Studies (BS)	17	16	19
Liberal Studies (BA)	33	29	35
Middle Grades Education (BA)	3	11	9
Music - General (BA; BM)	2	3	3
Music Education (BM)	2	1	6
Performing Arts (BA)	11	5	1
Philosophy (BA)	2	0	0
Political Science (BS)	11	13	9
Psychology & Human Services (BS)	118	90	104
Sociology (BS)	11	19	12
Spanish (BA)	0	0	3
Technology Management (BAS)	22	15	13
Theatre			4
Total Bachelor's Degrees	499	445	501
Associates			
Film Production (AA)	6	2	5
Integrative Studies (AACC)	22	15	11
Integrative Studies (ASCC)	47	51	38
Paralegal Studies (AASPS)	5	6	7
Total Associate's Degrees	80	74	61
Certificate			
Paralegal Studies (Cert)	23	25	35
Total Certificates	23	25	35
Total College of Arts & Sciences Degrees	630	566	642

	FY 2019	FY 2020	FY 2021
College of Business			
Masters			
Business Administration (MBA)	64	77	97
Strategic Leadership Dev			15
Total Master's Degrees	64	77	112
Bachelors			
Accounting (BBA)	21	37	20
General Business (BBA)	23	28	26
Management (BBA)	49	63	46
Marketing (BBA)	20	29	26
Supply Chain Management (BBA)	20	37	31
Total Bachelor's Degrees	133	194	149
Total College of Business Degrees	197	271	261
College of Health			
Masters			
Nursing (MSN)	17	14	16
Health Administration (MHA)	18	31	21
Total Master's Degrees	35	45	37
Family Nurse Practitioner (CERM)	0	1	1
Total Post-Master's Certificate	0	1	1
Bachelors			
Nursing - Basic Licensure (BSN)	87	84	80
RN Completion (BSNC)	26	14	5
Dental Hygiene (BSDH)	29	0	55
Health Care Management (BS)	56	53	52
Health & Fitness Management (BS)	12	10	13
Health Sciences (BS)	45	92	105
Total Bachelor's Degrees	255	253	310
Total College of Health Degrees	290	299	348
College of Information and Mathematical Sciences			
Masters			
Archival Studies (MAS)	9	3	6
Total Master's Degrees	9	3	6
Bachelors			
Computer Science (BS)	14	23	16
Information Technology (BIT)	26	29	21
Information Technology (BSIT)	4	3	4
Mathematics (BS)	7	6	4
Total Bachelor's Degrees	51	61	45
Associates			
Information Technology (AASIT)	29	24	13
Total Associate's Degrees	29	24	13
Total College of Information and Mathematical Sciences Degrees	89	88	64