

Preface

I abhor averages. I like the individual case. A man may have six meals one day and none the next, making an average of three meals per day, but that is not a good way to live.

Louis D. Brandeis

The Office of Institutional Research is responsible for consistent, accurate, and timely official reporting of Clayton State institutional information; using research and analysis in support of institutional management, assessment, and planning; to facilitate decision-making and institutional improvement.

The 2020-2021 FACT BOOK documents the characteristics of Clayton State University and the factors that cause change in these characteristics in order to inform strategic and long-range planning efforts.

Every effort has been made to ensure that the data contained in this document are accurate and easy to use. Prior to use of the data in policy development and/or analysis, you may wish to contact our office to ensure that you receive any post-publication changes.

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Our University



University History

Clayton State University, where dreams are made real, is an empowering experience, an inclusive diversity, an engaged and experiential preparation and a supportive community for its 7,000+ students enrolled in degree credit programs that, in the words of the University's mission, provide "career-oriented education with a solid liberal arts foundation."

Clayton State University opened to 942 students on September 30, 1969 as Clayton Junior College, with Dr. Harry S. Downs as the founding president. The Board of Regents of the University System of Georgia elevated the institution to baccalaureate status (as Clayton State College) with programs in business administration and nursing in 1986, to university status (as Clayton College & State University) in 1996 and approved the present name on May 18, 2005.

Following the retirement of Harry Downs in January 1994, Dr. Richard A. Skinner became the University's second president, to be followed in 1999 by Interim President Michael F. Vollmer. Dr. Thomas K. Harden became the University's third president in June 2000 and Dr. Thomas Hynes was initially named interim president in May 2009 before having his appointment as fourth president made permanent in February 2010.

In addition to its 40+ undergraduate programs, Clayton State's first graduate program, the Master of Arts in Liberal Studies, began in August 2006. Additional graduate programs include the Master of Science in Nursing, the Master of Health Administration, a Master of Business Administration, a Master of Arts in Teaching, the Master in Archival Studies, and Master in Clinical/Counseling Psychology.

In addition to growing academically, Clayton State has brought several significant new facilities on-line in the past 10 years. The James M. Baker University Center, Clayton State's signature building, was completed in August 2004 and provides the University with a true "Center" for student life.

In a six week period between August and October 2008, the University dedicated three new buildings; the University's first student housing, Laker Hall, the Student Activities Center and a new building for the AACSB-accredited School of Business. In January 2011, the University opened the Laboratory Annex Building and, in November 2013, broke ground for a \$19.8 million science building that is expected to open in August 2015. Clayton State - East, located on Trammell Road, provides newly-renovated space for University departmental offices as well as additional classroom space. In addition, instructional sites in Fayette and Henry counties provide outreach to neighboring communities.

President Hynes' tenure at Clayton State has featured the University putting into action a comprehensive strategic plan and its first brand campaign, "Dreams Made Real," being ranked third among state universities in economic impact by the University of Georgia's Selig Center for Economic Growth, and fifth among public regional colleges in the south by U.S. News & World Report, and being called a "treasure of a Georgia university" by James magazine. Hynes has also overseen the doubling of the University's on-campus residential housing, a record enrollment, and the establishment of growing partnerships with the Clayton, Henry and Fayette public schools; all initiatives that track to the new strategic plan.

Clayton State has also achieved acclaim outside of academics. In 1991, Clayton State opened the doors to the finest small performance facility in the southeastern United States, the nationally and internationally-renown Spivey Hall.

Clayton State University is an NCAA Division II member, fielding teams in; men's and women's soccer, men's and women's cross country, men's and women's basketball, men's and women's indoor track, men's and women's outdoor track, men's golf and women's tennis, and competing in one of the top conferences in the nation at that level - the Peach Belt Conference. In March 2011, the Clayton State Lakers women's basketball team won the national championship.

Source: University History, Office of Marketing and Communications

Mission of the University

Clayton State University cultivates an environment of engaged, experienced-based learning, enriched by active community service, that prepares students of diverse ages and backgrounds to succeed in their lives and careers.

Through a distinctive combination of proven and innovative methods of teaching and learning, Clayton State University will excel in preparing students from many walks of life to meet the challenges of living and working in a dynamic, global society.

Clayton State University is committed to:

- Creating an outstanding educational experience that stimulates intellectual curiosity, critical thinking, and innovation.
- Engendering a spirit of openness, understanding, collaboration, and mutual respect throughout the University.
- Fostering learning that engages students, faculty, staff, alumni, and the greater community.
- Expanding and allocating resources strategically according to Mission and Values, to support overall institutional effectiveness.
- Providing an inviting and supportive campus community for faculty, staff, and students.
- Repositioning Clayton State University in the higher education marketplace and beyond.

Source: Mission of the University, About Clayton State

Strategic Plan 2022

Positioning the University for Continued Success during a period of dramatic change in higher education

Vision

To become a national model for university-based community engagement and for equipping students with the knowledge, skills, and motivations for learning and success.

Mission

Through teaching, scholarship and service, we provide an environment of experience-based learning, enriched by active community engagement that prepares an increasing number of students from all walks of life to succeed in a diverse society.

Core Values

- **Collegiality:** We treat each other with respect and work together in a spirit of inclusiveness, collaboration, and teamwork to serve others and reach common goals.
- **Excellence:** We give our best effort and seek continuous improvement in all our activities.
- **Innovation:** We are open to new ideas and creative methods for solving problems.
- **Integrity:** We promote ethical behavior, taking responsibility for our attitudes, actions and results.
- **Transparency:** We support open, honest and continuous communication.

Strategic Priorities

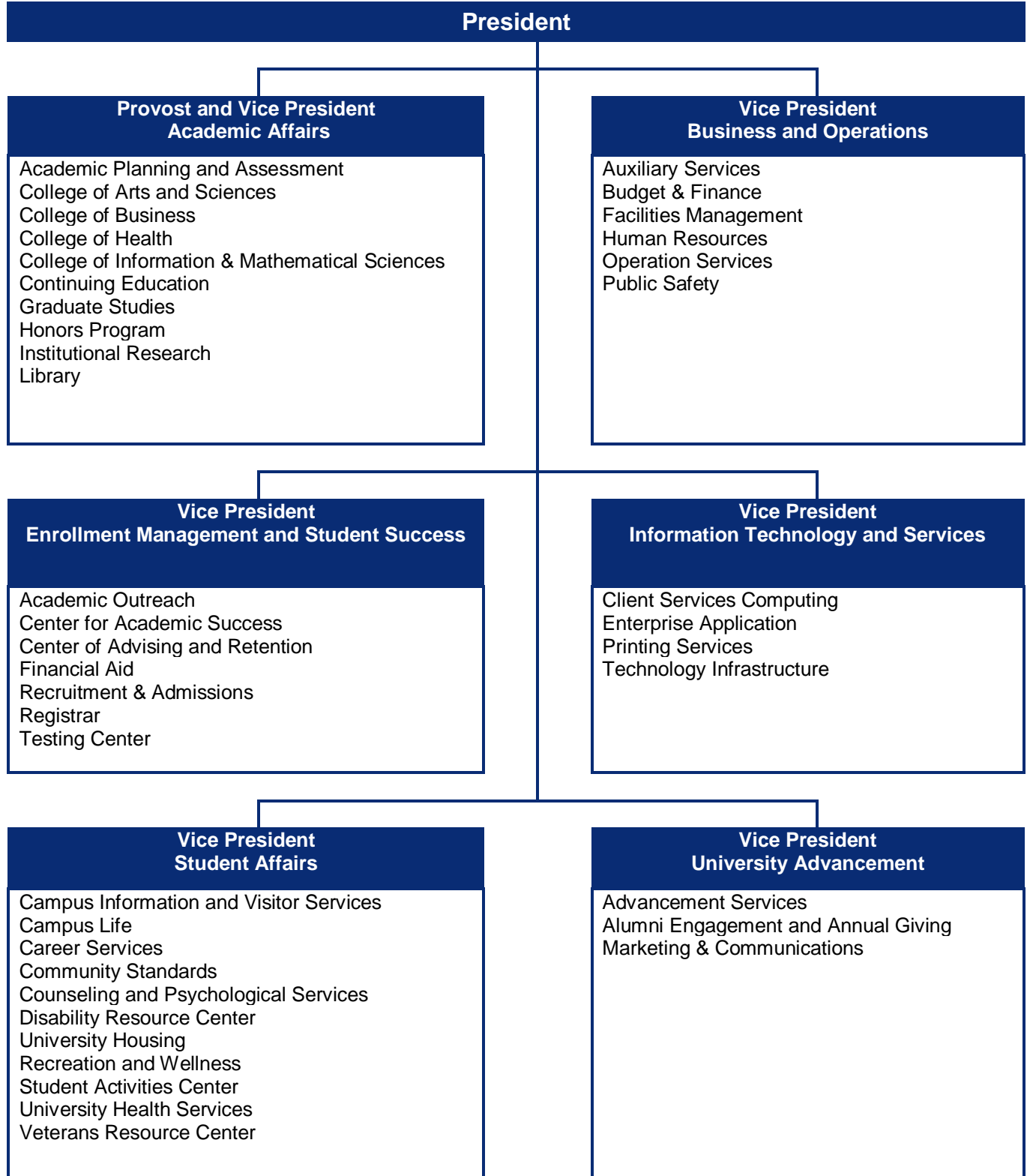
Clayton State University is committed to:

1. Increase enrollment, retention, and graduation rates.
2. Increase external funding.
3. Build brand through community engagement and program development focused on career preparation and success.
4. Promote the brand through an integrated marketing communication program.
5. Advance innovation in experiential teaching styles, methods of delivery and research.
6. Continue investing in infrastructure improvements.

Source: Clayton State University's Strategic Plan <http://www.clayton.edu/strategic-plan-2022>

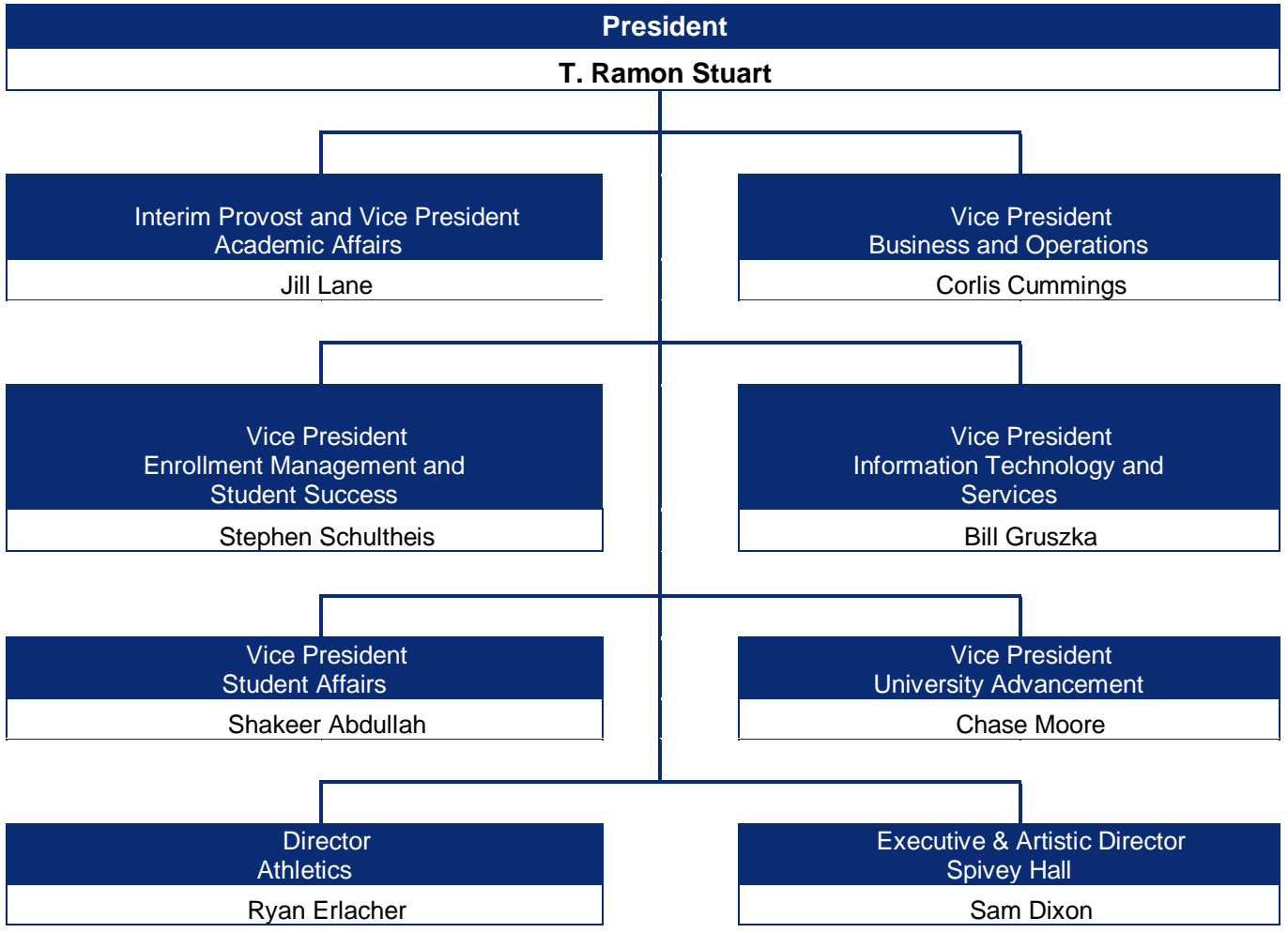
Organization Charts for the Current Fiscal Year

Effective 7/1/2021



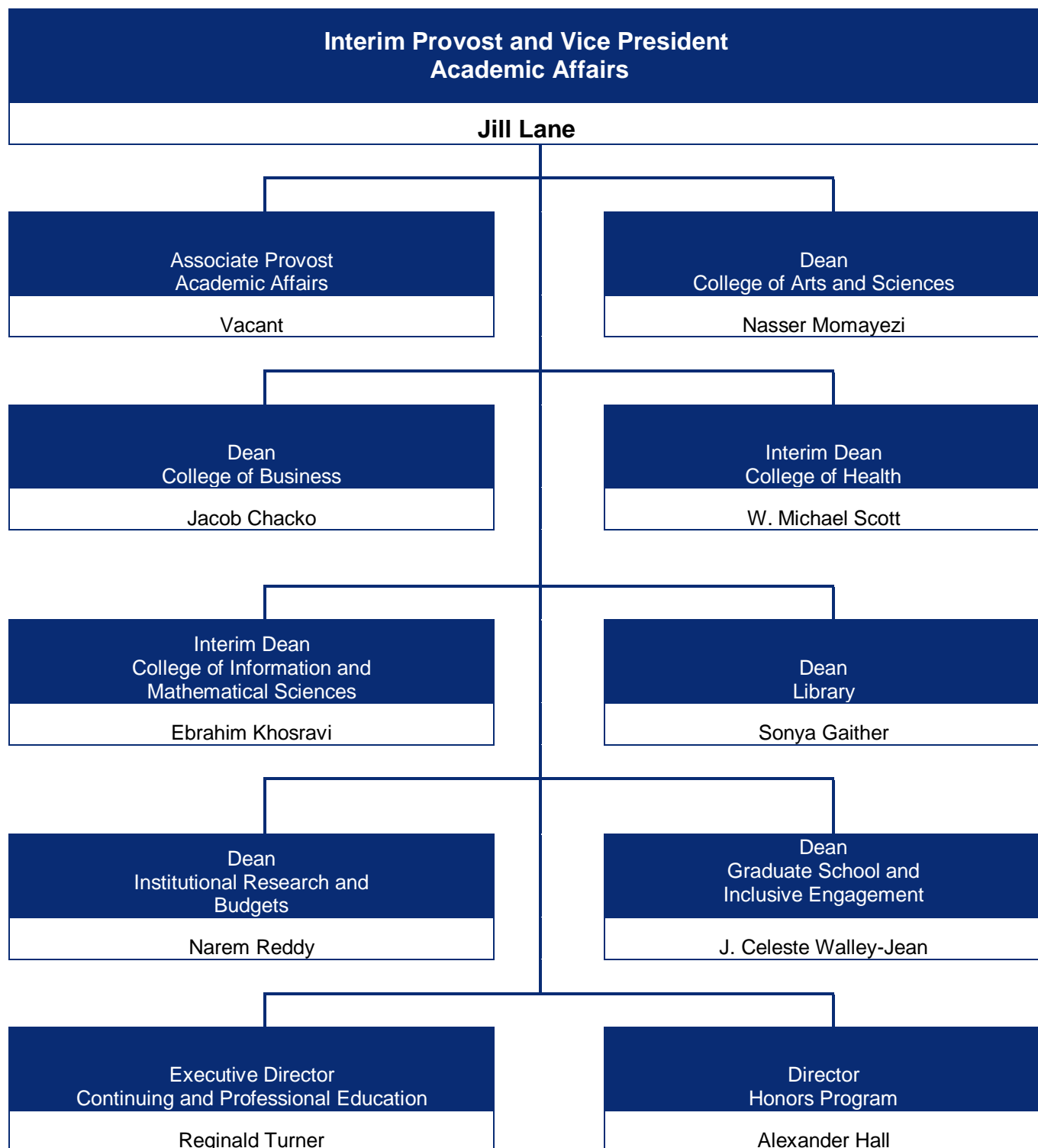
President's Cabinet

Effective 7/1/2021



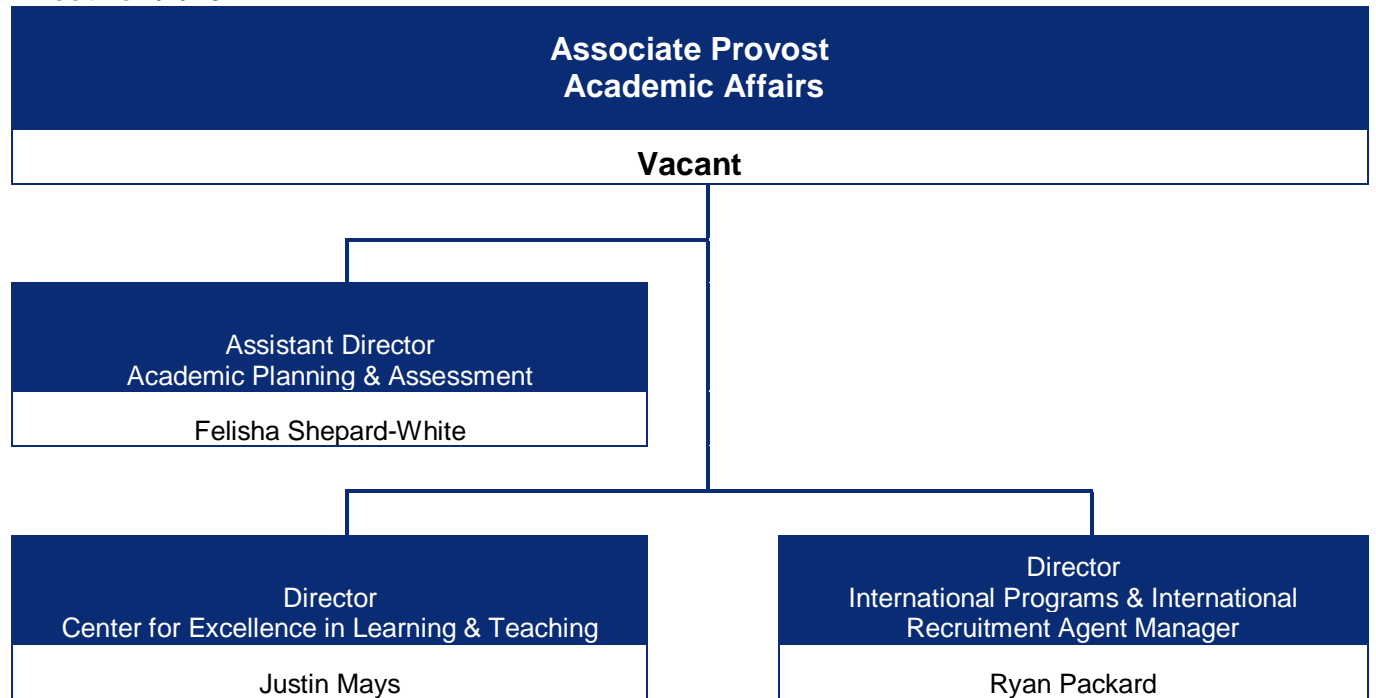
Provost Level Organization Charts for Current Fiscal Year

Administrators & Deans- Effective 7/1/2021



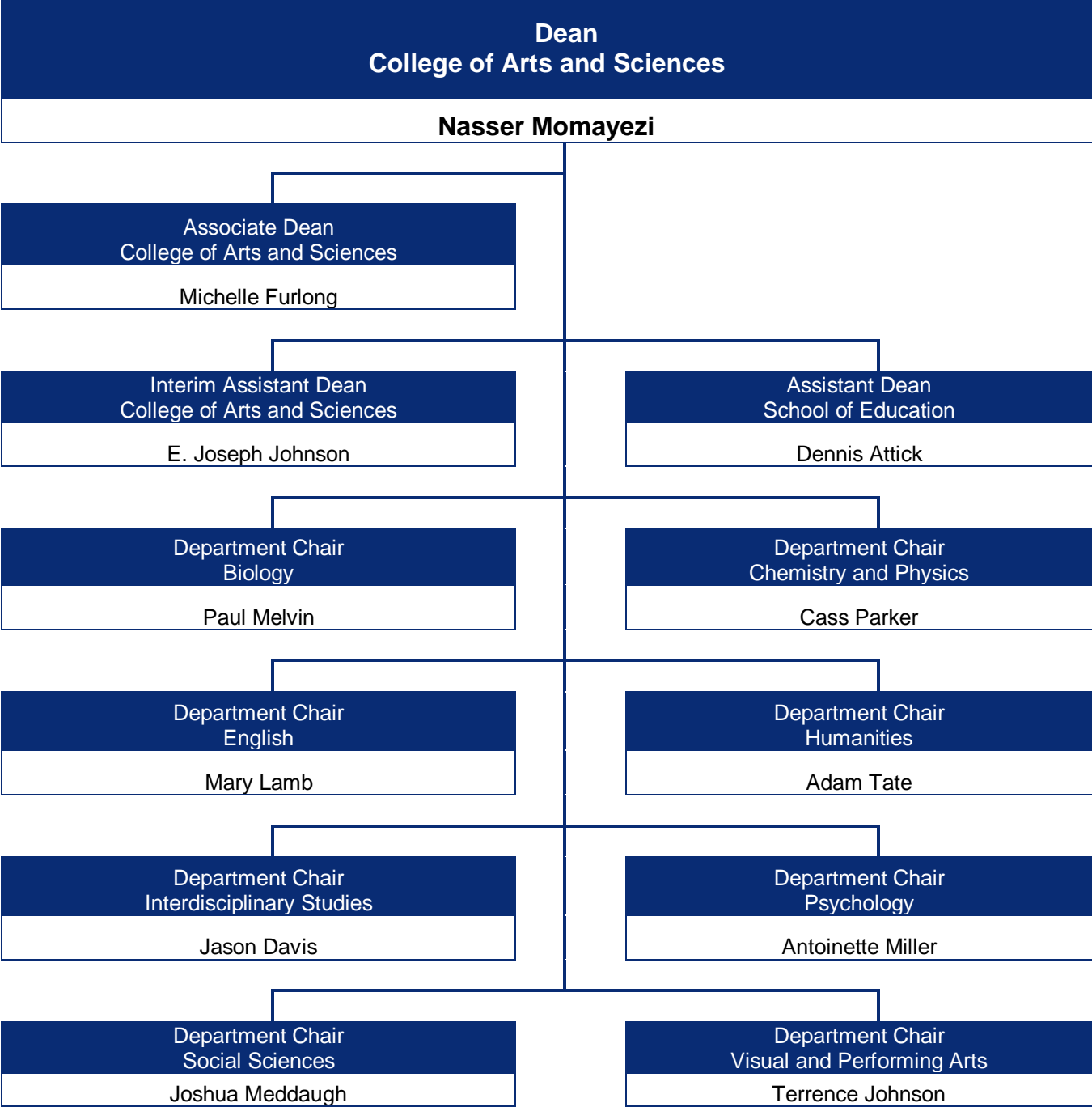
Academic Planning and Assessment

Effective 7/1/2021

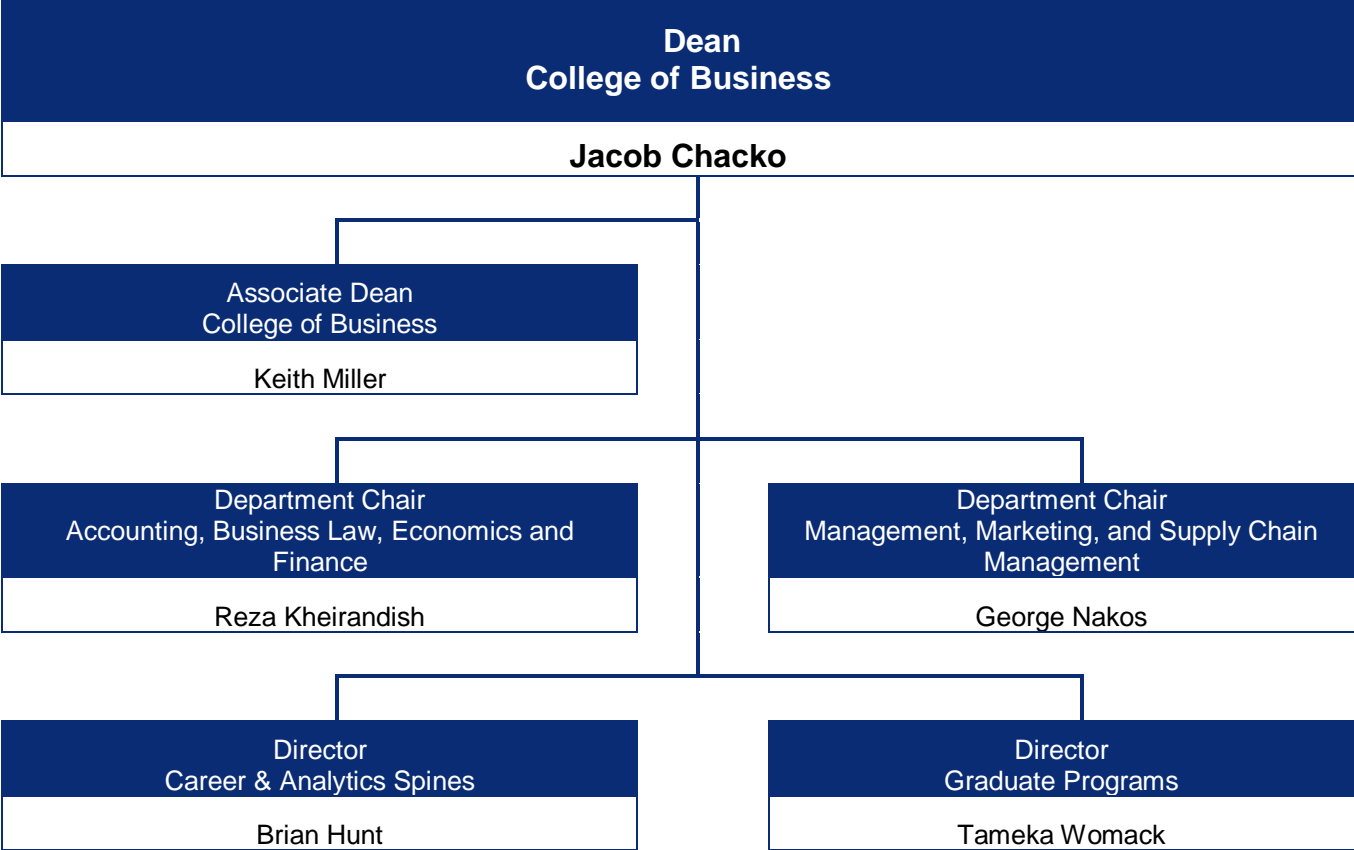


Undergraduate Academics

College of Arts & Sciences – Effective 7/1/2021



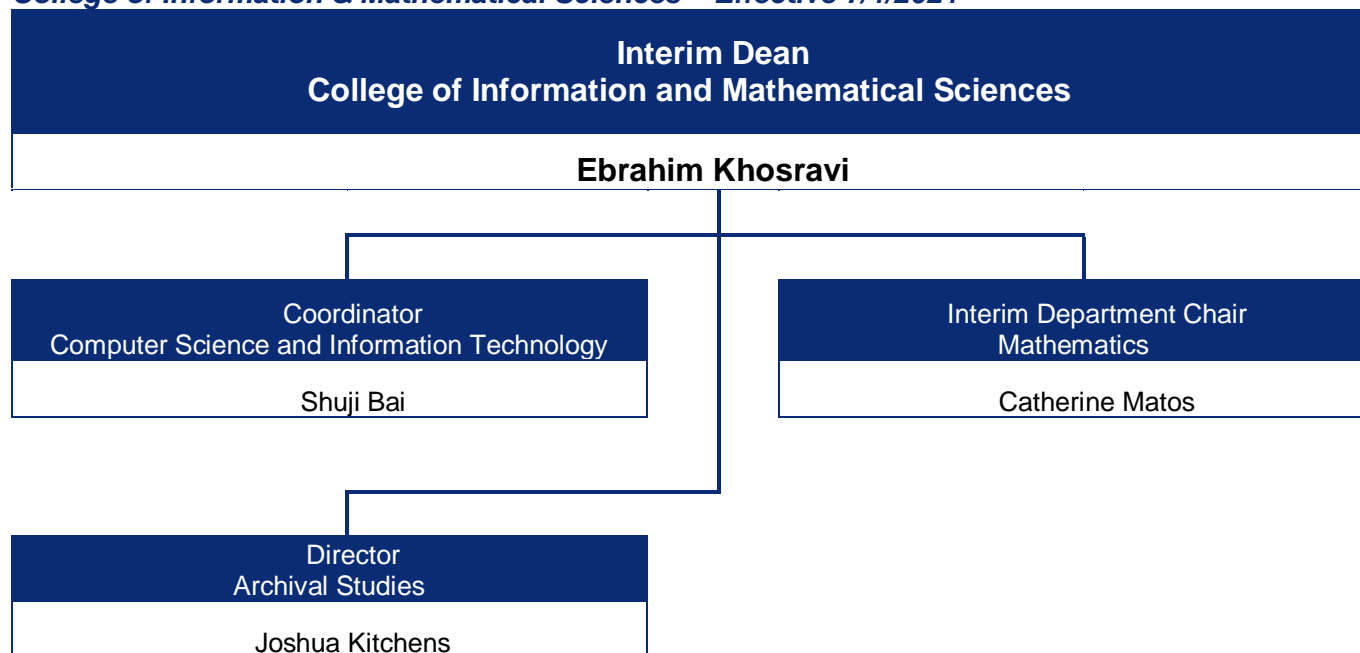
College of Business – Effective 7/1/2021



College of Health – Effective 7/1/2021



College of Information & Mathematical Sciences – Effective 7/1/2021



Accreditations and Approvals

Regional Accreditations

Commission on Colleges of the Southern Association of Colleges and Schools. Clayton State University is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award associate, baccalaureate, and masters degrees. Contact the Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097 or call 404-679-4500 for questions about the accreditation of Clayton State University. Direct all other queries about programs, services, or admissions directly to Clayton State University, (678) 466-4000. For more information, visit www.clayton.edu/sacs.

National Accreditations

- Clayton State's College of Business is accredited by the Association to Advance Collegiate Schools of Business (AACSB).
- The Dental Hygiene Program is accredited by the American Dental Association Commission on Dental Accreditation (ADA).
- The Health Care Management Program holds the Association of University Programs in Health Administration Management (AUPHA) full-certified undergraduate status.
- Clayton State University is an accredited institutional member of the National Association of Schools of Music (NASM).
- The Nursing program is accredited by the Commission on Collegiate Nursing Education (CCNE).
- The Paralegal Program is approved by the American Bar Association (ABA).
- The Teacher Education program is accredited by the National Council for Accreditation of Teacher Education (NCATE).

State or Local Accreditations

- The Nursing Program is approved by the Georgia Board of Nursing.
- The University's teacher preparation program is approved by the Georgia Professional Standards Commission.

Financial Aid Programs

The University has been approved for the following state and federal programs:

Veterans Administration Benefits	HOPE Scholarship & Grant Program
Federal Work Study Program	Zell Miller Scholarship
Federal Student Loans	Accel Program
Federal Pell Grants	Georgia's HERO Scholarship Program
Federal Supplemental Educational Opportunity Grants (SEOG)	Public Safety Memorial Grant
	The Student Loan Access Program

Source: Clayton State University Undergraduate Academic Catalog

Degrees and Majors Authorized

Masters

Master of Archival Studies (MAS)
Master of Arts in Teaching (MAT)
Master of Arts in Liberal Studies (MALS)
Master of Business Administration (MBA)
Master of Health Administration (MHA)
Master of Public Administration (MPA)
Master of Science in Nursing (MSN)

Master of Science in Clinical/Counseling
Psychology (MS)
Master of Science in Supply Chain Analytics
(MS)
Master of Strategic Leadership Development
(MSLD)

Baccalaureate Majors

Bachelor of Arts (BA)

With Majors in:

Communication and Media Studies
English
Film Production
French (eMajor)
History
Liberal Studies
Middle Level Education
Music
Philosophy
Spanish (eMajor)
Theatre

Bachelor of Applied Science (BAS)

With Majors in:

Administrative Management
Homeland Security/Emergency Management
Technology Management

Bachelor of Business Administration (BBA)

With Majors in:

Accounting
General Business
Management
Marketing
Supply Chain Management

Bachelor of Information Technology (BIT)

Bachelor of Music in Music Education (BM)

Bachelor of Science (BS)

With Majors in:

Biology
Chemistry
Computer Science
Criminal Justice
Elementary Education
Health Care Management
Health and Fitness Management
Health Sciences
Integrative Studies
Legal Studies
Mathematics
Political Science and Government Studies
Psychology and Human Services
Sociology

Bachelor of Science in Dental Hygiene (BSDH)

Bachelor of Science in Nursing (BSN)

Associate

Film Production, Associate of Arts (AA)
Information Technology, Associate of Applied
Science (AAS)

Integrative Studies, Associate of Arts (AA)
Integrative Studies, Associate of Science (AS)
Paralegal Studies, Associate of Science (AS)

Certificates

Digital Marketing, Advanced Certificate
Family Nurse Practitioner, Post-Master's
Certificate
Human Resource Leadership, Post-Master's
Certificate

International Business, Post-Master's Certificate
Paralegal Studies, One Year Certificate
Supply Chain Management, Advanced
Certificate

Baccalaureate Minors

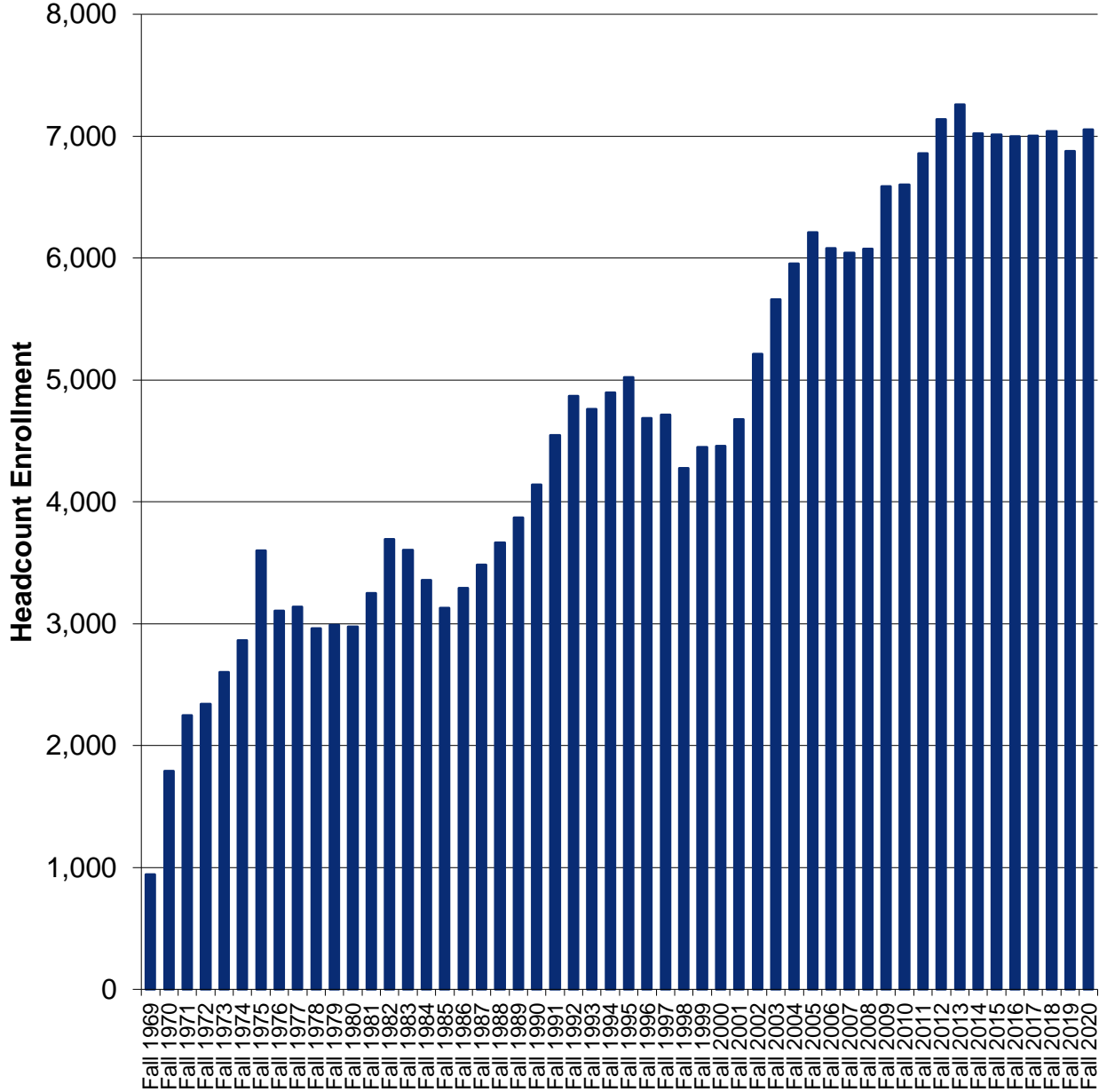
Accounting	French
African American Studies	Health & Fitness Management
Archives and Information Studies	History
Art	Homeland Security/Emergency Management
Aviation Administration	Information Technology
Biology	Marketing
Business	Mathematics
Business Economics	Music
Chemistry	Philosophy
Communication and Media Studies	Physics
Computer Science	Political Science
Corporate Communication	Pre-Law
Criminal Justice	Psychology
Digital Marketing	Social Work
Education Specialties	Sociology
English	Spanish
Entrepreneurship & Innovation	Supply Chain Management
Film	Theatre
Finance	Women's and Gender Studies
Forensic Science	

Source(s): USG Degrees and Majors Authorized for Clayton State University, Clayton State University Undergraduate Academic Catalog

Fall Enrollment History and Academic Highlights

Year	Total	Annual % Change	Significant Developments of the Year
Fall 1969	942		Initial year as Clayton Junior College
Fall 1970	1,789	89.9%	
Fall 1971	2,250	25.8%	Accredited by SACS
Fall 1972	2,339	4.0%	
Fall 1973	2,604	11.3%	
Fall 1974	2,865	10.0%	
Fall 1975	3,598	25.6%	
Fall 1976	3,107	-13.6%	
Fall 1977	3,139	1.0%	
Fall 1978	2,963	-5.6%	
Fall 1979	2,990	0.9%	
Fall 1980	2,977	-0.4%	
Fall 1981	3,248	9.1%	Established School of Technology
Fall 1982	3,692	13.7%	
Fall 1983	3,603	-2.4%	
Fall 1984	3,358	-6.8%	
Fall 1985	3,131	-6.8%	Granted Senior College Status
Fall 1986	3,290	5.1%	
Fall 1987	3,484	5.9%	Opened first off-campus facility in Jonesboro
Fall 1988	3,667	5.3%	
Fall 1989	3,869	5.5%	Awarded First Bachelor's Degree
Fall 1990	4,142	7.1%	Opened Continuing Education Center
Fall 1991	4,548	9.8%	Opened Spivey Hall
Fall 1992	4,866	7.0%	
Fall 1993	4,760	-2.2%	
Fall 1994	4,895	2.8%	
Fall 1995	5,020	2.6%	
Fall 1996	4,687	-6.6%	
Fall 1997	4,714	0.6%	
Fall 1998	4,274	-9.3%	
Fall 1999	4,449	4.1%	
Fall 2000	4,456	0.2%	
Fall 2001	4,675	4.9%	
Fall 2002	5,212	11.5%	
Fall 2003	5,661	8.6%	Opened Fayette County Higher Education Center in Peachtree City
Fall 2004	5,954	5.2%	
Fall 2005	6,212	4.3%	
Fall 2006	6,081	-2.1%	Graduate Status Granted
Fall 2007	6,043	-0.6%	
Fall 2008	6,074	0.5%	Opened first campus housing building
Fall 2009	6,587	8.4%	
Fall 2010	6,604	0.3%	
Fall 2011	6,860	3.9%	
Fall 2012	7,140	4.1%	
Fall 2013	7,261	1.7%	

Year	Total	Annual % Change	Significant Developments of the Year
Fall 2014	7,022	-3.3%	
Fall 2015	7,012	-0.1%	Opened the Lakeview Discover and Science Center
Fall 2016	6,996	-0.2%	
Fall 2017	7,003	0.1%	
Fall 2018	7,038	0.5%	
Fall 2019	6,879	-2.3%	
Fall 2020	7,052	2.5%	



Source(s): USG Semester Enrollment Reports

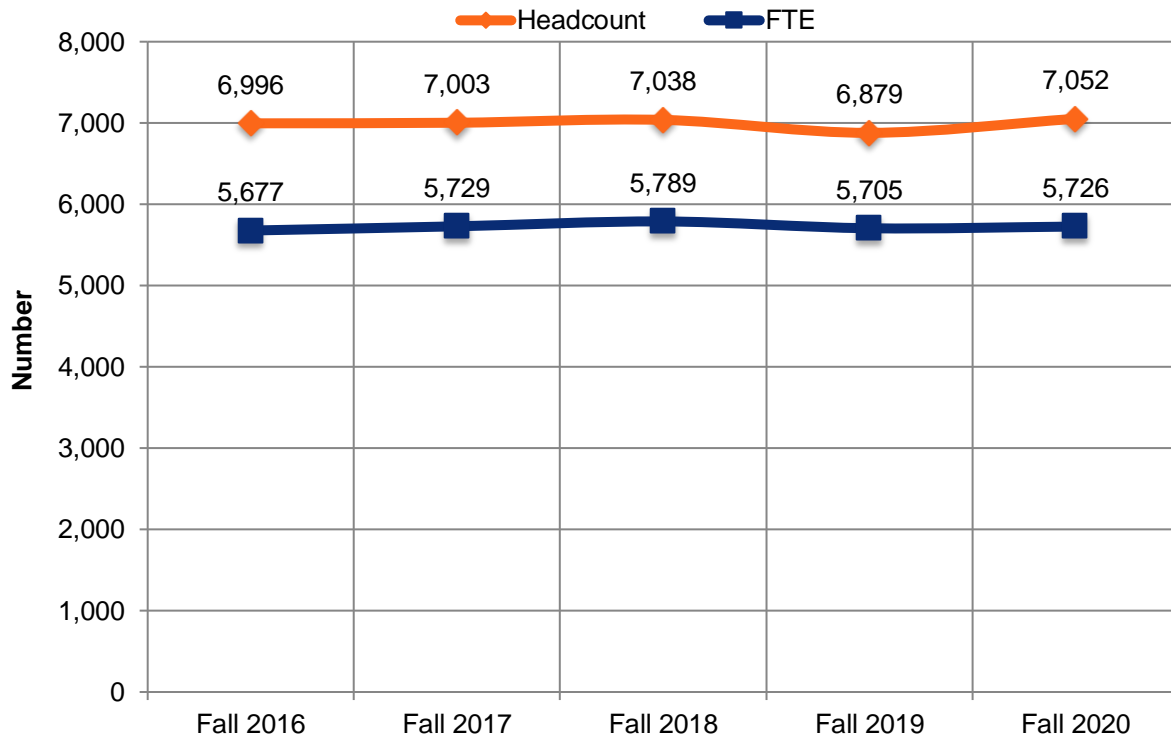
Our Students



Five Year Enrollment at Clayton State University

Fall Semesters

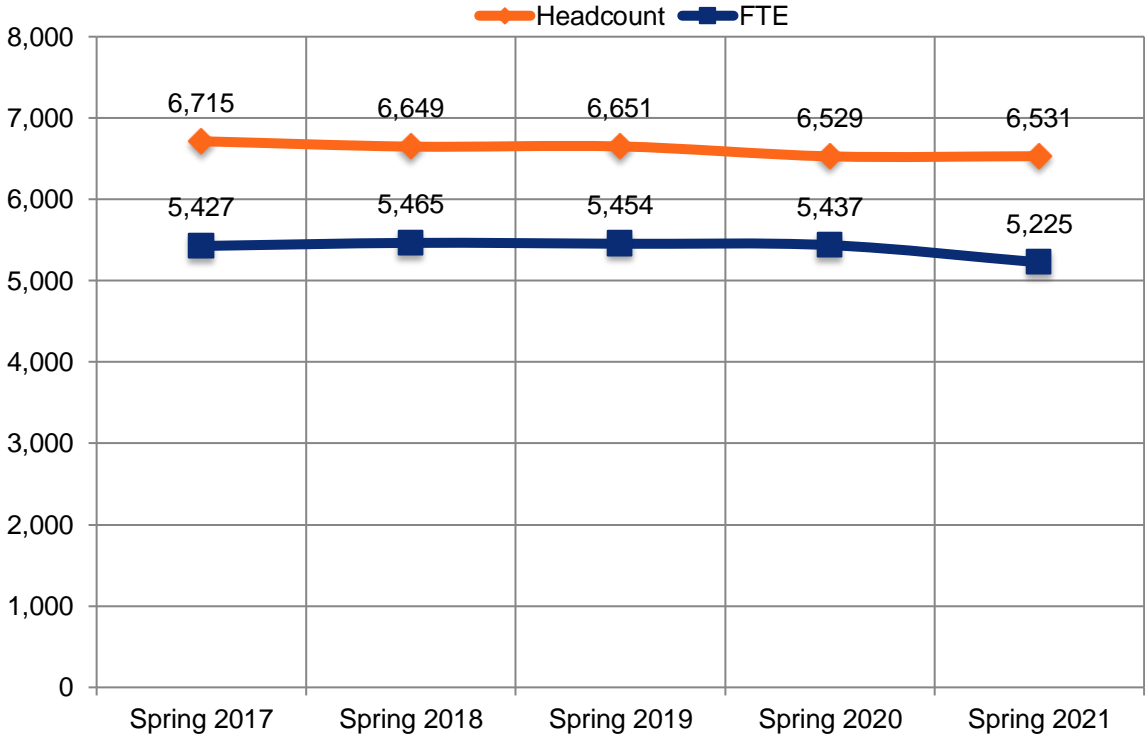
	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020
Headcount	6,996	7,003	7,038	6,879	7,052
FTE	5,677	5,729	5,789	5,705	5,726



Source: USG Semester Enrollment Reports

Spring Semesters

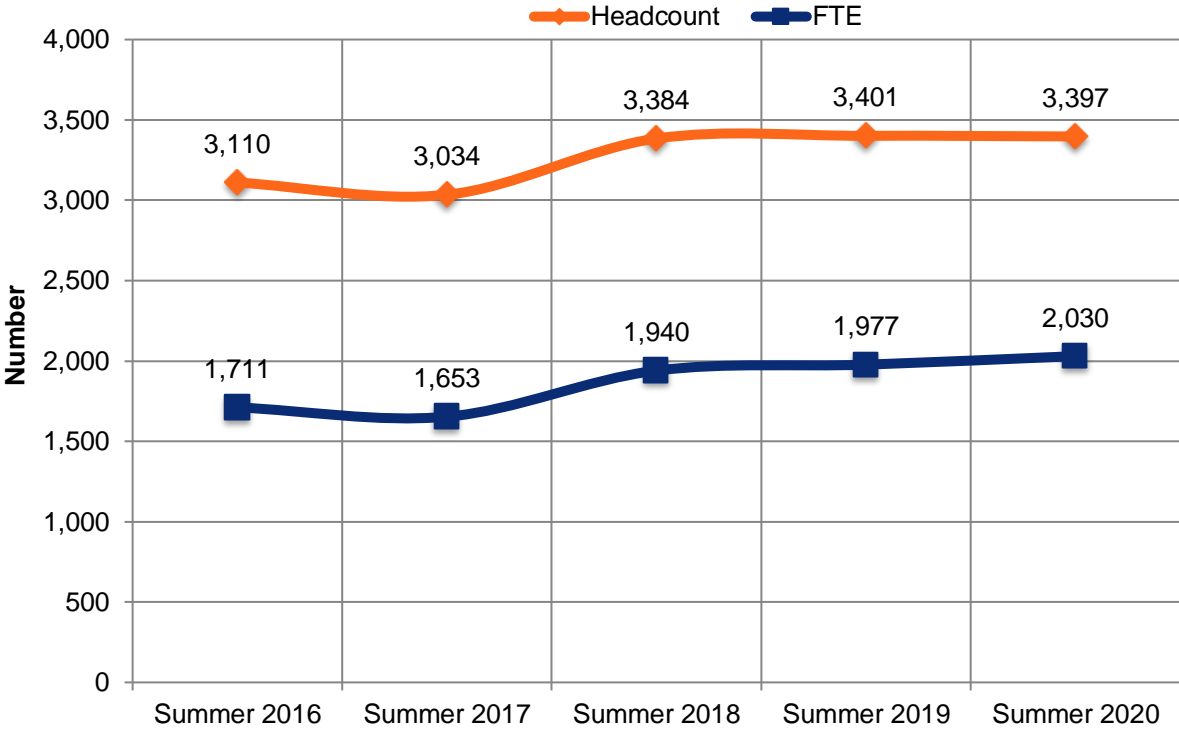
	Spring 2017	Spring 2018	Spring 2019	Spring 2020	Spring 2021
Headcount	6,715	6,649	6,651	6,529	6,531
FTE	5,427	5,465	5,454	5,437	5,225



Source: USG Semester Enrollment Reports

Summer Semesters

	Summer 2016	Summer 2017	Summer 2018	Summer 2019	Summer 2020
Headcount	3,110	3,034	3,384	3,401	3,397
FTE	1,711	1,653	1,940	1,977	2,030

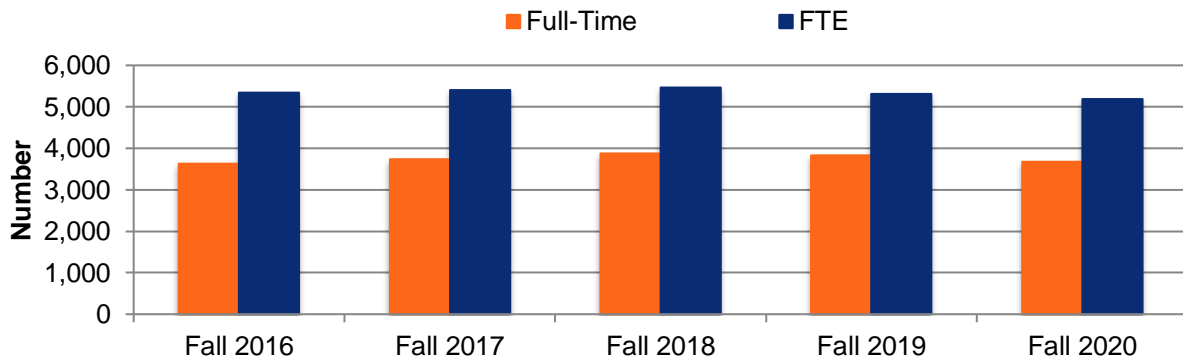


Source: USG Semester Enrollment Reports

Fall Semester Full-Time Equivalency

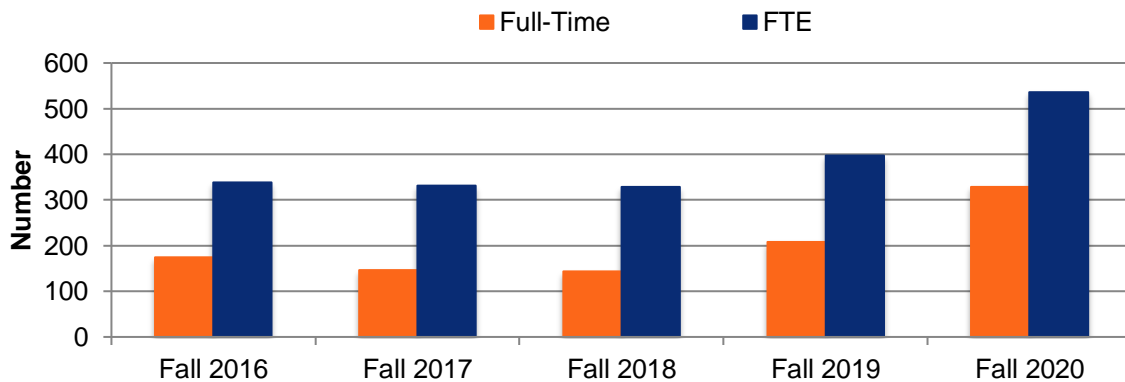
Undergraduate

	Full Time	Part Time	Total	FTE
Fall 2016	3,636	2,919	6,555	5,339
Fall 2017	3,742	2,813	6,555	5,397
Fall 2018	3,872	2,725	6,597	5,462
Fall 2019	3,837	2,531	6,368	5,312
Fall 2020	3,680	2,696	6,376	5,190



Graduate

	Full Time	Part Time	Total	FTE
Fall 2016	175	266	441	338
Fall 2017	147	301	448	332
Fall 2018	143	298	441	329
Fall 2019	208	303	511	397
Fall 2020	328	348	676	536

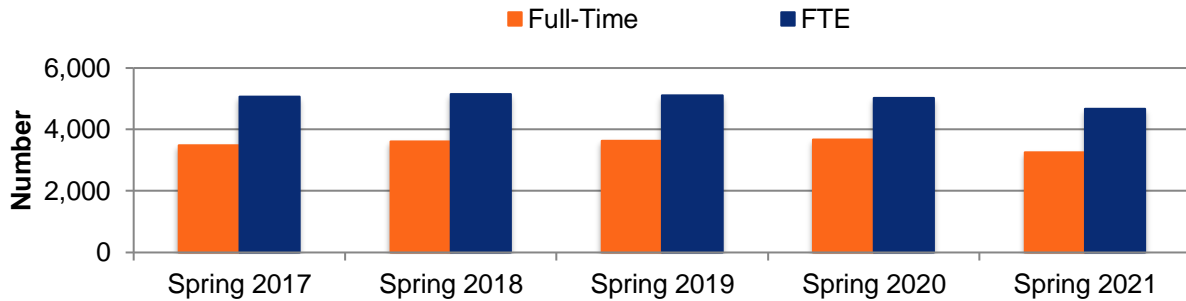


Source: Banner SIS

Spring Semester Full-Time Equivalency

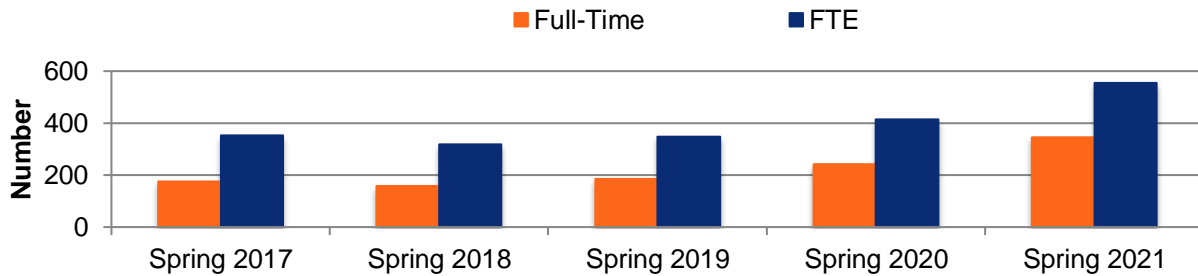
Undergraduate

	Full Time	Part Time	Total	FTE
Spring 2017	3,487	2,764	6,251	5,074
Spring 2018	3,605	2,621	6,226	5,146
Spring 2019	3,630	2,570	6,200	5,107
Spring 2020	3,678	2,328	6,006	5,023
Spring 2021	3,252	2,586	5,838	4,672



Graduate

	Full Time	Part Time	Total	FTE
Spring 2017	176	288	464	353
Spring 2018	159	264	423	319
Spring 2019	185	266	451	348
Spring 2020	243	280	523	415
Spring 2021	345	348	693	554

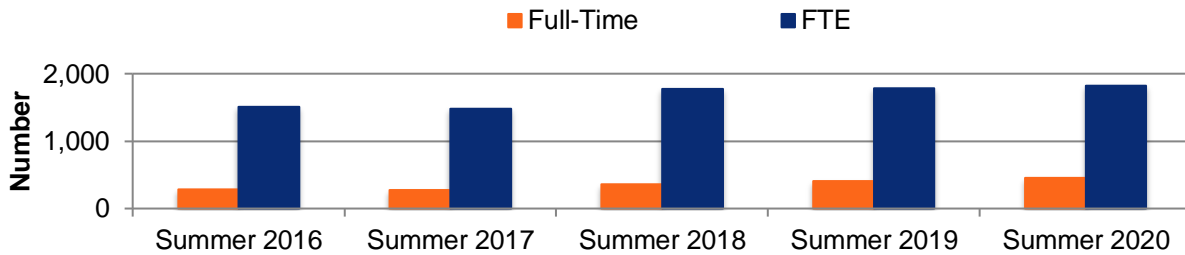


Source: Banner SIS

Summer Semester Full-Time Equivalency

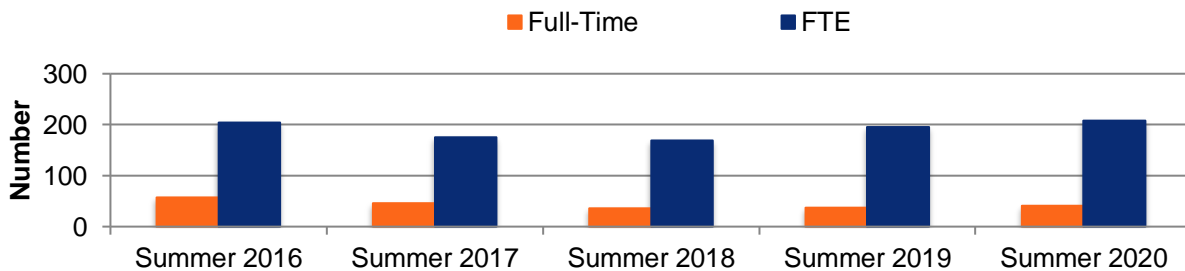
Undergraduate

	Full Time	Part Time	Total	FTE
Summer 2016	284	2,525	2,809	1,508
Summer 2017	277	2,484	2,761	1,478
Summer 2018	360	2,764	3,124	1,772
Summer 2019	404	2,693	3,097	1,781
Summer 2020	451	2,615	3,066	1,822



Graduate

	Full Time	Part Time	Total	FTE
Summer 2016	57	244	301	204
Summer 2017	46	227	273	175
Summer 2018	36	224	260	169
Summer 2019	37	267	304	196
Summer 2020	41	290	331	208

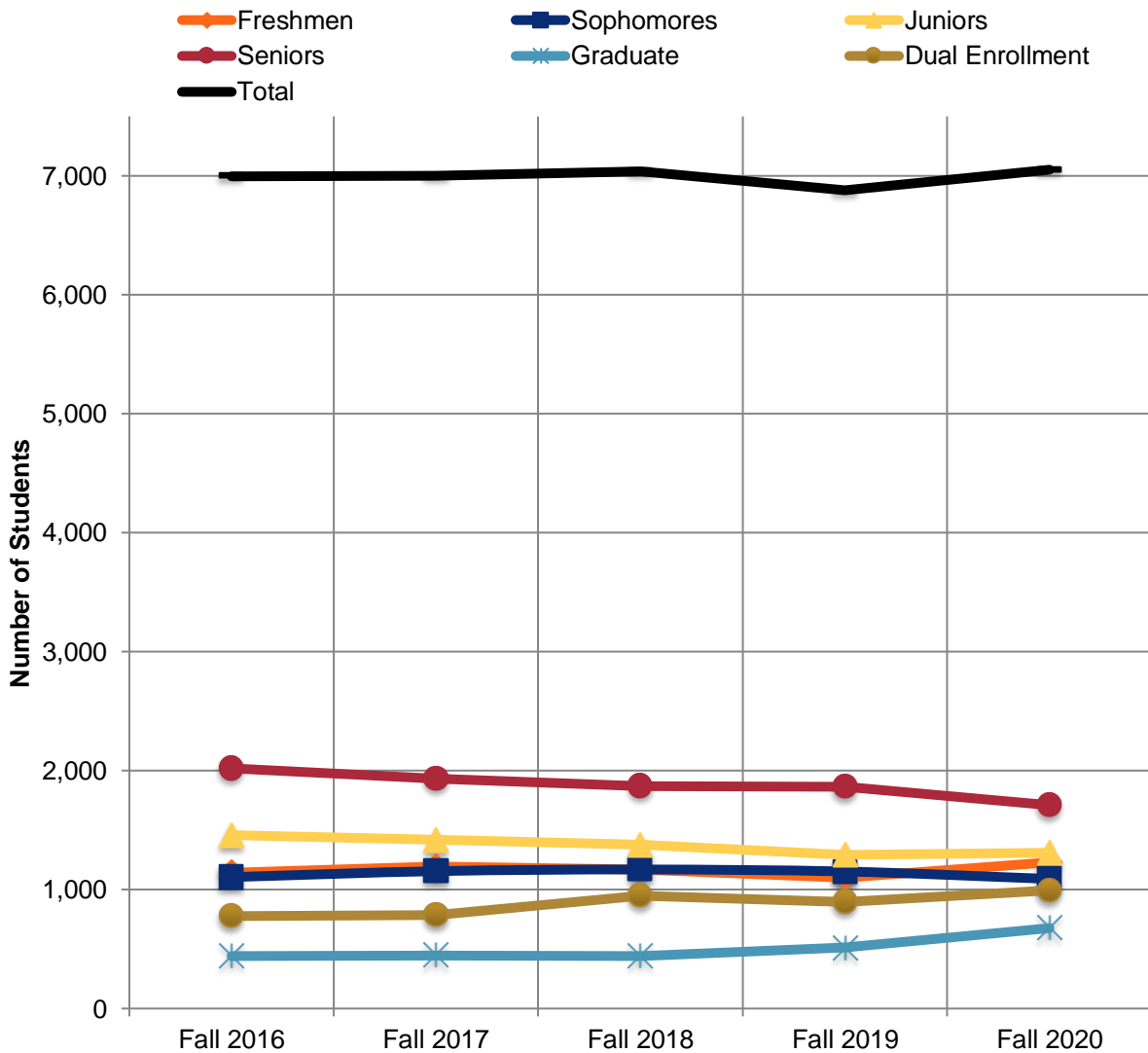


Source: Banner SIS

Enrollment by Student Status

Fall Semesters

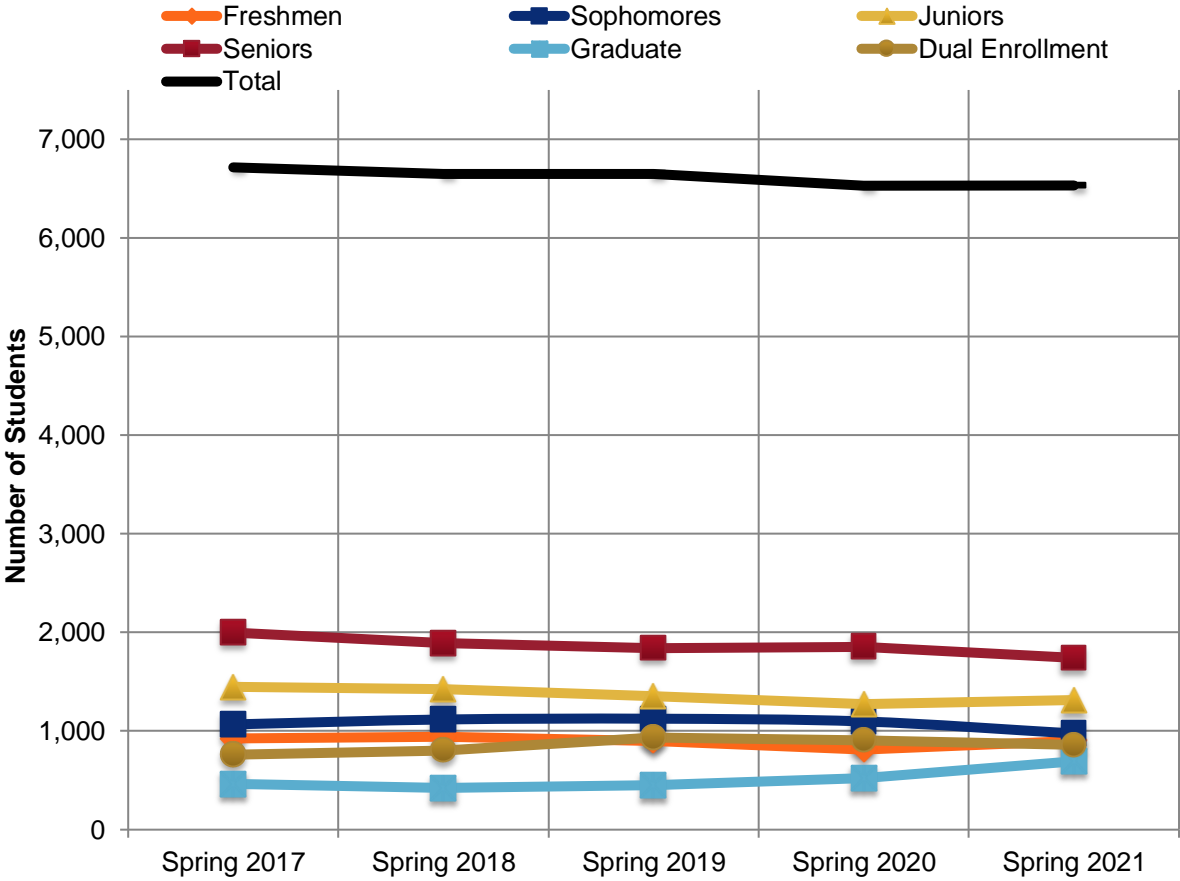
	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020
Freshmen	1,142	1,195	1,169	1,100	1,229
Sophomores	1,105	1,155	1,169	1,152	1,090
Juniors	1,458	1,419	1,376	1,292	1,312
Seniors	2,019	1,935	1,872	1,865	1,710
Graduate	441	448	441	511	676
Dual Enrollment	777	787	949	898	993
Other	54	64	62	61	42
Total	6,996	7,003	7,038	6,879	7,052



Source: USG Semester Enrollment Reports

Spring Semesters

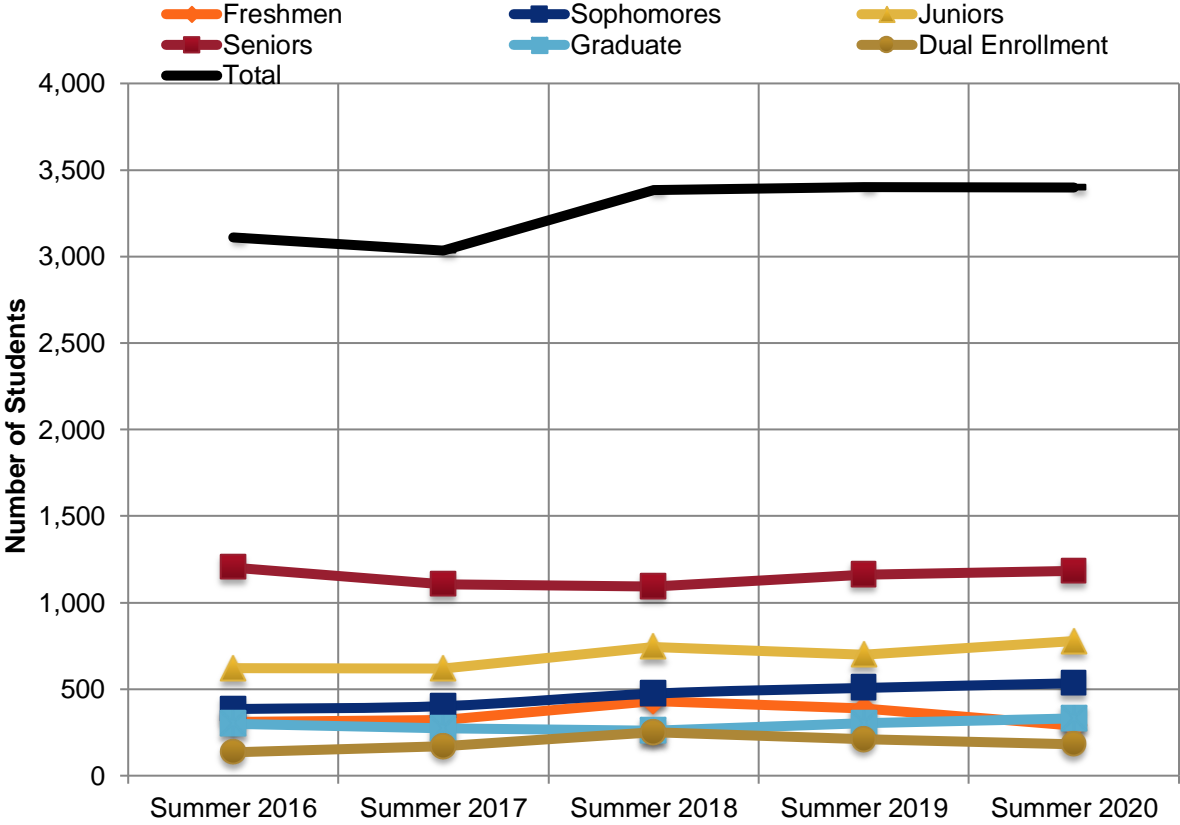
	Spring 2017	Spring 2018	Spring 2019	Spring 2020	Spring 2021
Freshmen	923	942	901	812	899
Sophomores	1,067	1,117	1,125	1,097	975
Juniors	1,448	1,427	1,350	1,273	1,313
Seniors	1,998	1,890	1,840	1,856	1,742
Graduate	464	423	451	523	693
Dual Enrollment	760	802	934	906	859
Other	55	48	50	62	50
Total	6,715	6,649	6,651	6,529	6,531



Source: USG Semester Enrollment Reports

Summer Semesters

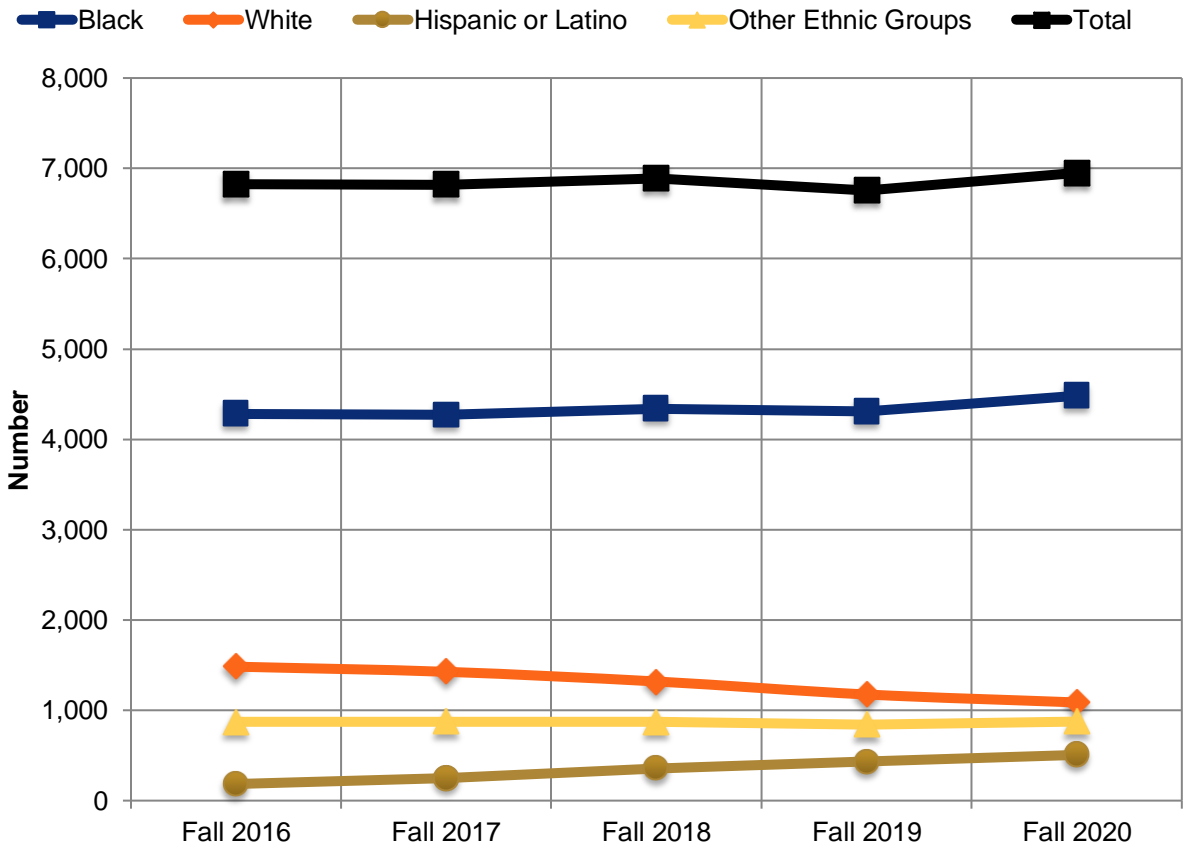
	Summer 2016	Summer 2017	Summer 2018	Summer 2019	Summer 2020
Freshmen	311	322	431	388	289
Sophomores	385	402	474	507	534
Juniors	621	619	745	699	778
Seniors	1,202	1,107	1,093	1,162	1,183
Graduate	301	273	260	304	331
Dual Enrollment	135	170	251	209	182
Other	155	141	130	132	100
Total	3,110	3,034	3,384	3,401	3,397



Source: USG Semester Enrollment Reports

Fall Enrollment by Race and Ethnicity

	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020
Am. Indian or Alaskan Native	12	14	9	7	12
Asian	450	439	454	469	523
Black	4,283	4,272	4,340	4,308	4,482
Hispanic or Latino	358	431	507	555	608
Native Hawaiian or Other Pacific Islander	8	9	7	6	6
Two or More Races	195	230	234	220	192
White	1,483	1,426	1,319	1,175	1,087
Unknown	207	182	168	139	142
Total Enrollment	6,996	7,003	7,038	6,879	7,052
% Minority	75.8	77.0	78.9	80.9	82.6



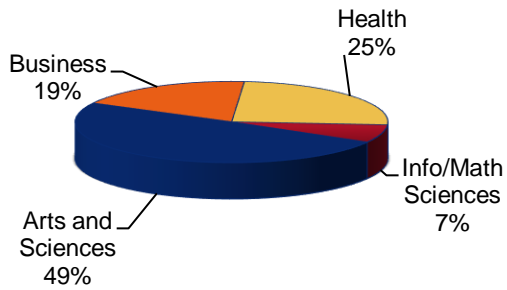
Other Ethnic Groups includes Am. Indian or Alaskan Native, Asian, Native Hawaiian or Other Pacific Islander, Two or More Races, and Unknown.

Source: USG Semester Enrollment Reports

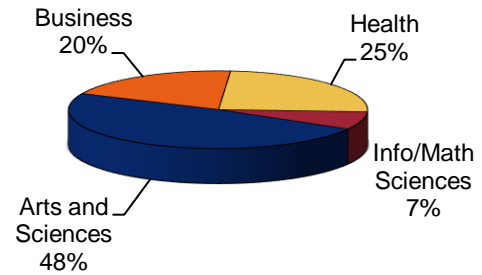
Enrollment by Gender and College

College	Female	Male	Total	% of Total	% Female	% Male
Fall 2020						
Arts and Sciences	2,461	1,020	3,481	49.4	70.7	29.3
Business	831	481	1,312	18.6	63.3	36.7
Health	1,544	210	1,754	24.9	88.0	12.0
Info/Math Sciences	159	346	505	7.2	31.5	68.5
Total	4,995	2,057	7,052	100.0	70.8	29.2
Spring 2021						
Arts and Sciences	2,231	933	3,164	48.4	70.5	29.5
Business	810	465	1,275	19.5	63.5	36.5
Health	1,408	199	1,607	24.6	87.6	12.4
Info/Math Sciences	158	327	485	7.4	32.6	67.4
Total	4,607	1,924	6,531	100.0	70.5	29.5

Fall 2020 Enrollment by College



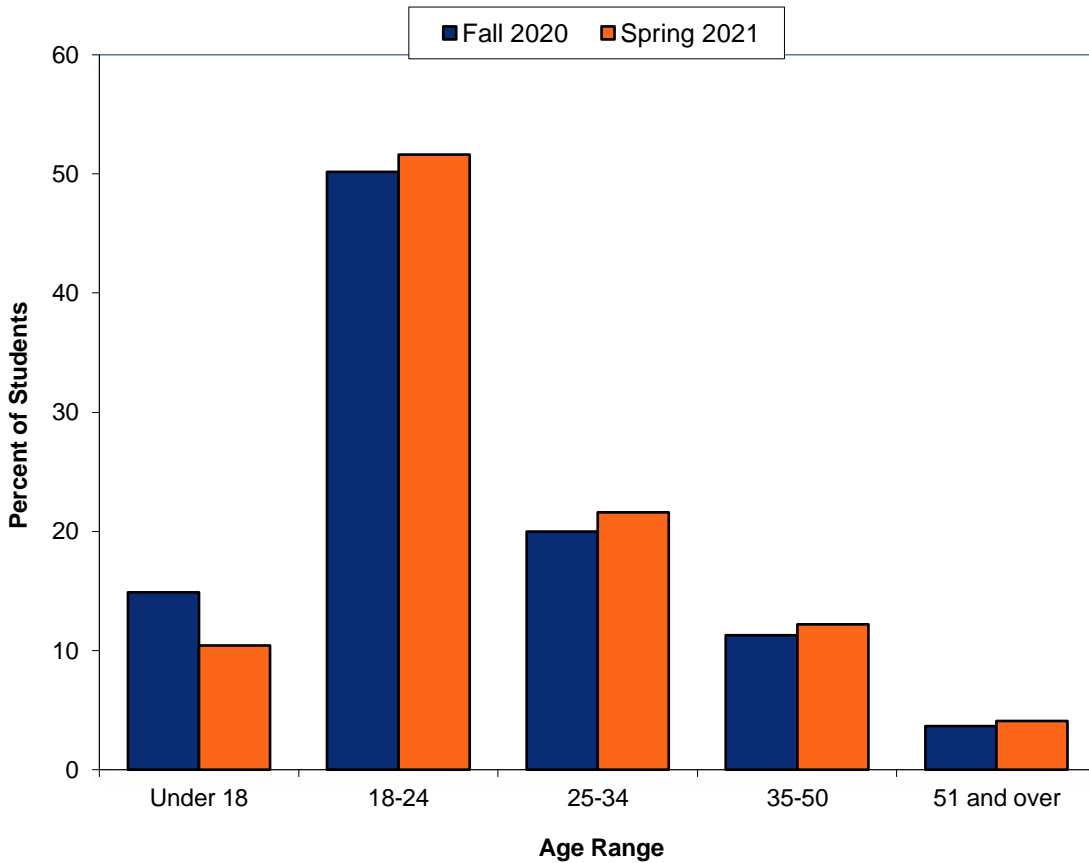
Spring 2021 Enrollment by College



Source: Banner SIS

Enrollment by Age

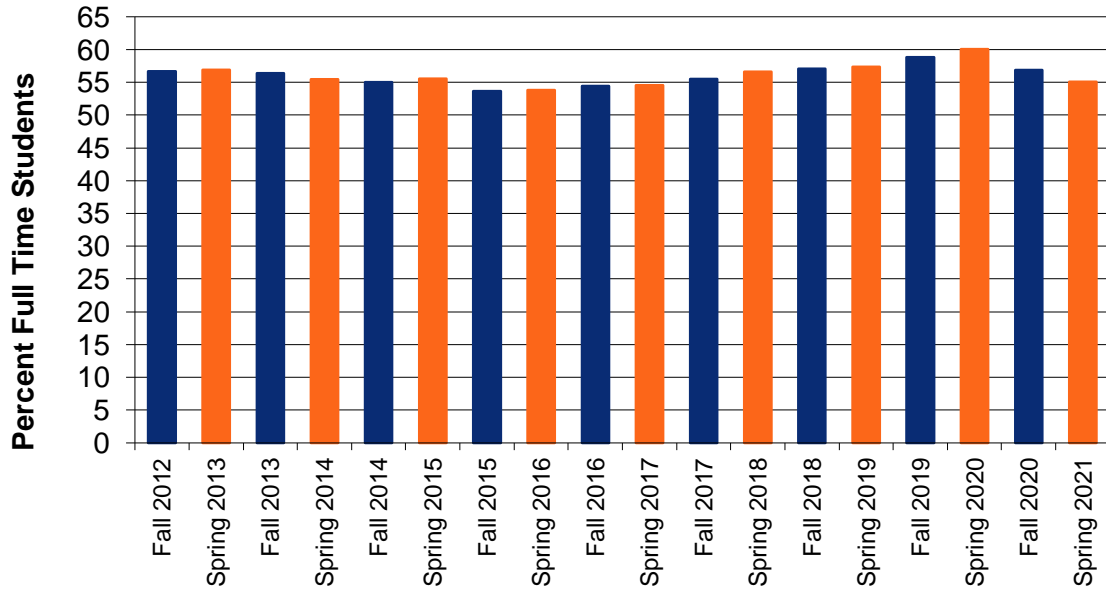
Age Range	Fall 2020		Spring 2021	
	# of Students	% of Students	# of Students	% of Students
Under 18	1,051	14.9	682	10.4
18-24	3,538	50.2	3373	51.6
25-34	1,408	20.0	1410	21.6
35-50	796	11.3	798	12.2
51 and over	259	3.7	268	4.1
Total	7,052	100	6,531	100
Average Age	25		26	
Oldest Age	79		80	
Youngest Age	13		15	



Source: USG Data Warehouse

Enrollment by Full-Time/Part-Time Status

Semester	Full Time	Part Time	Total	% Full Time
Fall 2012	4,048	3,092	7,140	56.7
Spring 2013	3,960	2,995	6,955	56.9
Fall 2013	4,092	3,169	7,261	56.4
Spring 2014	3,869	3,107	6,976	55.5
Fall 2014	3,866	3,156	7,022	55.1
Spring 2015	3,748	2,999	6,747	55.6
Fall 2015	3,761	3,251	7,012	53.6
Spring 2016	3,592	3,083	6,675	53.8
Fall 2016	3,811	3,185	6,996	54.5
Spring 2017	3,663	3,052	6,715	54.5
Fall 2017	3,889	3,114	7,003	55.5
Spring 2018	3,764	2,885	6,649	56.6
Fall 2018	4,015	3,023	7,038	57.0
Spring 2019	3,815	2,836	6,651	57.4
Fall 2019	4,045	2,834	6,879	58.8
Spring 2020	3,921	2,608	6,529	60.1
Fall 2020	4,008	3,044	7,052	56.8
Spring 2021	3,597	2,934	6,531	55.1



Note: Nine or more hours is considered full-time for graduate students and 12 or more for undergraduate students

Source: USG Semester Enrollment Reports

Student Course Loads

Fall 2020		
Status/Credit Hours	Number of Students	Percent of Students
Part-Time		
1-5 Credit Hours	529	7.5
6-11 Credit Hours	2,167	30.7
Graduate (1-8 Credit Hours)	348	4.9
Total	3,044	43.2
Full-Time		
12-15 Credit Hours	3,203	45.4
16+ Credit Hours	477	6.8
Graduate (9+ Credit Hours)	328	4.7
Total	4,008	56.8
Spring 2021		
Status/Credit Hours	Number of Students	Percent of Students
Part-Time		
1-5 Credit Hours	598	9.2
6-11 Credit Hours	1,988	30.4
Graduate (1-8 Credit Hours)	348	5.3
Total	2,934	44.9
Full-Time		
12-15 Credit Hours	2,857	43.7
16+ Credit Hours	395	6.0
Graduate (9+ Credit Hours)	345	5.3
Total	3,597	55.1

Source: USG Data Warehouse

Enrollment by Student Major and College

	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020
College of Arts and Sciences					
Certificates					
Paralegal Studies	24	27	20	18	16
Associates					
Film Production	23	26	24	10	17
Int. Studies (Pre-Engineering)	84	92	68	49	55
Int. Studies (Pre-Pharmacy)	41	35	29	26	17
Integrative Studies (AA)	8	3	7	7	5
Integrative Studies (AS)	7	13	9	25	19
Paralegal Studies	19	16	17	23	23
Bachelors					
Administrative Management	246	231	174	147	124
BA Liberal Studies	99	93	89	69	64
Biology	348	334	324	285	265
Biology with Teacher Cert	7	8	12	7	6
Chemistry	61	52	50	54	51
Communication & Media Studies	158	152	124	121	108
Criminal Justice	184	177	173	156	168
Elementary Education				25	104
English	70	86	87	91	85
English with Teacher Cert	22	22	26	20	19
Film Production	71	108	144	159	156
French			1	1	1
History	55	61	48	54	62
History with Teacher Cert	33	33	35	39	29
Homeland Security/Emerg Mgmt	9	14	6	9	6
Integrative Studies - BS	242	190	173	214	167
Legal Studies	102	88	79	69	63
Middle Grades Education	30	19	69	61	44
Music - General	4	2	1	13	18
Music Education				16	18
Performing Arts	68	81	71	31	5
Philosophy	4	5	7	7	5
Political Science	64	50	53	44	39
Pre-Middle Grades Education	65	61	18	8	
Pre-Music	1				
Psychology & Human Services	451	430	394	407	411
Sociology	77	60	69	70	61
Spanish	1	6	1	2	7
Technology Management	45	51	60	42	29
Theatre	3			15	35
Undeclared	913	841	982	924	1012
Transient Student	24	15	18	18	11
Masters					
Clinical/Counseling Psychology		12	21	35	42
Criminal Justice	12	16	4	1	
Liberal Studies (Graduate)	54	63	51	42	37
Master of Arts in Teaching	20	15	12	15	25
Public Administration				14	50
Psychology (Graduate)	20	7	7		
Teacher Leadership	2				
Total	3,771	3,595	3,557	3,443	3,479

Enrollment by Student Major and College (continued)

	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020
College of Business					
Bachelors					
Accounting	127	188	202	202	191
General Business	92	239	305	277	257
Management	143	229	253	224	211
Marketing	92	127	143	152	148
Pre-Business	282	61			
Supply Chain Management	70	100	121	120	113
Masters					
Master of Business Admin.	184	178	195	262	297
Strategic Leadership Dev					81
Supply Chain Analytics					14
Advanced Certificate					
Supply Chain Mgmt-Cert				1	
Total	1,028	990	1,122	1,219	1,238
College of Health					
Bachelors					
Nursing (Basic Licensure)	194	197	199	188	204
Nursing (RN Completion)	36	38	27	11	8
Pre-BSN (Basic Licensure)	554	49	19		
Pre-BSN (RN Completion)	35	26	9	8	5
Dental Hygiene	55	56	54	54	53
Pre-Dental Hygiene	140	35	12		
RDH-BSDH (RDH Completion)	10	7	6	3	6
Pre-RDH-BSDH (RDH Completion)	7	7	4	7	7
Health Care Management	330	263	212	187	182
Health & Fitness Management	132	97	95	93	80
Health Sciences	74	834	999	1056	1108
Masters					
Nursing (Graduate)	58	65	56	48	40
Health Administration	62	60	65	63	57
RN-MSN	2	2			
Advanced Certificate					
Family Nurse Practitioner				3	3
Total	1,689	1,736	1,757	1,721	1,753
College of Information & Mathematical Sciences					
Associates					
Information Technology (AAS)	11	13	17	13	15
Bachelors					
Computer Science	210	223	201	215	240
Information Technology (BIT)	177	175	168	166	173
Information Technology (BSIT)	46	43	30	10	4
Mathematics	42	39	36	31	29
Mathematics with Teacher Cert	11	14	18	13	17
Technology Management with CNET Concentration	22	13	5	2	
Masters					
Master of Archival Studies	23	25	23	23	27
Total	542	545	498	473	505
School of Graduate Studies					
Masters					
Master - No Degree	4	5	7	4	3

Student Credit Hours

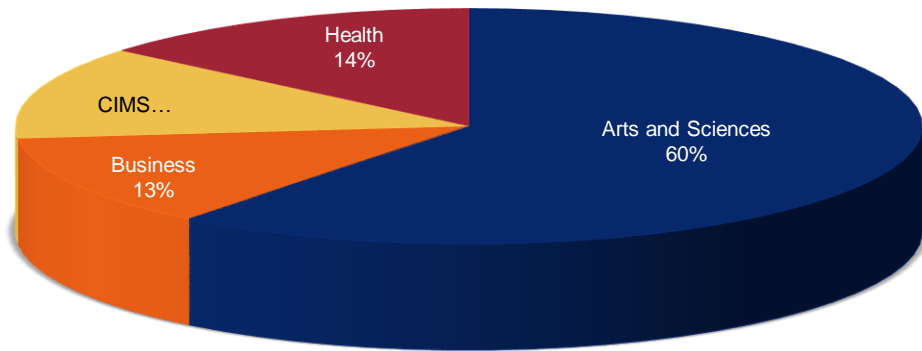
Undergraduate Credit Hours by Department

	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020
College of Arts and Sciences					
Biology	4,208	4,471	4,774	4,842	4,872
Chemistry and Physics	3,960	3,836	3,624	3,286	2,996
English	5,943	5,688	6,171	5,975	5,981
Humanities	8,472	8,979	7,392	7,242	7,371
Interdisciplinary Studies	2,268	2,148	2,215	1,845	1,728
Psychology	5,823	5,658	6,000	5,757	5,961
Social Sciences	7,197	6,901	6,381	5,985	5,879
Teacher Education	771	637	652	776	875
Visual and Performing Arts	5,032	5,148	5,343	5,355	4,851
Total	43,674	43,466	42,552	41,063	40,514
College of Business					
Accounting, Business Law, Economics, and Finance	4,170	4,803	4,956	5,028	4,212
Management, Marketing, Supply Chain Management	3,762	4,038	4,305	4,566	4,344
Total	7,932	8,841	9,261	9,594	8,556
College of Health					
Nursing	4,354	4,141	4,644	4,633	4,659
Dental Hygiene	657	664	659	692	658
Health Care Management	2,535	2,360	2,469	3,039	3,039
Health Fitness Management	965	1,016	901	947	938
Total	8,511	8,181	8,673	9,311	9,294
College of Information and Mathematical Sciences					
Computer Science and Information Technology	2,618	2,727	2,757	2,442	2,631
Mathematics	5,895	5,967	6,199	5,436	5,918
Total	8,513	8,694	8,956	7,878	8,549
Enrollment Management	468	424	537	269	
eCore	740	1,019	1,486	1,174	1,150
Foreign Language*			15	222	201
GFA	84	169	150	174	108
WebSIT*	234	231	186	93	30
University Total Includes eCore, Foreign Language eMajor, GFA, and WebSIT classes	70,156	71,025	71,816	69,778	68,402
University Total Excludes eCore, Foreign Language eMajor, GFA, and WebSIT classes	68,630	69,182	69,442	67,846	66,913

* Foreign Language and WebSIT are only excluded from their department if our faculty did not teach the courses

Source: Banner SIS

Fall 2020 Undergraduate Student Credit Hours



Graduate Credit Hours by Department

	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020
College of Arts and Sciences					
Biology	3	6		3	9
Chemistry and Physics					9
English	93	141	84	111	129
Humanities	81	93	81	57	39
Interdisciplinary Studies	137	100	84	54	33
Psychology	210	175	322	443	494
Social Sciences	86	144	90	237	597
Teacher Education	88	87	60	90	97
					36
Total	698	746	721	995	1,443
College of Business					
Accounting, Business Law, Economics, and Finance	600	552	577	568	763
Marketing, Supply Chain Management	714	642	720	1,371	2,280
Total	1,314	1,194	1,297	1,939	3,043
College of Health					
Nursing	434	457	371	338	311
Health Care Management	507	450	486	453	459
Total	941	907	857	791	770
College of Information and Mathematical Sciences					
Archival Studies	129	162	123	126	129
Mathematics	48	12	28	27	69
Total	177	174	151	153	198
Enrollment Management	9	9			
University Total	3,139	3,030	3,026	3,878	5,454

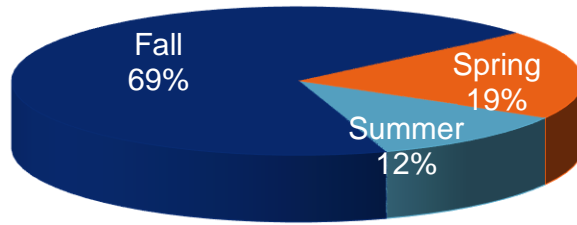
Source: Banner SIS

New Student Enrollment

By Semester and Term

Term	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021
Summer	463	509	557	498	394
Fall	1,962	2,026	2,005	1,882	2,321
Spring	659	655	647	631	656
Total	3,084	3,190	3,209	3,011	3,371

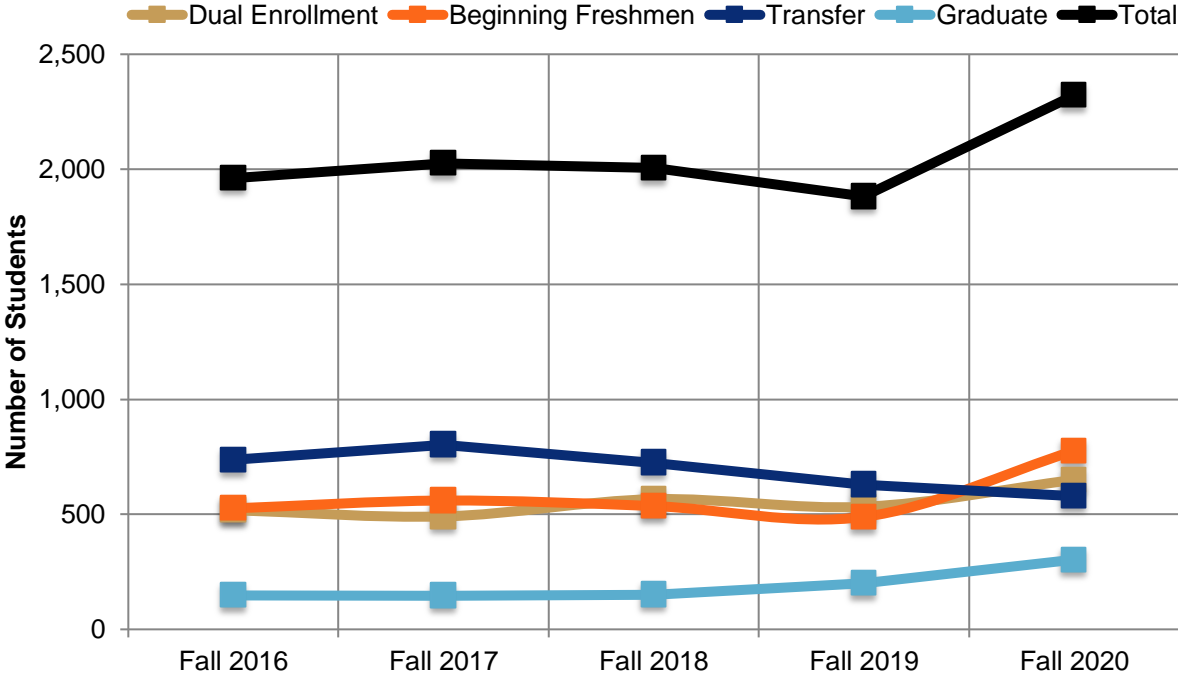
Fiscal Year 2021



Source: USG Semester Enrollment Report

Fall Semesters

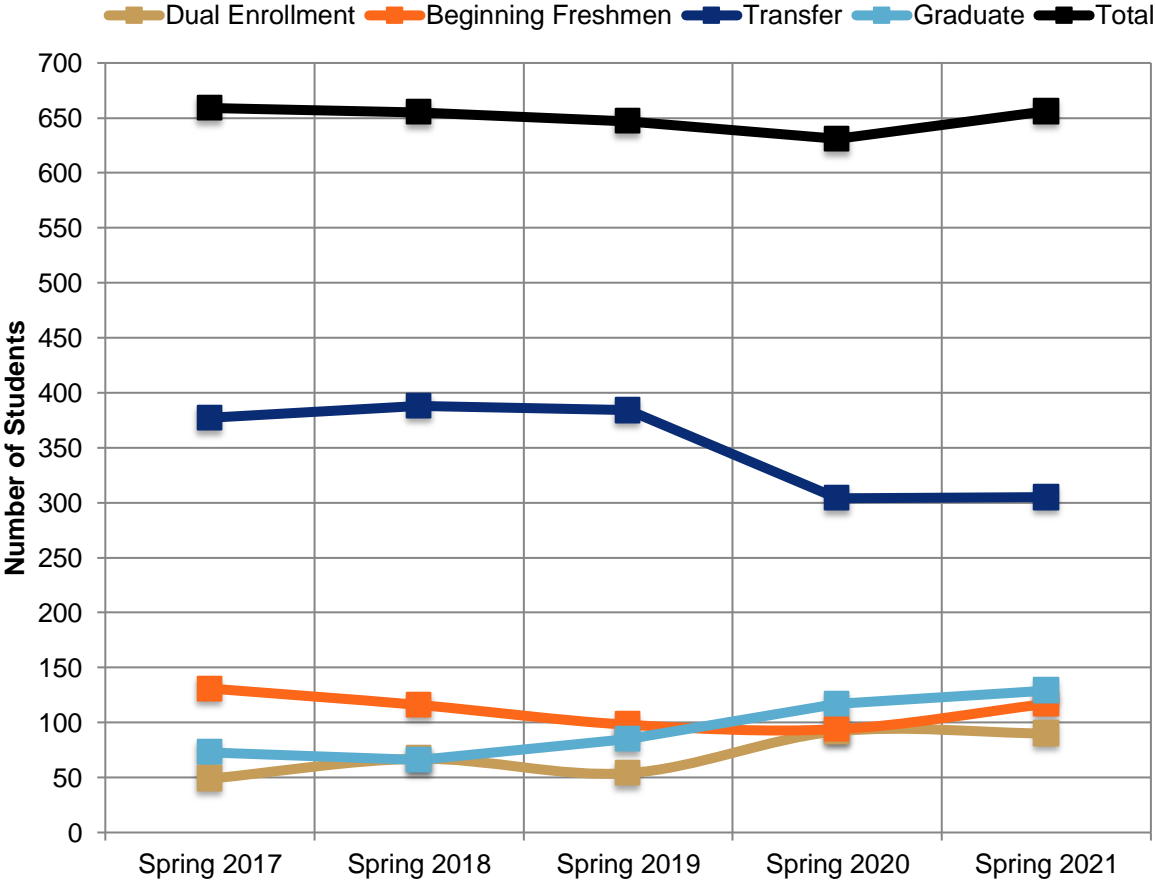
	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020
Dual Enrollment	518	491	566	533	650
Beginning Freshmen	526	560	536	489	776
Transfer	737	802	724	629	579
Graduate	148	146	151	201	303
Other	33	27	28	30	13
Total	1,962	2,026	2,005	1,882	2,321



Source: USG Semester Enrollment Report

Spring Semesters

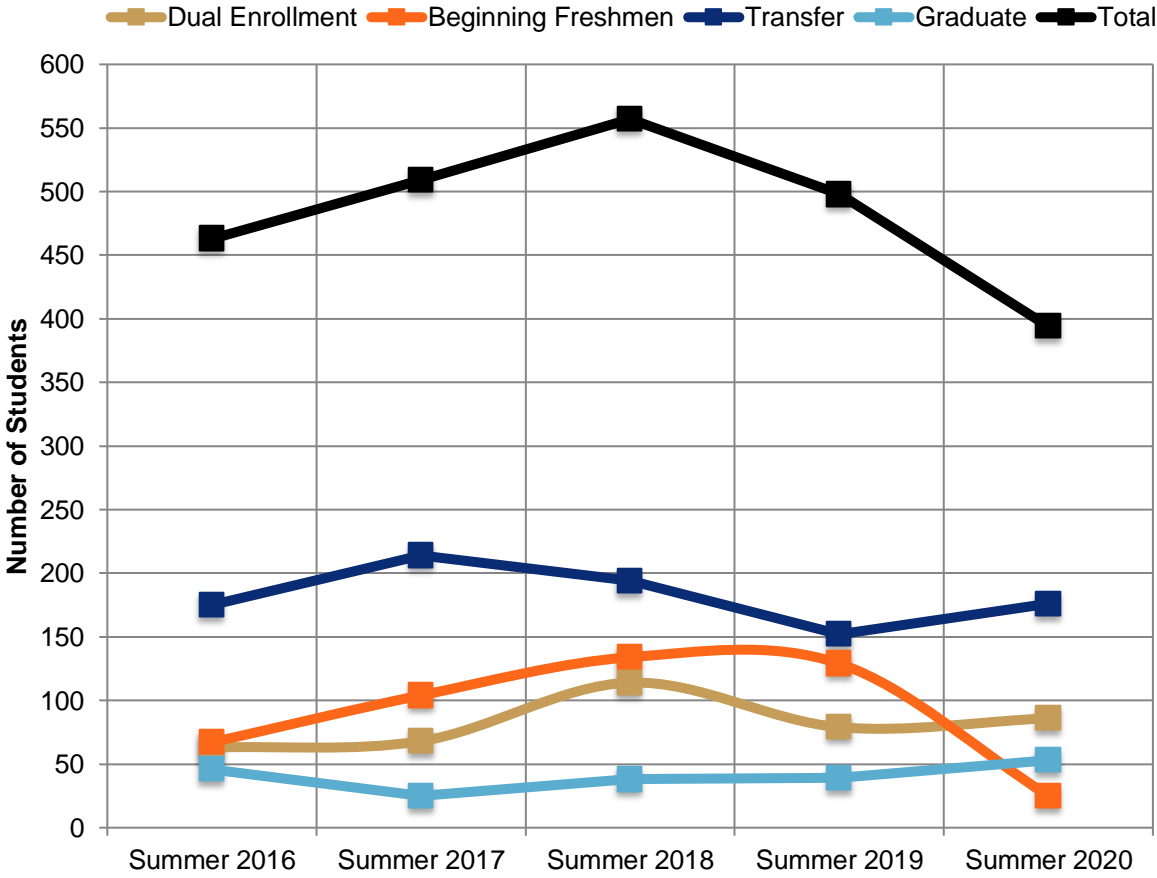
	Spring 2017	Spring 2018	Spring 2019	Spring 2020	Spring 2021
Dual Enrollment	49	67	54	92	90
Beginning Freshmen	131	116	98	94	117
Transfer	377	388	384	304	305
Graduate	73	66	85	117	129
Other	24	18	26	24	15
Total	659	655	647	631	656



Source: USG Semester Enrollment Report

Summer Semesters

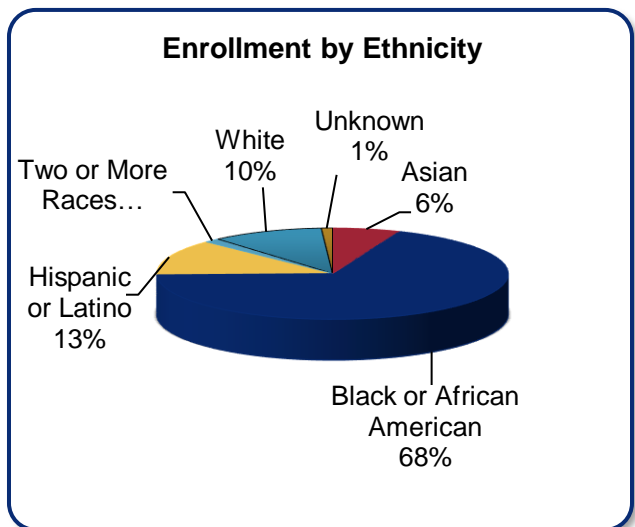
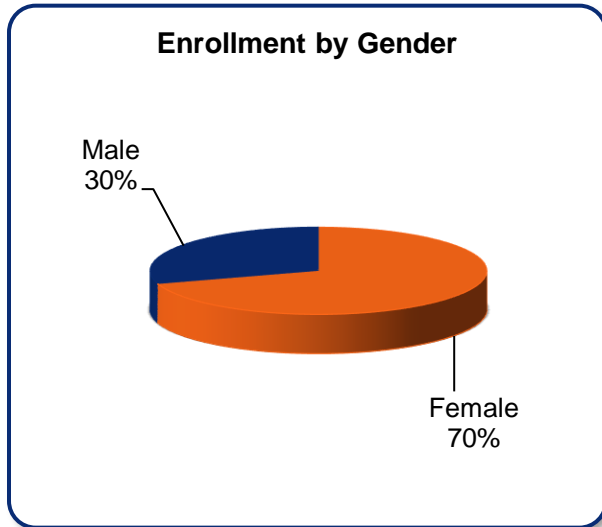
	Summer 2016	Summer 2017	Summer 2018	Summer 2019	Summer 2020
Dual Enrollment	63	68	114	79	86
Beginning Freshmen	67	104	134	129	25
Transfer	175	214	194	152	176
Graduate	46	25	38	39	53
Other	112	98	77	99	54
Total	463	509	557	498	394



Source: USG Semester Enrollment Report

First Time Full-Time Freshmen

Demographics



Top Feeder High Schools

High School	# of Students
Forest Park Senior High School	31
Mount Zion Hs-Jonesboro	26
Mundy's Mill High School	22
Riverdale Senior High School	21
Dutchtown High School	16
Morrow High School	15
Lovejoy High School	15
Woodland High School	15
Union Grove High School	14
Jonesboro High School	14

Top Majors

Major	# of Students
Health Sciences	213
Biology	57
Computer Science	53
General Business	41
Psychology & Human Services	35
Film Production	33
Criminal Justice	32
Elementary Education	27
Int. Studies - Pre-Engineering	25
Marketing	20

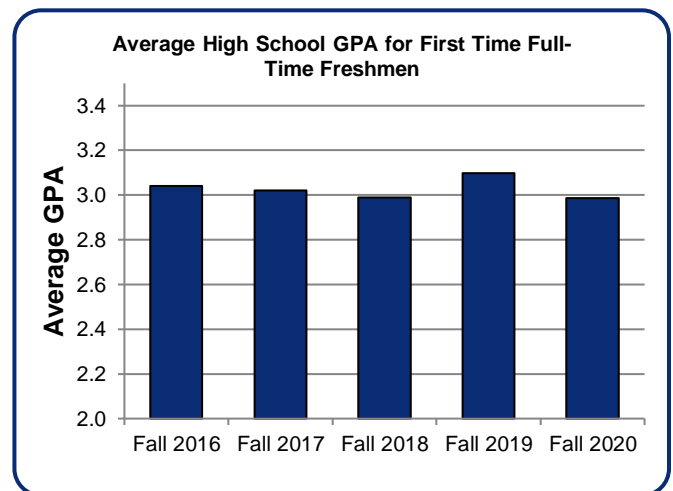
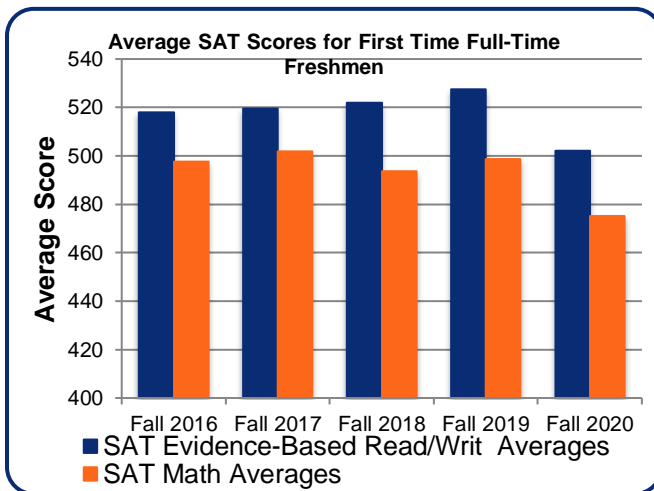
Top Georgia Counties

County	# of Students
Clayton	189
Henry	116
Fulton	64
DeKalb	62
Fayette	29
Unknown	26
Richmond	13
Newton	12
Rockdale	12
Clayton	189

Source(s): USG Data Warehouse, Banner SIS

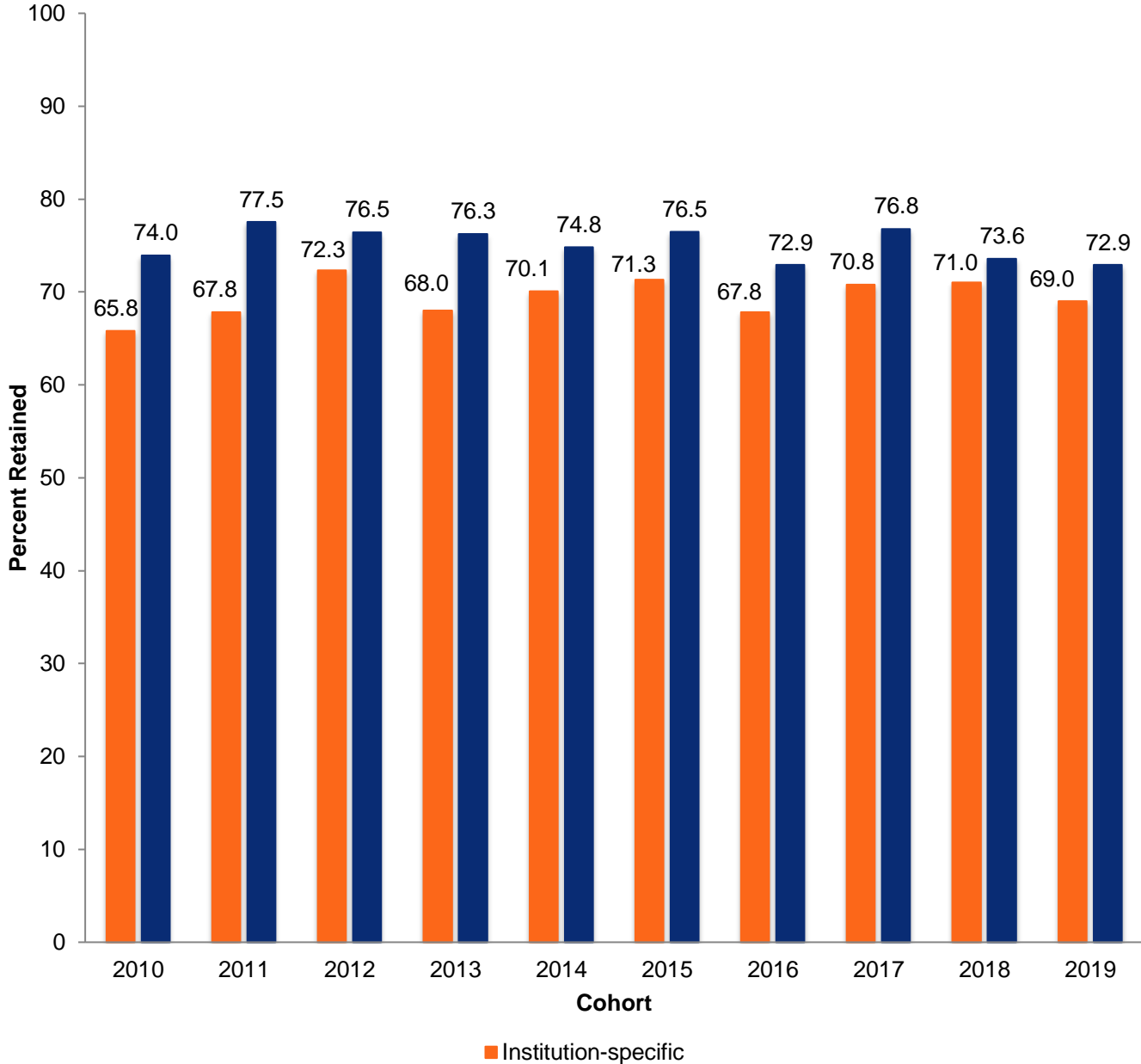
Test Scores and High School GPAs

	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020
ACT					
# of students who took ACT	277	266	234	214	230
Composite Average	19.8	20.0	19.6	19.6	18.2
English Average	19.9	19.7	19.3	19.2	17.4
Math Average	18.9	19.4	18.4	18.8	17.5
Reading Average	20.7	20.9	20.8	20.9	19.0
Science Average	19.8	20.2	19.7	19.6	18.6
SAT					
# of students who took SAT	29	314	399	353	356
Evidence-Based Read/Writ Average*	518	519	522	527	502
Math Average *	498	502	494	499	475
High School GPA					
# of students who reported a High School GPA	458	522	534	454	647
High School GPA Average	3.04	3.02	2.99	3.10	2.99
High School GPA Range					
3.50-4.00	106	109	101	115	119
3.00-3.49	139	157	163	151	198
2.50-2.99	149	179	182	138	205
2.00-2.49	64	77	87	50	124



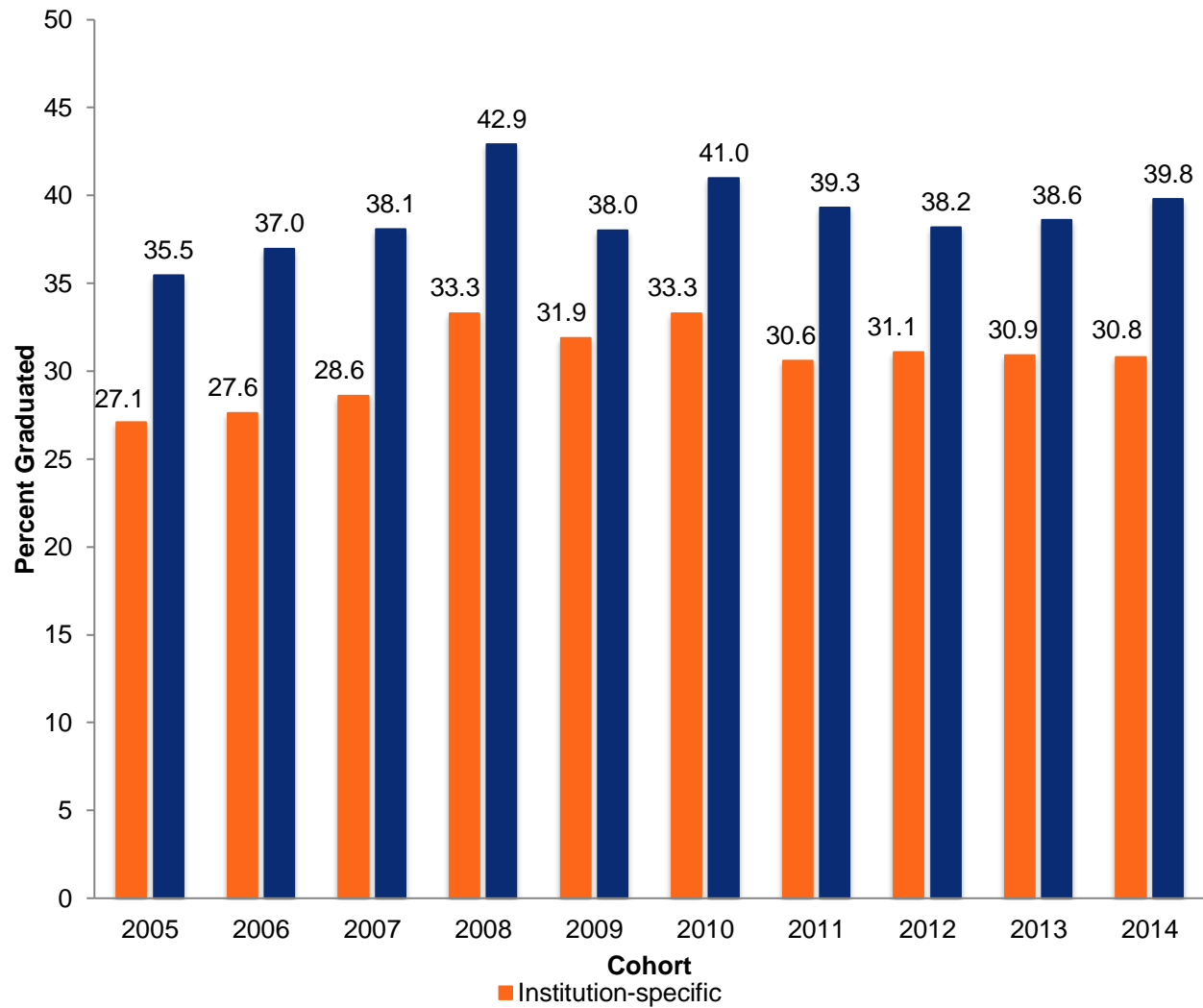
- This year we used the new SAT scores instead of the recentered SAT Scores.
- Source: USG Semester Enrollment Report

One Year Retention Rates for First-Time Full-Time Freshman



Source: USG Data Warehouse

Six Year Bachelor's Degree Graduation Rates for First Time Full Time Freshman



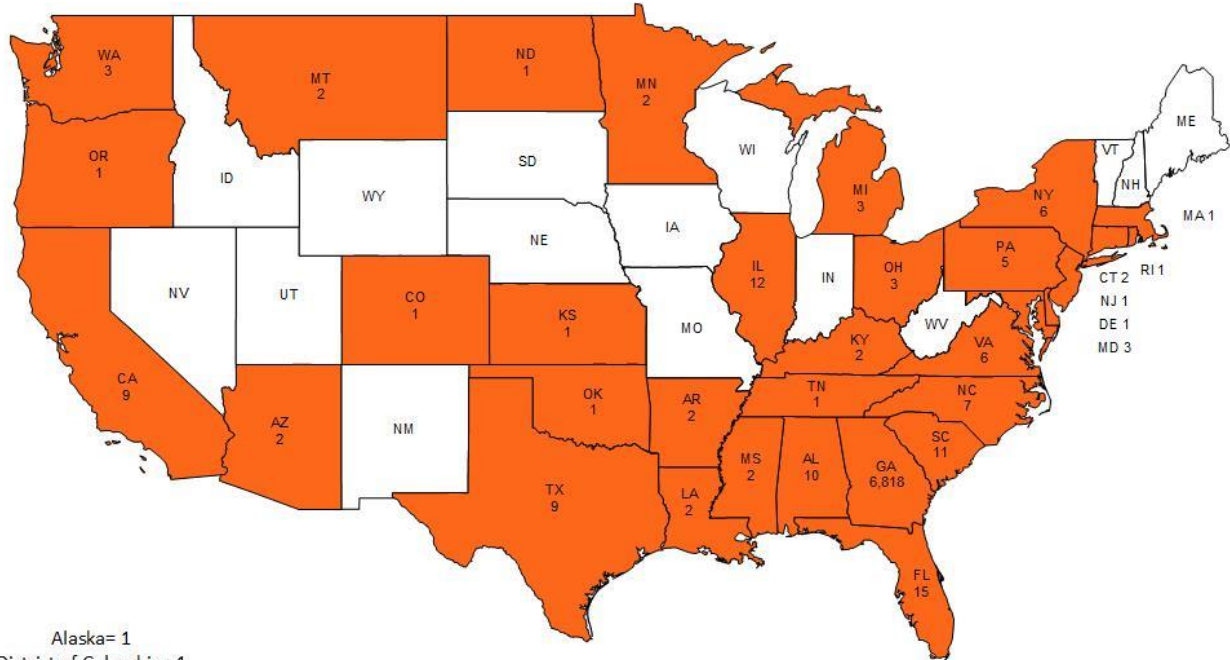
Source: USG Data Warehouse

Fall Enrollment by Georgia County

County	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020
Clayton	1,625	1,664	1,697	1,641	1,684
Henry	1,382	1,425	1,391	1,363	1,349
Fulton	739	734	744	758	767
DeKalb	784	767	749	706	749
Fayette	689	652	655	645	664
Gwinnett	178	180	181	162	174
Cobb	123	131	137	132	138
Rockdale	141	126	123	133	125
Newton	95	106	107	109	105
Coweta	121	107	97	90	86
Other	848	856	937	905	975
Total Georgia Students	6,725	6,748	6,818	6,644	6,816
Out-of-State/Country Students	271	255	220	235	236
Total Enrollment	6,996	7,003	7,038	6,879	7,052

Source: USG Data Warehouse, Banner SIS

Fall 2020 Enrollment by State



Alaska= 1
District of Columbia =1

Source: Banner SIS

International Student Enrollment by Country of Origin

Country	Fall 2020	Spring 2021
Antigua and Barbuda	1	
Argentina	1	2
Australia	1	1
Bahamas (The)	2	2
Bangladesh	2	1
Brazil	1	1
Burkina Faso	2	1
Cambodia	1	1
Canada	2	1
Chad	2	2
Chile	1	1
Colombia	1	2
Congo (Republic)	1	1
Cote D'Ivoire (Republic)	1	2
Denmark		1
Dominica	1	
Egypt	1	1
Finland	2	2
France	2	2
Gabon		2
Germany	3	3
Ghana	1	1
Haiti		1
Hungary (Republic)	1	1
Iceland	1	1
India	12	9
Ireland	2	2
Jamaica	3	2
Liechtenstein	1	1
Mexico	15	12
Netherlands		1
Nicaragua	2	2
Nigeria	5	7
Norway	1	1
Pakistan	1	
Panaman (Republic)	1	1
Poland		1
Saudi Arabia	4	6
Serbia	1	
Sierra Leone	1	1
Spain	2	3
Sri Lanka	1	1
Sweden	1	1
United Kingdom/Gr Britain	4	6
Venezuela	4	3
Vietnam	9	8
Zimbabwe	1	
Total	102	101
Total Countries Represented	42	42

Source: Banner SIS

Our Faculty



2020–2021 Full-Time Instructional Faculty

COLLEGE OF ARTS & SCIENCES

Dean: Nasser Momayezi, PhD, Professor, Tenured

Associate Dean: R.B. Rosenburg, PhD, Professor, Tenured

Assistant Dean: Michelle A. Furlong, PhD, Professor, Tenured

Biology

Department Chair: Paul D. Melvin, PhD, Associate Professor, Tenured

Professors

Jere A. Boudell, PhD, Tenured
Stephen C. Burnett, PhD, Tenured
Francine N. Norflus, PhD, Tenured

Stephen M. Klusza, PhD
Vivian Padin-Irizarry, PhD
Ann M. Showalter, PhD
Michael I. Sitvarin, PhD

Associate Professors

Christopher H. Kodani, PhD, Tenured
Barbara E. Musolf, PhD, Tenured

Senior Lecturers

Diane E. Day, PhD
Renee E. McFarlane, MS

Assistant Professors

Keira C. Davis, PhD

Lecturer

Shannon N. Glanton, DM

Chemistry and Physics

Department Chair: Cass D. Parker, PhD, Associate Professor, Tenured

Professors

Augustine O. Agyeman, PhD, Tenured
Tatiana A. Krivosheev, PhD, Tenured
Caroline E. Sheppard, PhD, Tenured
Richard H. Singiser, PhD, Tenured

Assistant Professors

Dmitriy Beznosko, PhD
Drew T. Brandon, PhD

Associate Professors

Aubrey L. Dyer, PhD, Tenured
John J. Meyers, PhD, Tenured
Emily A. Surber, PhD, Tenured

Lecturers

Kelli N. Bain, MS
Rosann O'Neill, PhD

English

Department Chair: Mary R. Lamb, PhD, Professor, Tenured

Professors

Brigitte F. Byrd, PhD, Tenured
Susan E. Copeland, PhD, Tenured
Barbara A. Goodman, PhD, Tenured
Gwendolyn Harold, PhD, Tenured
Eugene A. Ngezem, PhD, Tenured
Robert R. Pfeiffer, PhD, Tenured
Kathryn J. Pratt Russell, PhD, Tenured
Patricia A. Smith, EdD, Tenured
Robert A. Vaughan, PhD, Tenured

Amy D. Sanford, PhD, Tenured

Assistant Professor

Matthew P. Sansbury, PhD
Kavita G. Surya, PhD

Associate Professors

Cantice G. Greene, PhD, Tenured
Sipai Klein, PhD, Tenured
Jennifer M. Parrott, PhD, Tenured

Senior Lecturer

Margaret W. Fletcher, PhD

Lecturers

Sean W. Dever, MFA
Grace S. Harwood, PhD
Wesley S. Jacques, MA
Kayla B. Rodney, MFA
Sarah A. Rogers, MA

Humanities

Department Chair: Adam Tate, PhD, Professor, Tenured

Professors

David Gilbert, PhD, Tenured
Randall S. Gooden, PhD, Tenured
Alexander Hall, PhD, Tenured
E. Joseph Johnson, PhD, Tenured
Marko H. Maunula, PhD, Tenured
Christopher J. Ward, PhD, Tenured

Associate Professors

Jelani M. Favors, PhD, Tenured
Todd D. Janke, PhD, Tenured

Andrew P. Kurt, PhD, Tenured
Dennis R. Miller, PhD, Tenured
Maria del Rosario Pujals Vickery, PhD, Tenured
Carol L. White, PhD, Tenured

Senior Lecturers

Benjamin L. Buckley, PhD
Sanjay Lal, PhD

Lecturer

Jackson D. Schwartz, PhD

Interdisciplinary Studies

Department Chair: Jason Davis, PhD, Associate Professor, Tenured

Professors

Christie H. Burton, EdD, Tenured
Sheryne M. Southard, JD, Tenured

Associate Professors

Xueyu Cheng, PhD, Tenured
Shannon M. Cochran, PhD, Tenured
Bryan T. LaBrecque, DPA, Tenured

Assistant Professors

Michael M. Lindsay, PhD

Senior Lecturer

Vangela C. Humphries, MA

Lecturer

Elnora D. Farmer, MBA

Psychology

Department Chair: Antoinette R. Miller, PhD, Professor, Tenured

Professors

Eric M. Bridges, PhD, Tenured
Mark F. Daddona, PhD, Tenured
Deborah F. Deckner-Davis, PhD, Tenured
Catherine G. Deering, PhD, Tenured

Associate Professors

Pearl S. Chang, PhD, Tenured
Erica J. Gannon, PhD, Tenured
Brian M. Goldman, PhD, Tenured
Christina M. Grange, PhD, Tenured

Pinar Gurkas, PhD, Tenured
Charlie L. Harris, PhD, Tenured
Samuel J. Maddox, PhD, Tenured
Eckart Werther, PhD, Tenured

Senior Lecturer

Nichelle E. Gause, MA

Lecturer

Chizara Jones, PhD

School of Education

Assistant Dean: Dennis G. Attick, PhD, Professor, Tenured

Associate Professors

Erica K. Dotson, PhD, Tenured
Mandy E. Lusk, PhD, Tenured
Winifred C. Nweke, PhD, Tenured

Assistant Professors

LaTasha Adams, PhD
Sharren M. Thomas, PhD

Lecturer

Rosetta L. Riddle, EdS

Social Sciences

Department Chair: Joshua R. Meddaugh, PhD, Associate Professor, Tenured

Professors

Augustine E. Ayuk, PhD, Tenured
Rodger A. Bates, PhD
Kevin P. Demmitt, PhD, Tenured, Provost and
Vice President for Academic Affairs
Emran W. Khan, PhD, Tenured
Mara A. Mooney, JD, Tenured
Karen B. Young, PhD, Tenured

Andrea A. Jacques, PhD, Tenured

Assistant Professors

Edward A. Case, JD
Nayab Hakim, PhD
Bryan K. Robinson, PhD

Associate Professors

Antoinette S. France-Harris, JD, Tenured
Lisa D. Holland-Davis, PhD, Tenured

Lecturers

Taralyn C. Keese, MSW
David Pena, MA
Kayla Stanford, JD

Visual and Performing Arts

Department Chair: Terrence Johnson, PhD, Associate Professor

Professors

Virginia A. Bonner, PhD, Tenured
Thomas J. Hynes, Jr., PhD, Tenured, President
Michiko Otaki, DMA, Tenured
Steven A. Spence, PhD, Tenured
Shontelle Thrash, MFA, Tenured
Alan Caomin Xie, MFA, Tenured
Kurt-Alexander N. Zeller, DMA, Tenured

Susan L. McFarlane-Alvarez, PhD, Tenured
Shandra L. McDonald, MFA, Tenured
Derrick T. Vanmeter, MFA, Tenured
Mark J. Watson, PhD, Tenured

Assistant Professors

Annalisa C. Chang, PhD
Jason L. Guthrie, PhD
Sean F. Vogt, DMA

Associate Professors

Richard E. Bell, DMA, Tenured
Alan R. Clark, PhD, Tenured
Jonathan M. Harris, MFA, Tenured
Mark May, PhD, Tenured

Lecturers

Shawn L. Bulloch, EdD
Francisca P. Maxwell, DMA

COLLEGE OF BUSINESS

Dean: Jacob Chacko, DBA, Professor, Tenured

Associate Dean: Keith E. Miller, PhD, Associate Professor

Accounting, Business Law, Economics, and Finance

Department Chair: Reza Kheirandish, PhD, Professor, Tenured

Professors

Khamis M. Bilbeisi, PhD, Tenured

Chen-Miao Lin, PhD, Tenured

C.R. Narayanaswamy, PhD, Tenured

Adel M. Novin, PhD, Tenured

Associate Professors

Louis Orchard, PhD, Tenured

Jesse Zinn, PhD, Tenured

Assistant Professors

Anthony Hannah, DBA

Iryna Hayduk, PhD

Senior Lecturer

Lawrence K. Menter, JD

Lecturers

Kate A. Cotter-Reilly, MBA

Brian A. Hunt, MA

Russell R. Spears, MBA

Management, Marketing, and Supply Chain Management

Department Chair: George E. Nakos, DBA, Professor, Tenured

Professors

Craig Hill, PhD, Tenured

Louis F. Jourdan, PhD, Tenured

Mario Norman, PhD, Tenured

Margaret Thompson, PhD, Tenured

Anita Whiting, PhD, Tenured

Associate Professors

Kenneth K. Kungu, PhD

Carin A. Lightner-Laws, PhD, Tenured

Kamran S. Moghaddam, PhD

Leon C. Prieto, PhD, Tenured

Assistant Professor

Linda J. Hain, DBA

Earl C. Howell, DBA

Md Rokonuzzaman PhD

Vinod U. Vincent, DBA

Lecturers

Lydia Hall, MBA

Judiffier Pearson, MBA

Michael Smith, MBA

COLLEGE OF HEALTH

Dean: Lisa W. Eichelberger, DSN, Professor, Tenured

Nursing

Associate Dean: W. Michael Scott, DNP, Associate Professor, Tenured

Professor

Victoria Foster, PhD, Tenured

Associate Professors

Rebecca A. Morgan, PhD
Dianne Nelson, PhD
Grace Nteff, DNP, Tenured
Tamara Thompson, DNP

Assistant Professors

Jennie S. Bergen, MSN
Kimberly Campbell, DNP
Elicia S. Collins, MSN
Annette Crew-Gooden, MSN

Samina Damani, MSN
Han Ngoc Dong, MSN
Comfort N. Obi, DNP
Lisa Smiley, DNP
Martricia M. Turner, DNP

Instructors

Tamika Baugh-Allen, MSN
Susan Gronka, MSN
Angela L. Hollis, MSN
Crystal Marchant, MS
Chyrel L. Panlilio, MSN
Shereda Taylor, MSN
Sharon White, MSN

Dental Hygiene

Department Chair: Susan I. Duley, EdD, Professor, Tenured

Professor

Ximena Zornosa, DMD, Tenured

Associate Professor

Wanda G. Barnes, PhD, Tenured

Assistant Professor

Naquilla Thomas, EdD

Health Care Management

Associate Dean of Health Professions: Marcia K. Butler, DPH, Associate Professor, Tenured

Professors

Ronald Fuqua, PhD, Tenured
Thomas McIlwain, PhD, Tenured

Associate Professors

Kendolyn Smith, DPH, Tenured
M. Scott Stegall, PhD, Tenured
Meri Stegall, PhD, Tenured

Assistant Professor

Joey D. Helton, PhD

Senior Lecturer

Deborah M. Gritzmacher, MS

Lecturer

Margaret F. McAlister, DBA

Health Fitness Management

Professor

Melaine Poudevigne, PhD, Tenured

Assistant Professor

Hae Ryong Chung, PhD

COLLEGE OF INFORMATION AND MATHEMATICAL SCIENCES

Dean: Lila Roberts, PhD, Professor, Tenured

Computer Science and Information Technology

Department Chair: Ebrahim Khosravi, PhD, Professor, Tenured

Professors

Shakil Aktar, PhD, Tenured
Junfeng Qu, PhD, Tenured
Muhammad Rahman, PhD, Tenured

Associate Professors

Byron A. Jeff, PhD, Tenured
Ken D. Nguyen, PhD, Tenured

Senior Lecturer

Jillian E. Morgan, MS

Lecturer

Ade Randall Thompson, MS

Mathematics

Department Chair: Catherine A. Matos, PhD, Professor, Tenured, Interim

Professors

Weihu Hong, PhD, Tenured
Elliot Krop, PhD, Tenured
Kelli L. Nipper, PhD, Tenured
Christopher Raridan, PhD, Tenured

Associate Professors

Scott M. Bailey, PhD, Tenured
Michael Dancs, PhD, Tenured
Keith Driscoll, PhD, Tenured
David B. Williams, PhD, Tenured

Assistant Professor

David B. Plaxco, PhD

Senior Lecturers

Jennifer Harris, MAT
Matthew Smith, MAT
Jelinda Spotorno, MS
Anthony Stinson, PhD

Lecturers

Ervin J. China, MA
Cassandra N. Parker, MS
Jessica C. Showell, MS

Archival Studies

Assistant Professor

Joshua F. Kitchens, MAS

Half-Time Lecturer

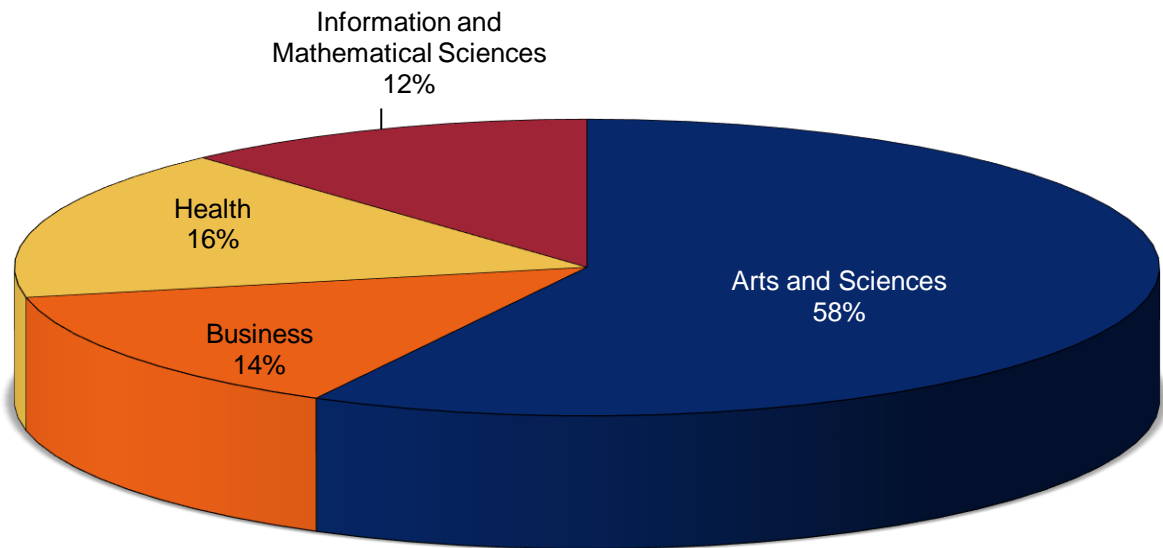
Aisha M. Johnson-Jones, PhD

Source: Office of the Provost and Vice President for Academic Affairs, Clayton State University
Effective as of 10/9/2020

Fall 2020 Full-Time Instructional Faculty

By College

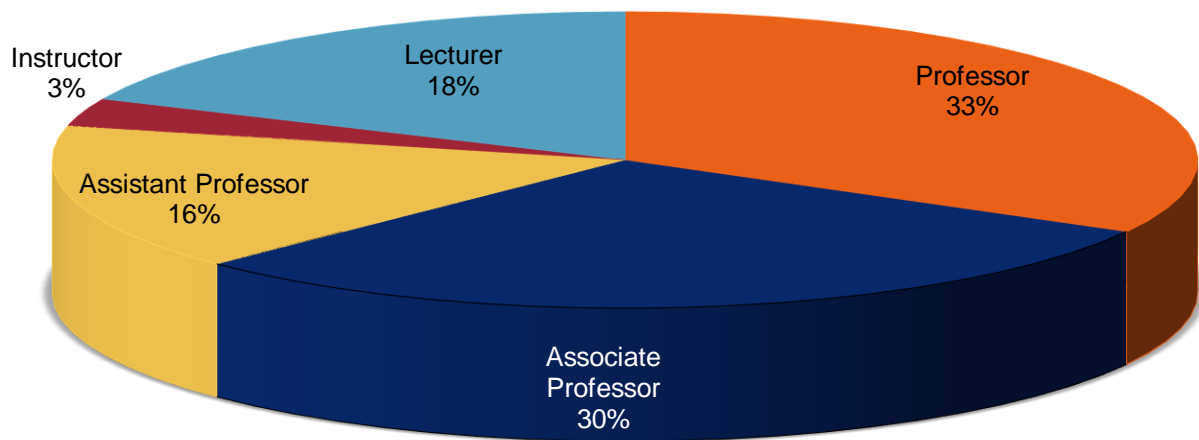
College	Total Faculty	% by College	% Female	% Male	% Minority
Arts and Sciences	133	57.8	52.6	47.4	39.1
Business	32	13.9	28.1	71.9	43.8
Health	38	16.5	84.2	15.8	47.4
Information and Mathematical Sciences	27	11.7	29.6	70.4	48.1
Total	230	100.0	51.7	48.3	42.2



Source: Office of the Provost & Vice President for Academic Affairs, Clayton State University

By Rank

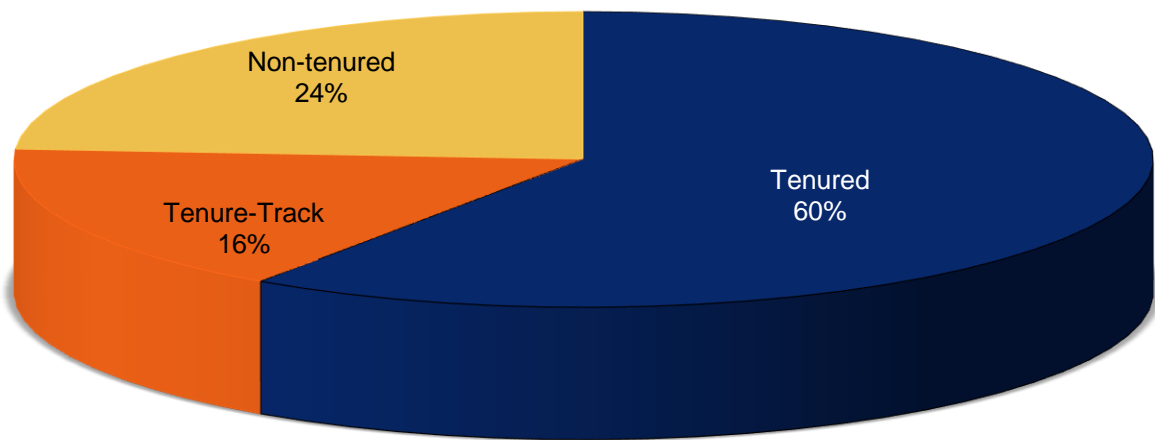
College	Professor		Associate Professor		Assistant Professor		Instructor		Lecturer	
	#	%	#	%	#	%	#	%	#	%
Arts & Sciences	47	35.3	44	33.1	18	13.5	0	0.0	24	18.0
Business	12	37.5	7	21.9	6	18.8	0	0.0	7	21.9
Health	7	18.4	11	28.9	11	28.9	7	18.4	2	5.3
CIMS	10	37.0	6	22.2	2	7.4	0	0.0	9	33.3
Total	76	33.0	68	29.6	37	16.1	7	3.0	42	18.3



Source: Office of the Provost & Vice President for Academic Affairs, Clayton State University

By Tenure Status

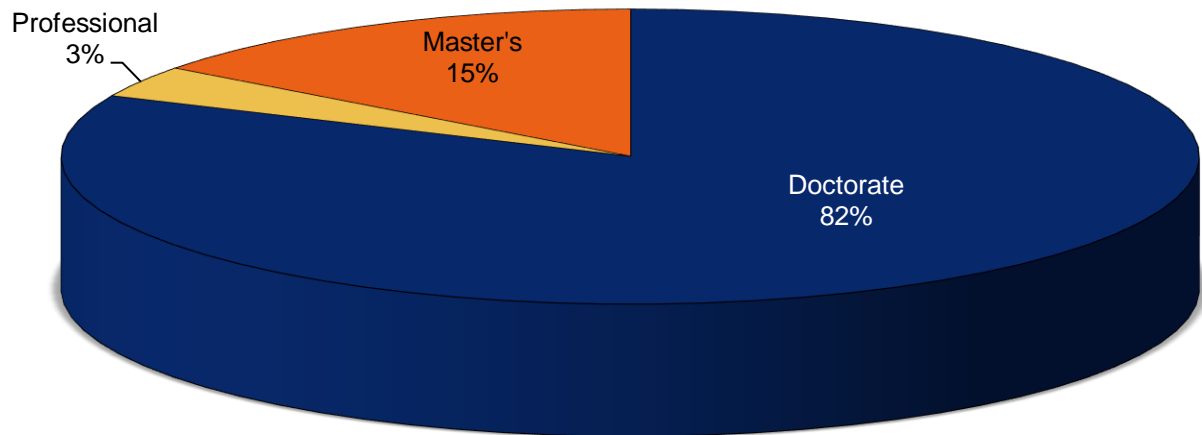
College	# of Tenured	% of Tenured	# of Tenure-Track	% of Tenure-Track	# of Non-tenured	% of Non-tenured
Arts and Sciences	89	66.9	19	14.3	25	18.8
Business	17	53.1	7	21.9	8	25.0
Health	15	39.5	10	26.3	13	34.2
Information and Mathematical Sciences	16	59.3	2	7.4	9	33.3
Total	137	59.6	38	16.5	55	23.9



Source: Office of the Provost & Vice President for Academic Affairs, Clayton State University

By Highest Degree

College	Doctorate	Professional	Master's	Total
Arts and Sciences	116	8	9	133
Business	26		6	32
Health	27		11	38
Information and Mathematical Sciences	19		8	27
Total	188	8	34	230



Source: Office of the Provost & Vice President for Academic Affairs, Clayton State University

2020-2021 Graduate Faculty

School of Graduate Studies Dean: J. Celeste Walley-Jean

Graduate Program Directors

Joshua Kitchens	Master of Archival Studies
Patricia Smith	Master of Arts in Liberal Studies
Dennis Attick	Master of Arts in Teaching
Tameka Womack	Master of Business Administration, Master of Science in Supply Chain Analytics, Master of Strategic Leadership Development
Thomas McIlwain	Master of Health Administration
Bryan Robinson	Master of Public Administration
Nichelle Gause	Master of Science in Clinical/Counseling Psychology
Michael Scott	Master of Science in Nursing

Graduate Faculty

Shakil Akhtar	Gwendolyn Harold	Ken Nguyen
Andrea Jacques	Charlie Harris	Kelli Nipper
Augustine Ayuk	Iryna Hayduk	Mario Norman
Scott Bailey	Joey Helton	Adel Novin
Roger Bates	Craig Hill	Louis Xavier Orchard
Khamis Bilbeisi	Lisa Holland-Davis	David Plaxco
Virginia Bonner	Weihsu Hong	Kathryn Pratt-Russell
Eric Bridges	Todd Janke	Leon C. Prieto
Benjamin Buckley	Byron Jeff	Junfeng Qu
Christie Burton	E. Joe Johnson	Muhammad Rahman
Marcia Butler	Aisha Johnson-Jones	Christopher Raridan
Brigitte Byrd	Chizara A. Jones	Lila F. Roberts
Kimberly Campbell	Louis F. Jourdan	Lila Roberts
Jacob Chacko	Reza Kheirandish	Bryan Robinson
Pearl S. Chang	Sipai Klein	R.B. Rosenburg
Randy Clark	Elliot Krop	Amy Sanford
Susan Copeland	Kenneth Kungu	Claire Seeto
Mark Daddona	Bryan LaBrecque	Lisa Smiley
Michael Dancs	Mary Lamb	Steve Spence
Jason Davis	Carin A. Lightner-Laws	Meri Beth Stegall
Deborah Deckner-Davis	Chen-Miao Lin	M. Scott Stegall
Catherine G. Deering	Samuel Maddox	Anthony Stinson
Keith Driscoll	Colton Magnant	Emily Surber
Lisa Eichelberger	Catherine Matos	Adam Tate
Jelani Favors	Marko Maunula	Margaret Thompson
Victoria Foster	Greg McNamara	Matricia Turner
Ron Fuqua	Joshua Meddaugh	Robert Vaughan
David Gilbert	Lawrence K. Menter	Vinod Vincent
Brian M. Goldman	Keith Miller	Christopher Ward
Randall Gooden	Antoinette Miller	Eckart Werther
Barbara Goodman	Kamran Moghaddam	Carol White
Christina Grange	Nasser Momayezi	Sharon White
Cantice Greene	George E. Nakos	Anita Whiting
Pinar Gurkas	C.R. Narayanaswamy	David Williams
Linda Hain	Dianne Nelson	Christine Wiseman
Alexander Hall	Eugene Ngezem	

Source: Academic Catalog and Student Handbook 2020-2021

2020-2021 Instructional Faculty Committee Memberships

Faculty Senate

Tim Hynes, President
Augustine Ayuk, Arts and Sciences (21)
Robert Pfeiffer, Arts and Sciences (21)
Eugene Ngezem, Arts and Sciences (22)
Mark Watson, Arts and Sciences (22)
Jelani Favors, Arts and Sciences (22)
Larry Menter, Business (21)
Mario Norman, Business (22)
Brian Hunt, Business (22)
Rebecca Morgan, Health (21)
Gail Barnes, Health (21)
MeriBeth Stegall, Health (22)
Deborah Gritzmacher, Health (23)
Kendolyn Smith, Health (23)
Byron Jeff, CIMS (21)
Anthony Stinson, CIMS (22)
David Williams, CIMS (22)
Scott Bailey, CIMS (23)
Laura Herndon, Library (21)
Adam Kubik, Library (21)
Kevin Demmitt, Provost, Administrative Support

Undergraduate Curriculum Committee

Mark May, Arts and Sciences (21)
Rosario Vickery, Arts and Sciences (21)
Bryan LaBrecque, Arts and Sciences (21)
Barbara Musolf, Arts and Sciences (22)
Carol White, Arts and Sciences (23)
Khamis Bilbeisi, Business (21)
CR Narayanaswamy, Business (21)
Kate Cotter-Reilly, Business (22)
Tamara Thompson, Health (23)
Deborah Gritzmacher, Health (23)
Jennie Bergen, Health (23)
Margaret McAlister, Health (23)
Lisa Smiley, Health (23)
William Hong, CIMS (21)
Michael Dancs, CIMS (22)
Keith Driscoll, CIMS (22)
Junfeng Qu, CIMS (23)
Bonnie Parker, Library (21)
Jim Rickerson, Library (21)
Scott Bailey, Faculty Senate Rep (21)
Deborah Gritzmacher, Faculty Senate Rep (21)
Jill Lane, Associate Provost, Administrative Support
Becky Gmeiner, Registrar, Administrative Support
Eric Tack, Advising, Administrative Support

Academic Policy Committee

Robert Vaughan, Arts and Sciences (21)
Lisa Holland-Davis, Arts and Sciences (22)
Iryna Hayduk, Business (21)
Ron Fuqua, Health (21)
Annette Crew-Gooden, Health (23)
Ken Nguyen, CIMS (22)
Bonnie Parker, Library (21)
Mario Norman, Faculty Senate Representative (21)
Robert Pfeiffer, Faculty Senate Representative (21)
Jill Lane, Associate Provost, Administrative Support

Faculty Affairs Committee

Mark Watson, Arts and Sciences (21)
Dennis Miller, Arts and Sciences (21)
Kamran Moghaddam, Business (21)
Scott Stegall, Health (23)
Muhammad Rahman, CIMS (22)
Thomas Jackson, Library (21)
Lawrence Menter, Chair, Faculty Senate Rep (21)
Eugene Ngezem, Faculty Senate Rep (21)
Jill Lane, Associate Provost, Administrative Support

Student Affairs Committee

Andrea Allen, Arts and Sciences (21)
Chris Kodani, Arts and Sciences (22)
Carin Lightner-Laws, Business (21)
Hae Rae Chung, Health (22)
Crystal Marchant, Health (23)
Anthony Stinson, CIMS (23)
Feechi Hall, Library (21)
Byron Jeff, Faculty Senate Rep (21)
Kendolyn Smith, Faculty Senate Rep (21)
Stephen Schultheis, Ex-Officio Member,
Administrative Support

UNIVERSITY Promotions and Tenure Committee

Augustine Ayuk, Arts and Sciences (21)
Karen Young, Arts and Sciences (22)
Mario Norman, Business (22)
Ximena Zornosa, Health (22)
Junfeng Qu, CIMS (21)
Tammy Wilson, Manager Faculty Events

Faculty Development Committee

Carol White, Arts and Sciences
Keith Miller, Business
Comfort Obi, Health

Michael Dancs, CIMS
Justin Mays, Chair, Director, CELT, Administrative Support

Honor Program Council

Alex Hall, Director of Honors Program, Chair
Will Brown, Director of Recruitment and Admissions
Greg McNamara, Arts and Sciences (22)
Chris Ward, Arts and Sciences (22)
Leon Prieto, Business (22)

Diane Nelson, Health (22)
Elliot Krop, CIMS (22)
Jeff Jacobs, Associate Dean of Students
Jill Lane, Associate Provost

Graduate Council

Celeste Walley-Jean, Chair, Dean of Graduate School
Patricia Smith, A&S, MALS Coordinator
Nichelle Gause, Arts and Sciences (22)
TBD, MS Criminal Justice Coordinator
Emily Surber, MAT Biology Coordinator
Patricia Smith, MAT English Coordinator
Charles Elfer, MAT History Coordinator
TBD, Education Coordinator
Samuel Maddox, MS Psychology Coordinator
Dennis Attick, M.Ed. Teacher Leadership Coordinator

Tameka Womack, COB Graduate Director
Joie Hain, Business (22)
Grace Nteff, MSN Coordinator
Kim Campbell, Health (22)
Thomas McIlwain, MHA Coordinator
Chris Raridan, CIMS (22)
Kelli Nipper, MAT Mathematics Coordinator
Joshua Kitchens, Master of Archival Studies Coordinator
MeriBeth Stegall, Faculty Senate Rep (21)
Erin Nagel, Library

Institutional Review Board

Andrea Allen (Nweke alternate), Arts & Sciences (21)
Pinar Gurkas, Chair (D. Miller alternate), Arts & Sciences (22)
Felisha Shepard-White, Secretary, CELT
Josh Kitchen, CIMS (22)
Muhammad Rahman (K. Driscoll alternate), CIMS (23)

Elicia Collins, Health (22)
Tamara Thompson (Obi alternate), Health (23)
Vinod Vincent (L. Menter alternate), Business (22)
Anita Whiting, Business (22)
Erin Nagel, Library
Diane Day (Showalter alternate), IACUC Rep
Keesha White, Staff
Jill Lane, Associate Provost, Institutional Officer

University Faculty Smith Award Committee

Christie Burton, Arts & Sciences (21)
Adel Novin, Business

Meri Beth Stegall, Health (23)
Jennifer Harris, CIMS (21)

Source: Office of the Provost & Vice President for Academic Affairs, Clayton State University

Our Finances

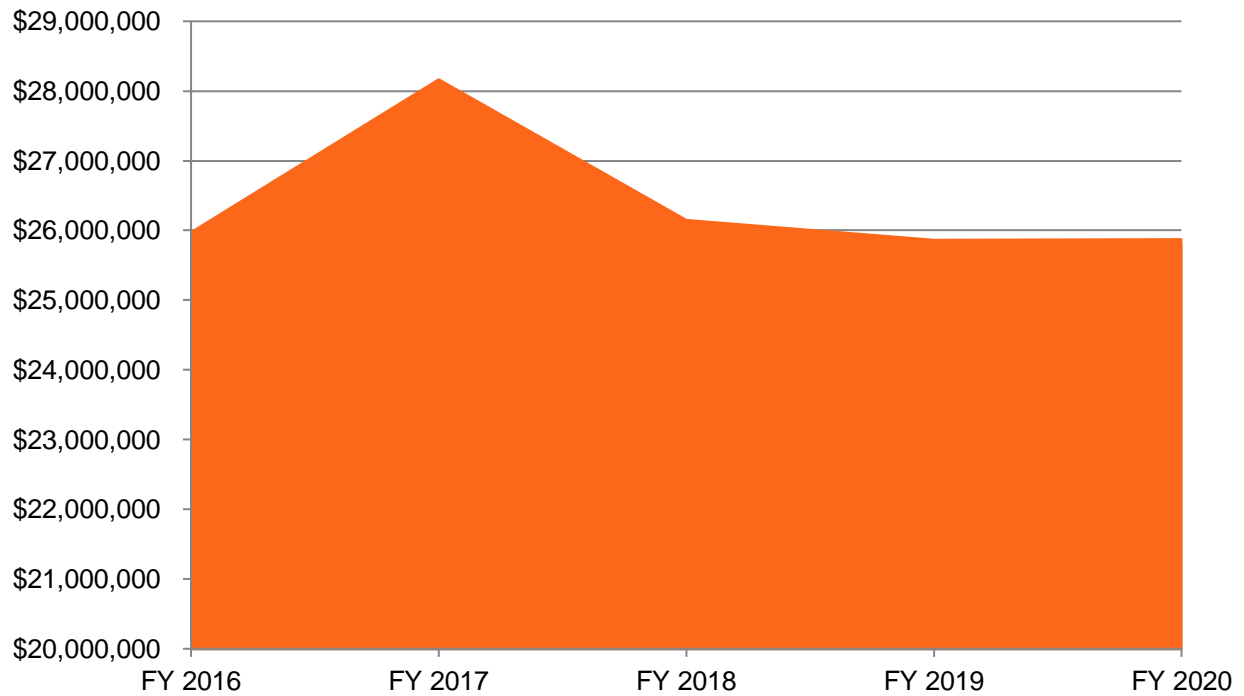


Tuition Revenue

FY 2016 – 2020

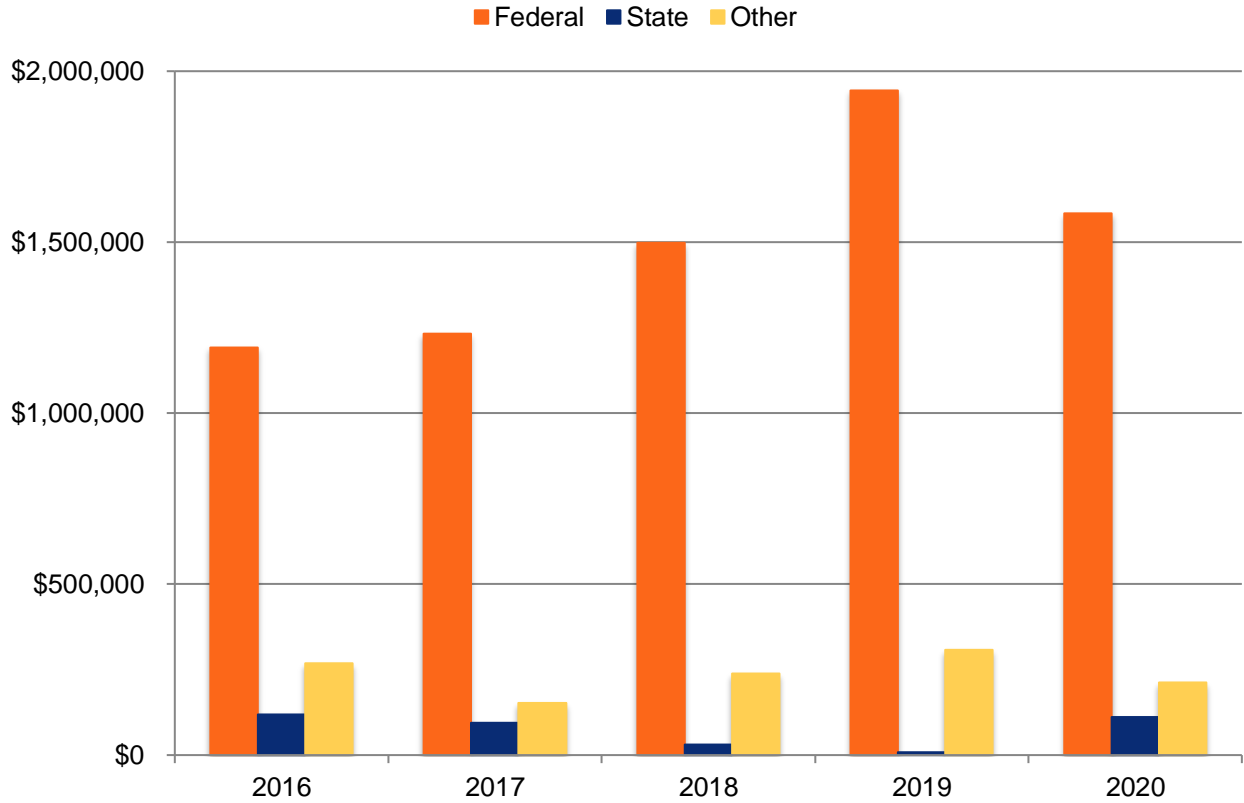
Fiscal Year	Revenue
2016	\$25,976,400
2017	\$28,169,076
2018	\$26,147,493
2019	\$25,867,204
2020	\$25,872,298

**Revenue Generated from Tuition
FY 2016-2020**



Grants & Contracts by Type

	2016	2017	2018	2019	2020
Federal	\$1,191,798	\$1,231,749	\$1,497,242	\$1,943,166	\$1,583,941
State	\$118,180	\$94,429	\$30,584	\$8,664	\$111,960
Other	\$268,584	\$152,648	\$239,267	\$307,538	\$212,458
Total	\$1,578,562	\$1,478,826	\$1,767,093	\$2,259,368	\$1,908,359



Education and General Fund Expenditures by Function

Function of Expenditures	FY 2016		FY 2017		FY 2018		FY 2019		FY 2020	
	\$	%	\$	%	\$	%	\$	%	\$	%
Instruction	\$33,368,581	50%	\$31,373,783	48%	\$32,146,826	47%	\$33,893,428	48%	\$34,113,289	44%
Research	\$26,084	0%	\$22,442	0%	\$144,632	0%	\$230,728	0%	\$416,573	1%
Public Service	\$988,215	1%	\$1,011,009	2%	\$662,480	1%	\$600,828	1%	\$584,486	1%
Academic Support	\$10,948,420	16%	\$10,271,937	16%	\$11,329,723	17%	\$12,566,433	18%	\$10,703,802	14%
Student Services	\$10,448,320	16%	\$9,643,449	15%	\$9,866,488	15%	\$10,091,552	14%	\$10,265,832	13%
Institutional Support	\$11,105,879	17%	\$13,671,589	21%	\$13,783,004	20%	\$12,823,610	18%	\$22,033,899	28%
Total	\$66,885,499	100%	\$65,994,209	100%	\$67,933,153	100%	\$70,206,579	100%	\$78,117,881	100%

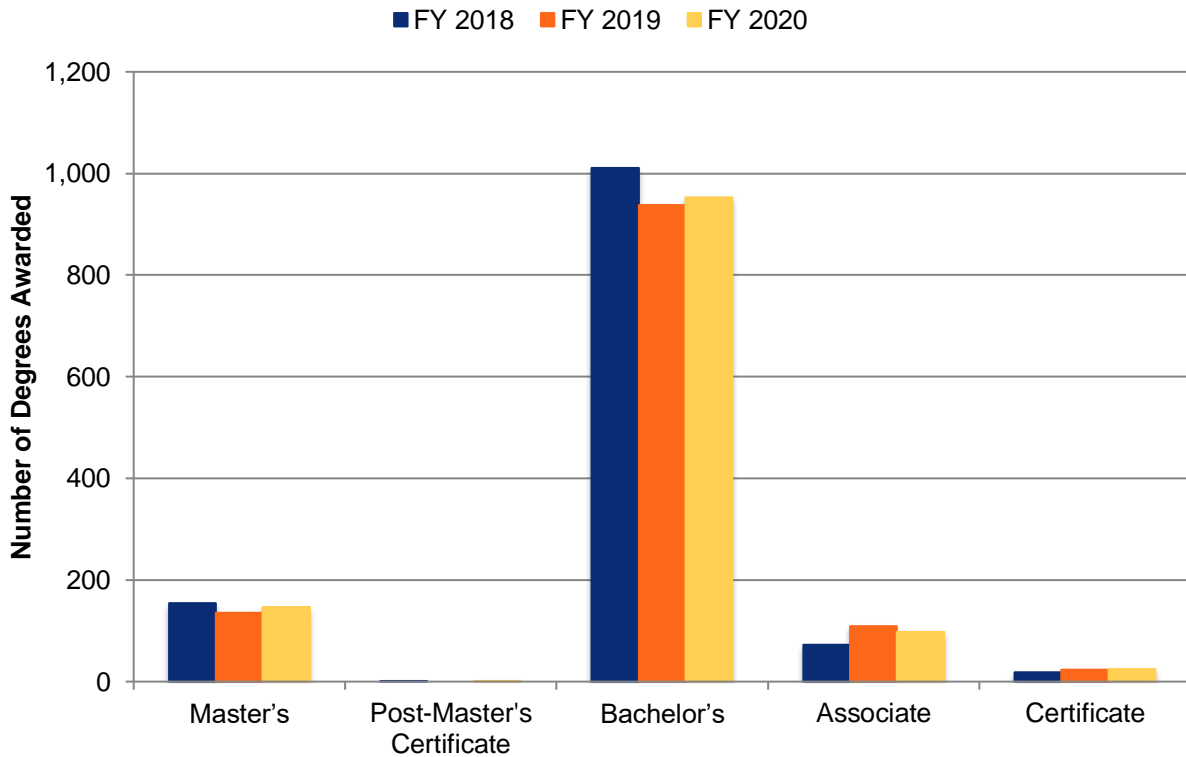
Our Graduates



FY 2018 – 2020 Degrees Conferred

Total Degrees Conferred by Degree Level

	FY 2018	FY 2019	FY 2020
Master's	155	136	147
Post-Master's Certificate	1	0	1
Bachelor's	1,011	938	953
Associate	72	109	98
Certificate	18	23	25
Total Degrees	1,257	1,206	1,224



Source: USG Degrees Conferred

Degrees Conferred by College and Major

	FY 2018	FY 2019	FY 2020
College of Arts & Sciences			
Masters			
Clinical/Counseling Psychology (MS)	10	4	8
Criminal Justice (MSCJ)	4	4	
Liberal Studies (MA)	8	12	9
Master of Arts in Teaching (MAT)	12	8	4
Public Administration (MPA)			1
Teacher Leadership (MED)	2		
Total Master's Degrees	36	28	22
Bachelors			
Administrative Management (BAS)	69	50	54
Biology (BS)	31	35	31
Chemistry (BS)	3	3	9
Communication & Media Studies (BA)	37	24	19
Criminal Justice (BS)	31	43	27
English (BA)	15	16	17
Film Production (BA)	4	16	13
History (BA)	20	13	11
Integrative Studies (BS)	86	67	62
Legal Studies (BS)	19	17	16
Liberal Studies (BA)	46	33	29
Middle Grades Education (BA)	16	3	11
Music - General (BA; BM)	1	2	3
Music Education (BM)		2	1
Performing Arts (BA)	8	11	5
Philosophy (BA)	1	2	0
Political Science (BS)	10	11	13
Psychology & Human Services (BS)	105	118	90
Sociology (BS)	15	11	19
Spanish (BA)	1	0	0
Technology Management (BAS)	19	22	15
Total Bachelor's Degrees	537	499	445
Associates			
Film Production (AA)	2	6	2
Integrative Studies (AACC)	32	22	15
Integrative Studies (ASCC)	17	47	51
Paralegal Studies (AASPS)	6	5	6
Total Associate's Degrees	57	80	74
Certificate			
Paralegal Studies (Cert)	18	23	25
Total Certificates	18	23	25
Total College of Arts & Sciences Degrees	648	630	566

	FY 2018	FY 2019	FY 2020
College of Business			
Masters			
Business Administration (MBA)	83	64	77
Total Master's Degrees	83	64	77
Bachelors			
Accounting (BBA)	32	21	37
General Business (BBA)	13	23	28
Management (BBA)	57	49	63
Marketing (BBA)	36	20	29
Supply Chain Management (BBA)	17	20	37
Total Bachelor's Degrees	155	133	194
Total College of Business Degrees	238	197	271
College of Health			
Masters			
Nursing (MSN)	17	17	14
Health Administration (MHA)	18	18	31
Total Master's Degrees	35	35	45
Family Nurse Practitioner (CERM)	1	0	1
Total Post-Master's Certificate	1	0	1
Bachelors			
Nursing - Basic Licensure (BSN)	84	87	84
RN Completion (BSNC)	23	26	14
Dental Hygiene (BSDH)	31	29	0
Health Care Management (BS)	76	56	53
Health & Fitness Management (BS)	21	12	10
Health Sciences (BS)	22	45	92
Total Bachelor's Degrees	257	255	253
Total College of Health Degrees	293	290	299
College of Information and Mathematical Sciences			
Masters			
Archival Studies (MAS)	1	9	3
Total Master's Degrees	1	9	3
Bachelors			
Computer Science (BS)	20	14	23
Information Technology (BIT)	24	26	29
Information Technology (BSIT)	7	4	3
Mathematics (BS)	11	7	6
Total Bachelor's Degrees	62	51	61
Associates			
Information Technology (AASIT)	14	15	29
Total Associate's Degrees	14	15	29
Total College of Information and Mathematical Sciences Degrees	78	89	88